



# Sierra County Health and Human Services Social Worker III

Sierra County Health and Human Services is seeking enthusiastic applicants to fill its Social Worker III positions. Under general direction and as part of a work team, the Social Worker III carries a difficult caseload involving the determination of need for basic social services functions for applicants or clients; performs social studies and assignments involving individualized treatment and specialized application of casework methods and skills; provides comprehensive casework services of a tangible nature; and performs other related work as assigned. This full-time position will be located in Loyalton, California.

The Social Worker III position provides ongoing opportunities for career advancement, training and daily satisfaction. By collaborating with other branches under the Social Services umbrella and community partnerships, caseworkers help strengthen families and improve the wellbeing of residents. Sierra County welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. The Health and Human Services Department currently has a team of approximately 5 dedicated members serving Sierra County residents.

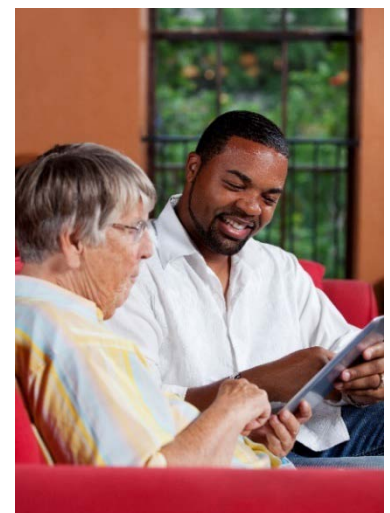
Final Application Date: September 15, 2017

## MINIMUM QUALIFICATIONS

Pattern 1: One (1) year of full-time experience performing journey level social work case management in the Social Worker II classification in an Interagency Merit System (IMS) county;

OR

Pattern 2: Two (2) years of full-time social work case management experience in a public or private agency; **AND** Thirty (30) semester units (45 quarter units) from an



---

CPS HR  CONSULTING

Providing Merit System Services

---

accredited college or university, including fifteen (15) semester units (22.5 quarter units) in social welfare, social/human services, sociology, or other social or behavioral science;\*\*

**OR**

Pattern 3: Bachelor's degree and successful completion of twenty-four (24) semester (36 quarter units) of a Master's degree program in Social Work, or a Counseling program from an accredited college or university, emphasizing Marriage, Family and Child Counseling or Marriage and Family therapy, Gerontology or Clinical Psychology; **AND** Twelve (12) months of social work case management experience.\*

\*Qualifying social work case management includes direct case work management, such as: assessment, evaluation; conducting investigations of abuse and neglect; preparing court reports; responsibility for a long term caseload, monitoring compliance through home calls and other personal contact; collaboration with other agencies and linking clients to resources and programs; development of a case plan, modification of case plans as needed/required; and authority to impose sanctions or implement actions that impact services.

\*\*Examples of acceptable social or behavioral science courses include: anthropology, criminal justice, education, ethnic studies, history, human development, law, human services, nursing, nutrition, psychology, public health, social welfare, sociology, welfare, women's studies.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

***For more information regarding the job of a Social Worker, you are invited to watch this job preview at: <http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo>***

## ADDITIONAL INFORMATION

- The ability to speak, read and write Spanish in addition to English would be an asset in this position, but is not required.
- A valid driver's license may be required at the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Positions may require pre-employment screening, including background checks, and fingerprinting

## SALARY RANGE

\$3,766 - \$4,577/month

## TENTATIVE EXAM DATE

Oral Exam – Week of October 2, 2017

## BENEFITS

- Generous vacation and sick leave plans from the first year
- 13 paid holidays, plus one floating personal holiday per year
- Annual Step Increase
- Medical, dental, vision insurance with substantial employer paid contribution
- Employee Assistance Program (EAP)



---

CPS HR  CONSULTING

Providing Merit System Services

---

## LEARN MORE

For further information about the position click here:

[https://secure1.cpshr.us/mss\\_jobs/InfoListings.aspx](https://secure1.cpshr.us/mss_jobs/InfoListings.aspx)

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

## ABOUT SIERRA COUNTY

Sierra County, with a population of a little over 3,300, is located in the heart of the northern section of the Sierra Nevada Mountains.

The town of Loyalton, with a population of approximately 862, is the most populated area of Sierra County. The County seat is located in Downieville.

Sierra County is comprised of 3 very different regions. The West side is mountainous and heavily forested, supporting miners and loggers. On the East side is a large alpine valley, home to farmers and cattle raising. Midway between lies the area of "Lake Basin", a collection of some 50 lakes, studded with resorts and campgrounds.

## HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto [https://secure1.cpshr.us/mss\\_jobs/JobListings.aspx](https://secure1.cpshr.us/mss_jobs/JobListings.aspx) and click "Apply Now!" for this position. **Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.**

## QUESTIONS AND CONTACT

**CPS HR Consulting**

**Merit System Services Unit**

241 Lathrop Way, Sacramento, CA 95815

Website: [www.mss.ca.gov](http://www.mss.ca.gov)

Email: [mss@cpshr.us](mailto:mss@cpshr.us)

Phone: (916) 471-3507

**Bulletin Distribution Date: August 30, 2017**

---

CPS HR  CONSULTING

Providing Merit System Services

---