



### **Summary:**

Catalyst Domestic Violence Services is seeking an organized, compassionate and motivated candidate to fill the position of **LGBTQ+ Outreach Specialist**.

Catalyst is committed to addressing Intimate Partner Violence and increasing awareness of healthy relationships in LGBTQ+ relationships. This position will focus on developing training curriculum and providing outreach to LGBTQ+ community on topics that promote healthy relationships, identify abusive relationships and provide information on how to access support for LGBTQ+ communities. Working with LGBTQ+ youth as an underserved community is a priority through partnerships with local junior high, high schools, and youth serving agencies. The LGBTQ+ Outreach Specialist promotes youth development and leadership opportunities in our community, including the coordination of the annual Youth Empowered conference and participating on the planning committee for Stonewall Chico Pride.

**Responsible to:** Education & Outreach Program Coordinator

### **Responsibilities:**

- Demonstrate commitment to the agency's mission and values;
- Participate in the development and implementation of the agency strategic plan;
- Direct services, including but not limited to: crisis intervention (phone/drop-in), resource and referral, emergency transportation, shelter screening and intake;
- Facilitate opportunities for youth who identify as LGBTQ+ to participate in identity affirming activities and learn about relationship abuse and healthy relationships;
- Prepare and present educational opportunities for staff at schools and youth serving agencies and parents regarding relationship abuse and the promotion of healthy relationships;
- Develop and/or update materials and publications to raise awareness about domestic violence and the promotion of healthy relationships within the LGBTQ+ communities including brochures, banners and newsletters;
- Utilize Catalyst's social networking sites to promote healthy relationships and awareness of violence and violence prevention in LGBTQ+ relationships;
- Provide training for Catalyst staff and volunteers/interns during volunteer training and as needed on the diversity of the human experience and the dynamics of abuse within LGBTQ+ relationships;
- Provide support for other identity affirming activities for LGBTQ+ youth and allies in the community;
- Participate on the Stonewall PRIDE planning committee;
- Work with Community Education staff to collaborate on teen dating violence curriculum;
- Maintain resource materials and libraries;
- Act as a liaison for schools and youth serving agencies;
- Maintain current knowledge of state and federal domestic violence legislation impacting LGBTQ victims;
- Submit statistical data as required;
- Participate in regularly scheduled staff meetings and program meetings;
- Attend in-services trainings per policy;
- Maintain a safe, clean working environment;
- Other duties as assigned;

**Qualifications:**

- Associate or bachelor's degree in social service discipline, or 1 year experience in the social services field;
- Minimum of 1 year of experience providing services to LGBTQ+ communities;
- Knowledge of systems of oppression and discrimination;
- Excellent communication and organizational skills including public speaking;
- Demonstrated ability to cope effectively in crisis;
- Demonstrated ability to multi-task, work independently and as part of a team;
- Ability to pass DOJ background check;
- Completion of mandated 40-hour training (post-employment);
- Willingness and ability to maintain safe vehicle and driving status, including valid driver's license and auto insurance, to use for transport of clients and self for job related duties.

**Compensation:**

This is a 40 hour per week position. Salary starts at \$13.50 per hour.  
Travel reimbursement and benefits as per current personnel policies.



If you are interested in joining our team, provide a cover letter and resume to:

Melody Proebstel, Education & Outreach Program Coordinator

**By mail:** Catalyst, PO BOX 4184, Chico CA, 95927

**In person:** 330 Wall Street, Suite 50, Chico

*Materials submitted by e-mail or FAX will not be considered.*

Review of applications begins September 17, 2015.

This position will be open until filled, and resumes received after the initial review date may still be considered.