



## STEP Crisis Clinician

Job Locations US-CA-Concord

The **Crisis Clinician** supports the Lead Clinician in providing clinical services to youth enrolled in the STEP program, co-facilitating training for the STEP team, completing documentation, and supporting the clinical integrity of the program.

STEP stands for Skills, Transitions, Exploration and Progress. This program is a partnership between Kaiser Permanente and Seneca, providing Partial Hospitalization services to youth ages 12-17. Youth in the STEP program receive services provided by a Psychiatrist, Registered Nurse, Master's level Clinicians, and a Bachelors level Counselor. The goal of the STEP program is to provide intensive, short-term and stabilization services to enable our clients to step down to lower levels of outpatient mental health treatment. The main treatment modality is group therapy. Groups include a skills group, recreational group, circle group, and future focus. All groups are designed to teach youth the skills necessary to help them learn about their mental health, provide psychoeducation, and help them learn skills to feel better and be safe.

### Responsibilities:

- Facilitate group, individual and family therapy, risk assessments, case management, and discharge planning
- Maintain leadership role for team, presenting in a professional manner at all times
- Provided appropriate clinical trainings/information to staff when needed
- Hold clinical integrity for program
- Maintain on-time clinical documentation
- Develop and maintain relationships with community members and providers
- Proactively problem solving when identified issues arise
- Assist with intakes as needed

### Qualifications:

- Master's degree in Social Work, Psychology, or Counseling
- Eligible to register with the California BBS
- Bilingual in Spanish/English abilities a plus
- TB test clearance, fingerprinting clearance, and any other state/federal licensing or certification requirements
- Valid California Driver's License, clean record
- Excellent organizational, analytical, computer and communication skills
- Excellent time management skills
- Previous clinical experience a plus
- Ability to work as part of a multidisciplinary team

### Schedule:

- Monday - Friday, 8am - 4pm

### Benefits:

- Competitive salary
- Comprehensive employee benefits package, including medical, dental, vision and chiropractic coverage, as well as partially paid premiums for dependents
- 403b Retirement Plan
- 5 weeks of flexible Paid Time Off
- Individual and group clinical supervision and clinical training stipend
- Scholarship opportunities, ongoing training, and professional development opportunities

Apply now! [careers-senecafoa.icims.com](http://careers-senecafoa.icims.com)

Questions? Contact our Human Resources Department at (510) 317-1437 or [HR@senecacenter.org](mailto:HR@senecacenter.org).