2023 Performance Evaluation Process Timeline

<u>Upcoming In-Person Workshops:</u> Life Cycle of a Performance Evaluation

(Performance Management Training Series)

- Tuesday October 10, 2023 10.00am-11:30am in Library Lecture Room 3212
- Thursday October 19, 2023 10.00am-11:30am in Library Conference Room 2108
- Facilitator: Scott Fetterhoff Human Resources Manager for Labor & Employee Relations

Self-Paced Workshops Available on CSU Learn:
Successful Performance Reviews: How to Give Them and How to Receive Them (CSU's Got Talent)
Polishing Your Feedback Claib.

Polishing Your Feedback Skills Planning an Effective Performance Appraisal	October 1, 2022 - September 30, 2023	Evaluation Period
Oatabar 2022	October 12, 2023	Managers and Chairs begin reviewing performance evaluations with employees.
October 2023	October 19, 2023	All Unit 4 (APC)
Sun Mon Tue Wed Thu Fri Sat		employees must be
1 2 3 4 5 6 7	7	presented with an initial performance evaluation draft, per article 18.1(c).
8 9 10 11 12 13 14	October 26, 2023	All Unit 1 (UAPD), Units 2,5,7,9 (CSUEU), Unit 6 (Teamsters), and Unit 8 (SUPA) employees must be
15 16 17 18 19 20 21	7	presented with an initial performance evaluation draft.
22 23 24 25 26 27 28	November 13, 2023	Performance evaluations for all units must be completed and signed by
29 30 31	7	the employee and the manager or chair.
November 2023 Sun Mon Tue Wed Thu Fri Sat	November 20, 2023	Final performance evaluations for all employees must be forwarded to the
1 2 3 4	7	appropriate administrator for review and approval.
5 6 7 8 9 10 11	December 14, 2023	All evaluations, including supporting documents, must be forwarded to
12 13 14 15 16 17 18		Human Resources for processing and filing into employee's personnel
19 20 21 22 23 24 25		file. Send to Joyal Administration Room 211 (M/S JA41)
26 27 28 29 30		