



Licensed Clinical Supervisor III, Full Time

We are currently seeking a full-time Licensed Clinical Supervisor III to provide clinical oversight and supervision of Treatment Program staff. The Clinical Supervisor ensures clients receive client-centered, trauma-informed, quality-services and assists in managing the day to day operations of the program.

The Clinical Supervisor's strong interviewing, assessment and clinical skills and their prior experience working with severely emotionally disturbed children and youth will prove indispensable in overseeing the development and implementation of treatment plans for clients, the coordination of initial assessments, intake and treatment of clients, and the provision of direct services to individuals and families. Knowledge of DSM IV diagnostic criteria is required.

The Clinical Supervisor will provide oversight of the program's quality assurance, appropriateness of intervention and service delivery. Monthly, the supervisor will conduct Agency Utilization reviews of all client charts to ensure each meets Medi-Cal and Contra Costa County, STAND!'s, and professional documentation' standards. The Clinical Supervisor will also schedule and facilitate regular meetings with staff to review, implement and modify services provided to clients.

STAND! is committed to ensuring clients experience a seamless system of care across all programs and from appropriate community collaborators. Program staff also must meet particular productivity and quality standards and to that effect, the Clinical Supervisor will work with the Program Manager utilizing their strong organizational skills to coordinate the assignment of referrals with other programs, supervising staff case-loads directly, and supporting their ability to maintain appropriate productivity levels. The Clinical Supervisor and the Program Manager will collaborate to coordinate assignment of referrals across programs to ensure staff case-loads and productivity are appropriately maintained.

The Clinical Supervisor will collaborate with the Director and other members of the team to strengthen STAND!'s capacity to provide integrated, complex capable services to all clients. In addition, the position assists in the establishment of program goals and objectives, the development or review of changes to services to meet client needs and the development of strategies that ensure coordination of quality services.

Prior experience hiring, supervising, developing, and evaluating staff and volunteers is required. Five or more years of experience as a certified Clinical Supervisor will ensure unlicensed staff receive required group and individual supervision in accordance with Board of Behavioral Science rules and regulations, as well as regular clinical training. The Clinical Supervisor may be asked to recruit clinical volunteers and coordinate trainee management with school staff.

The Clinical Supervisor will also represent STAND! in the public venue and will develop and maintain relationships with funders and collaborating providers as assigned.

Required Qualifications:

MA degree in Counseling, Clinical Psychology or Social Work and Licensed through Board of Behavioral Science or Board of Psychology 5 or more years of experience as Clinical Supervisor and Clinical Supervisor Certification from a professional organization

Other Requirements

The ideal candidate for any position at STAND! For Families Free of Violence will be a good team player, resourceful, dependable, ethical and resilient. This candidate will also be able to communicate effectively and demonstrate initiative, good judgment and passion for helping others.

We consider the following basic requirements for employment with us:

- Available to work evening, daytime and weekend hours, as needed
- Ability to work with people of diverse backgrounds
- Proficiency in computer skills, especially using, Word, Excel, customized databases and Outlook
- Commitment to maintain client and shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, proof of insurance, and clean driving record (MVR will be run prior to hire and periodically thereafter)
- Employment contingent upon clear fingerprint and criminal history check
- Employment contingent upon successful completion of U.S. Department of Justice Form I9
- Continued employment contingent upon successful completion of the agency's mission-related required training

Preferred Qualifications:

- Bilingual in English and Spanish
- Trained in TF-CBT, Motivational Interviewing, EMDR, Nurturing Parenting, and Parent Child Interaction Therapy
- Expertise in domestic violence and child abuse

STAND! offers:

- The opportunity to make a difference in the lives of our clients
- Competitive annual salary
- Generous benefits package: Regular STAND! employees working 20 or more hours per week are eligible to participate in dental and vision plans, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan, (matched after 1 year); and to earn pro-rata vacation, sick leave and holiday pay. Regular employees working 30 hours or more per week are also eligible to participate in health plans.

To apply:

To be considered for this position please send a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "Clinical Supervisor III" in the subject line to identify the vacancy for which you are applying. In your cover letter, please share your salary range expectations. We are unable to consider applications without that information.**

Alternatively, you can fax your information to: (925) 265-6954, or mail to: Human Resources, STAND! For Families Free of Violence, 1410 Danzig Plaza, Concord, CA 94520.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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