



Child Advocates / Parent Coaches
Child Abuse Prevention Council

CAPC, the Child Abuse Prevention Council of San Joaquin County, has a number of new programs beginning in the new fiscal year. Below you will find a brief description of each program and the positions available.

The CAPC, a local non-profit, has been in business for over 30 years and offers a competitive salary, excellent benefits including a 403B with a company match after 12 months, and a great work environment. If you are interested in applying, please send your cover letter and resume to hr@nochildabuse.org. If you are interested in a clinical position, please also include a copy of your licensure with the BBS. If you are interested in a teaching position, please also include a copy of your transcripts (unofficial is acceptable) and your permit from the California Commission on Teacher Credentialing (CTC).

We look forward to hearing from you!!

Community Resource Centers (CRC's)

The CRC's will be located at Sierra Vista in Stockton and at Diablo Homes in Tracy. They will be a combination of a CRC and a pre-school. In addition to pre-school, services will include case management, developmental screenings referrals to resources as needed, on-site behavior modification services, counseling services, parent workshops and Parent Cafes. We are looking for people who have the passion for working with at-risk families in at-risk neighborhoods.

Positions Available:

CRC Coordinator (2) (\$18 per hour) – directly supervise all staff at the CRC. Will require a California CTC Site Supervisor permit.

Site Supervisors (2) (\$16 to \$18 per hour) – oversee individual sites.

Family Advocates (2) (\$16 per hour) – will carry a caseload of families, perform certification functions to determine if families are eligible for CDE state-subsidized preschool as well as crisis/respite care, conduct monthly parent workshops and co-host Parent Café's. Bilingual in Spanish preferred but not required.

Teachers (2) (starting at \$14, depending on experience) – preschool teacher. Will require a minimum of CA CTC associate teacher permit.

Parent Café – Family Strengthening

Parent Café is a community based support group for parents. Hosted mainly at local schools, it consists of a fifteen week curriculum which is designed to strengthen families by building relationships in the community, learning about child development and local resources. If you enjoy working with parents in small groups and helping them to build their own resource network, this would be an excellent job for you.

Positions Available:

Family Advocate (1) (\$16 to \$17 per hour) - will co-host Parent Café's. Bilingual in Spanish preferred but not required.

School Based Programs Program Manager

If you have mid-level management experience in running programs that provide therapy and case management services in the junior high and high school settings, this would be an excellent position for you.

Positions Available:

Program Manager (1) \$24 per hour - This position will oversee the Lodi USD SAFE program, the Stockton USD Project Prevention program, and the Suicide Prevention Program. This position requires BBS registration with one of the following licenses: ACSW, MFTI, MFT, or LCSW.

Student and Family Empowerment (SAFE) Program in Lodi USD

If you are passionate about helping at-risk children and families, we have several positions available with the Lodi SAFE Program to provide school based mental health services at the elementary and high school level in the Stockton area. This is an existing program which pairs a master's level clinician with a bachelor's level family advocate (case manager) to provide in-depth therapy and family strengthening services to support student's needs & treatment goals from a multi-systemic approach. We have already had great success with implementation of this program, resulting in a reduction of suspensions and expulsion rates, increase in attendance and decrease of self-destructive behaviors for students enrolled in this program.

Positions Available:

District Coordinator (1) (\$22 per hour) – Directly supervises the Clinicians & Family Advocates and is responsible for smooth daily operation of the program. The DC will meet regularly with Clinicians and Family Advocates to ensure timely documentation, appropriate data entry and review of cases. DC will also monitor case loads and support staff when necessary with implementation of services. DC will also maintain a case load and provide direct services to school sites. Master's Degree in Counseling, Social Work or related field AND BBS registration with one of the following licenses: ACSW, MFTI, MFT, LCSW are required.

Clinicians – (1) (\$21 per hour) All clinical positions require a Master's Degree in Counseling, Social Work or related field AND BBS registration with one of the following licenses: ACSW, MFTI, MFT, LCSW to operate as mental health provider, providing group and 1:1 therapy, assessments, psycho educational sessions and support groups. Clinicians will work closely with Family Advocates. Familiarity with assessment, diagnosing and successful treatment planning required. Clinical supervision is provided for those collecting hours toward licensure. School based experience is helpful and preferred – but not required. Bilingual in Spanish preferred.

Project Prevention Program in SUSD

If you are passionate about helping at-risk children and families, we have several positions available with the **Project Prevention Program** to provide school based mental health services at the elementary and high school level in the Stockton area. This is a new program which pairs a master's level clinician with a bachelor's level family advocate (case manager) to provide in-depth therapy and family strengthening services to support student's needs & treatment goals from a multi-systemic approach. We have already had great success with implementation of this program in Lodi Unified School District, resulting in a reduction of suspensions and expulsion rates, increase in attendance and decrease of self-destructive behaviors for students enrolled in this program.

Positions Available:

District Coordinator (1) (\$22 per hour) – Directly supervises the Clinicians & Family Advocates and is responsible for smooth daily operation of the program. The DC will meet regularly with Clinicians and Family Advocates to ensure timely documentation, appropriate data entry and review of cases. DC will also monitor case loads and support staff when necessary with implementation of services. DC will also maintain a case load and provide direct services to school sites. Master's Degree in Counseling, Social Work or related field AND BBS registration with one of the following licenses: ACSW, MFTI, MFT, LCSW are required.

Clinicians – (3) (\$21 per hour) All clinical positions require a Master's Degree in Counseling, Social Work or related field AND BBS registration with one of the following licenses: ACSW, MFTI, MFT, LCSW to operate as mental health provider, providing group and 1:1 therapy, assessments, psycho educational sessions and support groups. Clinicians will work closely with Family Advocates. Familiarity with assessment, diagnosing and successful treatment planning required. Clinical supervision is provided for those collecting hours toward licensure. School based experience is helpful and preferred – but not required. Bilingual in Spanish preferred but not required.

Family Advocate (4) (\$16 to \$18 per hour) – FA's are responsible for conducting home visits, family needs assessments and family goal planning to support clients in treatment. FA will work closely with clinicians to support families in helping their children maintain success with treatment goals. Bachelor's Degree in Social Work, Psychology, Child Development or related required. Bilingual in Spanish preferred but not required.

Suicide Prevention

If you are passionate about helping at risk children and youth, we have several positions available with the Suicide Prevention in Schools Program designed to identify and refer individuals at risk of self-harming and suicidal behaviors and to reduce stigma associated with help-seeking behavior.

The program will implement the following to 10th grade students in high school throughout Stockton Unified and Lodi Unified School Districts:

- the Yellow Ribbon Campaign
- SafeTALK Workshops
- Suicide Prevention Crisis/Hotline
- Depression screening utilizing Patient Health Questionnaire

- Support groups utilizing CAST and Break Free from Depression Curriculum
- Individual counseling

Positions Available:

Clinician (4) (\$21 per hour) – All clinical positions require a Master’s Degree in Counseling, Social Work or related field AND BBS registration with one of the following licenses: ACSW, MFTI, MFT, LCSW to operate as mental health provider, providing group and 1:1 therapy, assessments, psycho educational sessions and support groups. Familiarity with assessment, diagnosing and successful treatment planning required. Clinical supervision is provided for those collecting hours toward licensure. Bilingual in Spanish preferred but not required.

Transitional Age Youth (TAY) Mentoring

If you are passionate about helping at-risk youth, we have several positions available with our new **TAY Mentoring Program** working with youth ages 16-25! The program will provide intensive mentoring and support to youth with emotional and behavioral difficulties who do not meet the criteria for specialty mental health care. Coaches will utilize the Transition to Independence Process (TIP) model to support youth in reaching their goals and preparing for adulthood. The target population for the program is high-risk youth who are gang involved or at risk of gang involvement, have been sexually exploited, and/or have been exposed to violence, criminality, or emotional abuse. Research demonstrates that some of the risk factors associated with a higher than average likelihood of developing mental illnesses include adverse childhood experiences, trauma and ongoing stress, family or domestic violence, and prior self-harm or suicide attempts. Early intervention services, including mentoring, are critical to support the ability of youth and young adults to develop resiliency and learn to cope effectively with adverse childhood experiences.

Positions Available

Program Coordinator (1) (\$18 to \$20 per hour) – Directly supervises the Coaches and peer mentors and is responsible for smooth daily operation of the program. The PC meets regularly with coaches, ensuring timely documentation and data entry, review of all case notes, reports weekly to Program Director as to challenges/successes and completes a monthly aggregate report for the CAPC Program Chair relative to contractual obligations. Graduation from an accredited four year college or university with major course in social services or a closely related field. Four years of relevant experience working with children and families or social work case management. Experience must include no less than at least two years of staff and/or volunteer supervision. Additional qualifying experience may be substituted for required education on a year-for-year basis to a maximum of two years.

Coach (3) – (\$16 to \$17 per hour) Coaches will implement the TIP model which can include but not be limited to any and/or all of the following: Case Management, Coaching, Comprehensive assessments, Referrals to community services, Case plans, Instruction and trainings (one-on-one and in group or classroom settings), Facilitation of workshops, and support groups In addition, this position is responsible for outreach, intake and clients. This position will make home visits and/or visits in the field to clients enrolled in the program and on an average maintain a caseload of 15 clients at any given time. Graduation from an accredited four year college or university with major course in social services, Psychology, Child Development or a closely related field. Four

years of relevant experience working with children and families or social work case management. Experience working with volunteers is desirable. Bi-lingual desirable. Knowledge of the child welfare system, mental illness, childhood development, and child abuse issues helpful. Bilingual in Spanish preferred but not required.

Outpatient Mental Health Clinician

CAPC provides mental health services to children and youth ages 0-18 who are medical eligible. Services offered include individual, group and family work as applicable. The staff assigned to this program also implement direct services at two designated truancy high schools in Stockton– providing individual and group services to youth in 8-12th grade. A variety of treatment modalities are utilized including – but not limited to - sand tray therapy, play therapy, art, and Parent Child Interactive Therapy (PCIT). Referrals are received from various sources including – but not limited to - schools, community based organizations, internal CAPC departments, CPS, and SJC Behavioral Health. Clinicians assigned to this program will adhere to medical billing standards, service provisions and deadlines.

Positions Available:

Clinician (1) (\$21 per hour) - All clinical positions require a Master's Degree in Counseling, Social Work or related field AND BBS registration with one of the following licenses: ACSW, MFTI, MFT, LCSW to operate as mental health provider, providing group and 1:1 therapy, assessments, psycho educational sessions and support groups. Familiarity with assessment, diagnosing and successful treatment planning required. Clinical supervision is provided for those collecting hours toward licensure. Experience with medical billing helpful, but not required.

Community Recidivism Reduction Program

If you would like to work at being a support system for foster children and decreasing their involvement in the juvenile justice system, we have a half time position available as part of our Court Appointed Special Advocate (CASA) program. The program involves one-to-one mentoring between a CASA volunteer and a foster youth, typically in a community setting. The age group of the clients will be primarily 13 to 18.

Positions Available:

Family Advocates (.5) (\$16 per hour) – will work to reduce recidivism among at-risk youth such as foster children.