Job Announcement (Post immediately)

Specialist
(Job Code 3300)

California Child Welfare Indicators Project (CCWIP)
School of Social Welfare
University of California, Berkeley
Berkeley, CA 94720-7400
http://cssr.berkeley.edu/ucb_childwelfare/

The California Child Welfare Indicators Project (CCWIP) is seeking a full-time doctoral-level candidate to fill the position of Project Director to join a nationally-recognized partnership between the Center for Social Services Research at the University of California, Berkeley, the California Department of Social Services, and philanthropic foundations.   This is one-year Specialist (3300). (with the possibility of a one-year extension). The expected start date is June 2016 and the recruitment will be open until filled.

The CCWIP provides critical information on child welfare outcomes and performance to professionals in the child welfare field, including administrators, front line workers, advocates and legislators. CCWIP staff work with partners at the state and county level to develop and compute quarterly performance measures from the California Child Welfare Services Case Management System (CWS/CMS), a statewide relational database containing information on all children and families involved with the child welfare system. These measures are reported on a public website for use by administrators, analysts and academic researchers. CCWIP also provides multiple forms of technical assistance to state and county staff in understanding and applying administrative outcome data to create system improvement. This position will assume an important leadership role on the project team.

In the coming year and beyond the project will be engaged in a number of significant developments, including: supporting the state of California and its 58 counties as it undergoes the third round of the Federal Child and Family Services Review, implementing sub-county geography reporting for Los Angeles, streamlining existing quality assurance processes, and ongoing development of a collaborative partnership with the Children's Data Network at the University of Southern California.

RESPONSIBILITIES:

- Assist with quarterly quality assurance review of state and county outcome and accountability reports, including involvement in the development and testing of new federal performance measures for our dynamic website;
- Assist with development and demonstration of tools that facilitate technical assistance;
- Assist with administrative data linkages using child welfare, and other administrative and service records;
- Utilize linked administrative data to answer questions about pressing child welfare issues;
- Provide support to the Principal Investigator and technical assistance in the project's work with the California Department of Social Services, the California Child Welfare Council, and other committees and state agencies;
- Provide support to the Principal Investigator and technical assistance in the project's comprehensive finance reform work with jurisdictions across California and in other states that have applied for a IV-E waiver, or are considering preparing new waiver authority requests or extensions;
- Provide support to the Principal Investigator and technical assistance in the project's work with jurisdictions across California and in other states to increase public access to child welfare data—including clarifying advantages and risks of making child welfare data public, and helping with planning and implementation of public data websites

QUALIFICATIONS:
The minimum basic qualification (at time of application) required to be considered an applicant for this position is a PhD or equivalent degree in Social Welfare or related field or ten or more years of experience demonstrating expertise in the relevant specialization.

ADDITIONAL QUALIFICATIONS: (required by start date) Strong supervisory skills in overseeing the work of a team of highly specialized programmers and analysts. Expertise in accessing, understanding, managing, and using information from a statewide child welfare relational database (Child Welfare Services/Case Management System). Expertise in the policies and practices of public child welfare agencies which inform the statewide child welfare database. Exceptional interpersonal skills in providing technical assistance to public child welfare professionals and other stakeholders in understanding and tracking performance according to systemic outcome measures. Strong analytic and presentation skills for developing and delivering original research presentations at academic conferences, invited convenings, professional committees, and other venues. Outstanding communication ability in writing progress reports to funders, corresponding and collaborating with project partners, and coordinating the work of project staff.

PREFERRED QUALIFICATIONS: High degree of computer literacy desired: strong skills in MS Excel and PowerPoint are essential, ability to use SAS, Stata, SQL, or other programming languages highly desired.

SALARY:
$68,676 - $80,000 per annum, based upon experience and qualifications. UC Berkeley offers excellent benefits packages as well as a number of policies and programs in to support employees as they balance work and family.

All interested applicants should apply at https://aprecruit.berkeley.edu/apply/JPF01019. For information about the position or application process, please contact Emily Martinez at emartinez24@berkeley.edu. A complete application will include 1) Your most recently updated

resume or CV 2) cover letter 3) writing sample 4) PowerPoint Presentation sample and 5) Three references are required. Applicants will be responsible for entering their references' contact information through the online application system. Letters of reference will only be solicited for finalists.

All letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality (http://apo.berkeley.edu/evalltr.html) prior to submitting their letters.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct