

E. & J. Gallo Winery

Job Description

Job Title: **FIELD SUGAR TESTER #1**

Job Code: A827

Revised Date: 03/04/2014

FLSA Status: Non-exempt

Category: Hourly

SUMMARY

Under minimum supervision, takes and tests grape sugar samples, operates machinery and transports samples to the lab for analysis.

ESSENTIAL FUNCTIONS

- Drives to grower vineyards to take samples and accurately record location and sugar values of grapes.
- Operates the analyzer and the hydraulic probe grape sampler.
- Performs basic data entry at workstation.
- Examines grapes for breakout of disease and advises management.
- Transports juice samples to the winery lab for analysis.
- Takes direction and reports to Grower Relations.
- Must maintain satisfactory attendance, to include timeliness.
- Responsible for understanding and complying with applicable quality, environmental and safety regulatory considerations.
- This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.

SUPERVISORY RESPONSIBILITIES

N/A

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Must be 18 years of age.
- Required to work any shift and work overtime if necessary.

- Required to possess a valid driver's license and clean DMV record; required to drive own vehicle to conduct job functions.
- Required to possess a well-maintained vehicle in good working condition.
- Required to walk through vineyards to collect grape samples.
- Required to travel by automobile to various sites.
- Required to lift up to 50 pounds frequently.

PREFERRED QUALIFICATIONS

- Experience reading and interpreting documents such as safety rules, operating and maintenance instructions, and procedure manuals. Experience writing routine reports and correspondence. Experience speaking effectively before groups of customers or employees of organization.
- Skilled in adding, subtracting, multiplying and dividing in all units of measure, using whole numbers, common fractions and decimals.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee frequently is required to use hands to finger, handle, or feel. The employee is occasionally required to walk, sit, reach with hands and arms and stoop, kneel, crouch or crawl.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be exposed to the following:
Exposure to work near moving mechanical parts.
Exposure to outside weather conditions.

EEO/AA M/F/V/D