



# Madera County Department of Social Services

## Social Worker III

Madera County Department of Social Services is seeking enthusiastic applicants to fill its Social Worker III positions. Under general direction, the Social Worker III carries a difficult caseload involving the determination of need for basic social services functions for applicants or clients; performs social studies and assignments involving individualized treatment and specialized application of casework methods and skills; provides comprehensive casework services of a tangible nature; and performs other related work as assigned. This full-time position will be located in Madera, Oakhurst and/or Chowchilla, California.

The Social Worker III position provides ongoing opportunities for career advancement, training and career satisfaction. By collaborating with other branches under the Social Services umbrella and community partnerships, workers help strengthen families and improve the wellbeing of residents. Madera County welcomes and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. Social Worker III upholds the mission of the County to serve the public interest in a fiscally responsible manner by providing efficient, cost effective customer service, promoting public health and safety while creating new possibilities with partnerships through a diversified economy. The Social Services Department currently has a team of approximately 350 dedicated members serving Madera County residents.

**Final Application Date: Friday, November 3, 2017, 5:00 PM (PST)**

### MINIMUM QUALIFICATIONS

Pattern 1: One (1) year of full-time experience performing journey level social work case management in the Social Worker II classification in an Interagency Merit System (IMS) county;

OR

Pattern 2: Two (2) years of full-time social work case management experience in a public or private agency; AND Thirty (30) semester units (45 quarter units) from an accredited college or university, including fifteen (15) semester units (22.5 quarter units) in social welfare, social/human services, sociology, or other social or behavioral science;\*\*

OR

Pattern 3: Bachelor's degree and successful completion of twenty-four (24) semester (36 quarter units) of a Master's degree program in Social Work, or a Counseling program from an accredited college or university, emphasizing

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Marriage, Family and Child Counseling or Marriage and Family therapy, Gerontology or Clinical Psychology; AND Twelve (12) months of social work case management experience.\*

\*Qualifying social work case management includes direct case work management, such as: assessment, evaluation; conducting investigations of abuse and neglect; preparing court reports; responsibility for a long term caseload, monitoring compliance through home calls and other personal contact; collaboration with other agencies and linking clients to resources and programs; development of a case plan, modification of case plans as needed/required; and authority to impose sanctions or implement actions that impact services.

\*\*Examples of acceptable social or behavioral science courses include: anthropology, criminal justice, education, ethnic studies, history, human development, law, human services, nursing, nutrition, psychology, public health, social welfare, sociology, welfare, women's studies.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

## ADDITIONAL INFORMATION

- The ability to speak, read and write Spanish in addition to English would be an asset in this position, but is not required.
- A valid driver's license may be required at the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Positions may require pre-employment screening, including background checks, and fingerprinting
- This recruitment will be used to fill Full-Time, Part-Time, and Extra-Help positions as vacancies occur or the need arises. Extra-Help positions have the provision to appoint as permanent.
- There is an additional 5% for placement in the Child/Adult Protective Services and subject to participate in emergency response.

## VETERANS PREFERENCE

If you would like to request Veteran's preference points as part of the application packet, please submit a copy of your DD-214 form. Applicants must fax or email a copy of the DD-214 form to CPS HR at 916-648-1211 or [mss@cps hr.us](mailto:mss@cps hr.us) by the application deadline listed on the job bulletin.

## SALARY RANGE

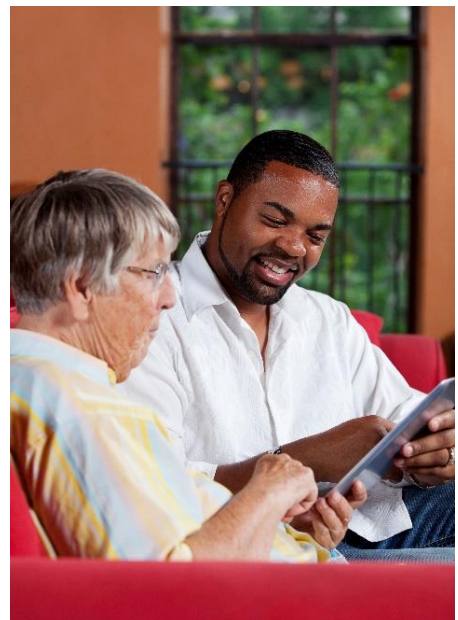
\$4,439 - \$5,395/month

## EXAM DATE

Oral Exam – Week of November 27, 2017

## BENEFITS

- Generous vacation and sick leave plans from the first year
- 11 paid holidays, plus two floating holidays per year
- Medical, dental, vision insurance with substantial employer paid contribution



## LEARN MORE

For further information about the position click here: [https://secure1.cpsshr.us/mss\\_jobs/InfoListings.aspx](https://secure1.cpsshr.us/mss_jobs/InfoListings.aspx)

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

## ABOUT MADERA COUNTY

Madera County is located at the geographic center of California, in the heart of the San Joaquin Valley and the central Sierra Nevada mountains. The south-easternmost section of beautiful Yosemite National Park is also located in the northeastern portion of Madera County. Employment in the County shows that 54% are employed in the private sector, 12% in government, and 34% are self-employed. The County enjoys a favorable cost of living, lower than the national average, with housing costs coming in lower than the California average. The area is rich in agriculture, and is home to many fine wineries, the Madera Wine Trail, and many family friendly parks and trails. Many outdoor recreational opportunities are available within Yosemite.



## HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto [https://secure1.cpsshr.us/mss\\_jobs/JobListings.aspx](https://secure1.cpsshr.us/mss_jobs/JobListings.aspx) and click "Apply Now!" for this position. The list of supplemental questions can be viewed by clicking on this link: [Supplemental Questions](#) **Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.**

## QUESTIONS AND CONTACT

### CPS HR Consulting

### Merit System Services Unit

241 Lathrop Way, Sacramento, CA 95815

Website: [www.mss.ca.gov](http://www.mss.ca.gov)

Email: [mss@cpsshr.us](mailto:mss@cpsshr.us)

Phone: (916) 471-3507

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