



# Job Announcement

As of 1/14/15 - Continuous Recruitment

## Social Worker II and III Opportunities for English and Bilingual speakers

The Department of Family and Children's Services seeks qualified, energetic, and passionate individuals to work throughout the County of Santa Clara. Salaries are competitive and the County offers an excellent benefit package. Support with LCSW hours is provided. Santa Clara County is known as an innovative County and is engaging in many strength-based, family centered, and evidence-based practices.

### Salary Ranges:

Social Worker II \$62,304.32 - \$75,412.48 Annually + Benefits

Social Worker III \$68,895.84 - \$83,362.24 Annually + Benefits

\*\*Lower case-loads & additional differentials will be paid for qualifying Bilingual Services

### Typical Tasks:

- Receives assignments requiring specialized and/or intensive casework. Examples are, but not limited to, Children Protective Services, Adoption, and out-of-Home Placement for Children, where cases are likely to involve emotional difficulties and chronic adjustment problems;
- Manages a caseload accountably;
- Evaluates social problems and develops complete treatment plans following each case through to solution;
- Consults, refers cases, and works actively with other agencies and community groups;
- Communicates effectively both verbally and in writing;
- Prepares case records, documents, reports and correspondence in a timely manner, as required;
- Interprets programs to clients and the public;
- Acts as a resource specialist;
- Knows and assists in developing community resources and uses them appropriately;
- Performs related work as required.

### Minimum Qualifications:

**Social Worker II** Possession of a Master's degree in Social Work from an accredited college prior to appointment; or graduation from college and four years of social work experience. Graduate training in an approved school of social work may be substituted for experience. (One year of appropriate graduate study may be substituted on a year for year basis.)

**Social Worker III** Possession of a Master's degree in Social Work from an accredited college prior to appointment and four years of increasingly responsible social work experience at least two years of which must be equivalent to the Social Worker II in Santa Clara County.

### Application Process:

If you are interested in these opportunities, please refer to [www.sccgov.org/sites/esa/employment/Pages/eo.aspx](http://www.sccgov.org/sites/esa/employment/Pages/eo.aspx) where you can further review the job specifications, salary ranges and benefits and submit your application.