



Bilingual Clinician: Supporting Youth in Juvenile Justice System

Job Locations US-CA-San Francisco

The AIIM Higher program is a partnership between the San Francisco Department of Public Health and Seneca Family of Agencies, and serves juvenile justice-involved youth and their families in San Francisco County. The **Bilingual (Spanish/English) Clinician** provides short-term, data-informed, clinical assessment, linkage, and engagement services to children and families involved with juvenile probation. These **Clinicians** are members of a treatment team, and provide services at the program site and in the community, including juvenile hall, schools, and family homes.

Responsibilities:

- Complete mental health assessments and coordinate mental health services in order to ensure the successful transition of clients and their families to community-based resources.
- Utilize a repertoire of interventions to provide short-term case management and counseling services to clients exhibiting a wide array of behaviors.
- Develop resource linkage plans in collaboration with Juvenile Probation staff.
- Provide consultation, referrals and resources for Juvenile Probation staff.
- Collaborate and maintain consistent communication with AIIM Higher team and key partners (i.e. Juvenile Probation, Department of Public Health, & other community providers) to develop accurate assessments and implement effective treatment plans.
- Participate in all treatment reviews, program staff meetings, court hearings, Individualized Education Plan (IEP) meetings, Family Team Meetings (FTMs) and all other client-related meetings as deemed necessary.
- Complete all clinical and clerical documentation (i.e. CANS assessments, treatment plans, court reports, mental health notes, etc.) accurately, thoroughly and in accordance with paperwork protocol and timeline expectations.
- Maintain professional behavior at all times, appropriately representing the AIIM Higher program and Seneca's mission and philosophy.
- Identify areas for growth within the AIIM Higher program, including training in evidence-based practices, and collaborate with supervisor and AIIM Higher team members to address these needs.

Qualifications:

- Master's degree in psychology, counseling, or social work required.
- Licensed or registered with the BBS.
- Bilingual Spanish/English abilities required.
- Strong communication skills and flexibility.
- Own vehicle, California driver's license and insurance.
- Ability to work as a team player.
- Ability to work with diverse population.
- Own vehicle, valid California driver's license, and insurability through Seneca's automobile policy.
- Clearance of TB test, fingerprinting, and any other State/Federal requirements.

Schedule:

- Monday - Friday, with the ability to work some evening and weekend hours as needed

Benefits:

- Competitive salary.
- Comprehensive employee benefits package, including medical, dental, vision and chiropractic coverage, as well as partially paid premiums for dependents.
- Additional stipend for bilingual Spanish abilities upon successful completion of the language proficiency exam.
- Employer-paid Employee Assistance Plan (EAP).
- 5 weeks of flexible paid time off.
- Mileage reimbursement.
- We provide a 403b retirement plan.

- Excellent clinical training, individual and group supervision, and assistance toward licensure.

Apply now! careers-senecafoa.icims.com

Questions? Contact our Human Resources Department at (510) 317-1437 or HR@senecacenter.org.