



Sierra County Health and Human Services Social Worker I/II

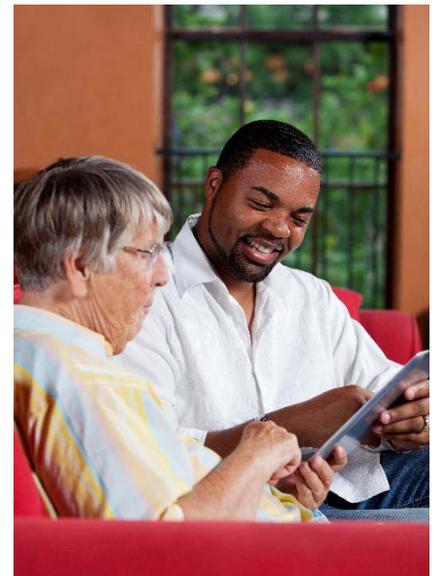
Sierra County Health and Human Services is seeking enthusiastic applicants to fill its Social Worker I/II positions. Under close supervision and as part of a work team, the Social Worker I/II identifies client needs for more intensive casework services and provides referrals; carries a caseload of moderately difficult cases; manages a caseload of increasingly difficult cases; and performs other related work as assigned. This full-time position will be located in Loyalton, California.

Social Worker I

Working under close supervision, Social Worker I is the entry/trainee class in the professional Social Worker series. Employees in this class are learning casework methods, procedures, policies and carry a limited non-complex social services caseload under close supervision and receive in-service training; are given close and constant supervision while learning social work principles, social service programs, basic case work methods and techniques, and departmental rules, regulations and procedures. Typical assignments are within child welfare and adult services programs; however, at the agency's discretion positions may be assigned to employment services to perform social services case work for employment services clients as required by department needs. As requisite skill and knowledge is developed, greater independence and the full scope of responsibility is exercised. Unless a position is permanently allocated to the Social Worker I level due to the nature of the work, employees are expected to advance to the Social Worker II after one year of satisfactory performance at the trainee level.

Social Worker II

Working under general direction, Social Worker II is the journey level in the Social Worker series. Employees at this level are expected to carry a full caseload of moderately difficult cases requiring greater skill and depth of job knowledge in assessing problem situations and formulating plans for service. Typical assignments are within child welfare and adult services programs. However, at the agency's discretion, Social Worker II may be assigned to employment services to perform social services case work for employment services clients as required by



department needs. Employees work with a high degree of independence in administering services and in using agency or community resources. Some positions may determine initial and continuing eligibility for one or more aid programs.

The Social Worker I/II position provides ongoing opportunities for career advancement, training and daily satisfaction. By collaborating with other branches under the Social Services umbrella and community partnerships, caseworkers help strengthen families and improve the wellbeing of residents. Sierra County welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. The Health and Human Services Department currently has a team of approximately 5 dedicated members serving Sierra County residents.

Final Application Date: Friday, September 15, 2017

MINIMUM QUALIFICATIONS

Social Worker I

Pattern 1: Graduation from an accredited four-year college or university;

OR

Pattern 2: Successful completion of thirty (30) college semester units (45 quarter units) from an accredited college or university, including fifteen (15) semester units (22.5 quarter units) in social welfare, social/human services, sociology, or other social or behavioral science*;

AND

One (1) year of full-time experience in the Social Service Aide, Eligibility Worker II, Employment and Training Worker II or comparable classification; **OR** Three (3) years of full-time experience providing direct client services to disadvantaged adults or children in a private or public agency.

Social Worker II

Pattern 1: One (1) year of full-time experience performing entry level social work case management in the Social Worker I classification in an Interagency Merit System (IMS) county;

OR

Pattern 2: One (1) year of full-time social work case management experience**; **AND** Thirty (30) college semester units (45 quarter units) from an accredited college or university, including fifteen (15) semester units (22.5 quarter units) in social welfare, social/human services, sociology, or other social or behavioral science*

*Examples of acceptable social or behavioral science courses include: anthropology, criminal justice, education, ethnic studies, history, human development, human services, law, nursing, nutrition, psychology, public health, social welfare, sociology, welfare, women's studies.

**Qualifying social work case management includes direct case work management, such as: assessment, evaluation; conducting investigations of abuse and neglect; preparing court reports; responsibility for a long term caseload, monitoring compliance through home calls and other personal contact; collaboration with other agencies and linking clients to resources and programs; development of a case plan, modification of case plans as needed/required; and authority to impose sanctions or implement actions that impact services.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

PLEASE NOTE: Applicants who anticipate receiving their Bachelor's Degree within three months of the application deadline may apply, but will not be eligible for appointment until they have received their degree.

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: <http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo>

ADDITIONAL INFORMATION

- The ability to speak, read and write Spanish in addition to English would be an asset in this position, but is not required.
- A valid driver's license may be required at the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Positions may require pre-employment screening, including background checks, and fingerprinting

SALARY RANGE

Social Worker I: \$2,937 - \$3,570/month

Social Worker II: \$3,466 - \$4,211/month

TENTATIVE EXAM DATES

Written Exam – Saturday, September 30, 2017

Oral Exam – Week of October 23, 2017



BENEFITS

- Generous vacation and sick leave plans from the first year
- 13 paid holidays, plus one floating personal holiday per year
- Annual Step Increase
- Medical, dental, vision insurance with substantial employer paid contribution
- Employee Assistance Program (EAP)

LEARN MORE

For further information about the position click here: https://secure1.cpshr.us/mss_jobs/InfoListings.aspx

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

ABOUT SIERRA COUNTY

Sierra County, with a population of a little over 3,300, is located in the heart of the northern section of the Sierra Nevada Mountains.

The town of Loyalton, with a population of approximately 862, is the most populated area of Sierra County. The County seat is located in Downieville.

Sierra County is comprised of 3 very different regions. The West side is mountainous and heavily forested, supporting miners and loggers. On the East side is a large alpine valley, home to farmers and cattle raising. Midway between lies the area of "Lake Basin", a collection of some 50 lakes, studded with resorts and campgrounds.

HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto https://secure1.cpshr.us/mss_jobs/JobListings.aspx and click "Apply Now!" for this position. **Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.**

QUESTIONS AND CONTACT

CPS HR Consulting
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