



Clinical Director

Senior Division

Agency Overview

Founded in 1889, Family Service Agency of San Francisco is the oldest nonsectarian, nonprofit charitable social-services provider in the City and County of San Francisco. Our mission is to strengthen families by providing caring, effective, and innovative social services, with special emphasis on the needs of low-income families, children, and the elderly and disabled people, thus improving the quality of life for all San Franciscans.

Program Description

The Senior Division specializes in a full continuum of mental health services for older adults, working closely in collaboration with other Felton aging services programs and other services in the community. We are considered a leader in San Francisco serving older adults with serious mental illness (SMI) and our clinicians are specialists in the co-morbidities of geriatric mental health, including substance abuse, medical issues, and social service needs of older adults. Our multi-disciplinary teams include psychiatrists, psychiatric nurse practitioners, licensed and pre-licensed social workers and marriage and family therapists, and peer/community specialists. We fully embrace the Recovery Model, delivering evidence-based treatments and practices, and training our staff in those practices. We strive to hire staff that can offer culturally and linguistically appropriate services to meet the needs of older adults living in San Francisco.

Job Description

This position provides clinical oversight for the Senior Division, including overall clinical responsibility and support for the multi-disciplinary mental health teams. This includes providing leadership to the team of clinical supervisors and offering direct supervision for licensure, along with the other supervisors. This position also collaborates with the Senior Division Director to work effectively with funders, primarily Behavioral Health Services of the San Francisco Department of Public Health (SFDPH), as well as developing the clinical components of any new contracts. The Clinical Director is responsible for our monthly, internal Geriatric Mental Health Training for clinical staff, as well as continuing to develop our MSW internship program. This position is responsible for the ongoing development of our Peer/Community Specialist model and oversight of the Senior Peer Recovery Center. The Clinical Director is a part of the Senior Division management team, and provides backup support for the Division as needed, along with other managers.

Program Specific Responsibilities

- Responsible for the development and implementation of clinical policy and procedure, in collaboration with the Senior Division Director, Director of Programs, Quality Assurance, and Program Managers.
- Provide leadership to the interdisciplinary clinical teams, including collaboration with the medication support team of psychiatrists and psychiatric nurse practitioners.
- Provide guidance to all mental health program managers, including supervision towards licensure and leading the team of other clinical supervisors.
- Design and lead the monthly Geriatric Mental Health Training for all clinical staff, and continue to develop the internship program.
- Attend all clinical related meetings and adhere to all requirements set forth under contracts with SFDPH Behavioral Health committees.
- Participate in recruiting new clinical staff, and assist in performance evaluation of clinical staff in collaboration with program managers.
- Further develop the Community Specialist model and expand the model to current and future contracts.

- Oversee the Senior Peer Recovery Center, as a recovery center primarily operated by Community Specialists and other peer volunteers.
- Work with Division Director, Director of Programs, and Development team on new initiatives and new contract and grant opportunities.

Minimum Qualifications

- Licensed in Psychology, Social Work, or related field with current California State Licensure.
- A minimum of 5 years of direct service experience working with an at-risk, mentally ill population.
- A minimum of 2 years of supervisory clinical experience.
- Expert in the assessment and treatment of behavioral and affective disorders.
- Exceptional knowledge of co-occurring substance abuse and mental health disorders, including principles, methods, and procedures for diagnosis and treatment.
- Experience in program management and working with interdisciplinary teams.
- Ability to communicate information and ideas in verbal and written form so that others can clearly understand.
- Exceptional skills in leadership, problem solving, teamwork, and collaboration.

Preferred Qualifications

- Knowledge of best practices in geriatric mental health treatment; experience in aging services and knowledge of resources for older adults.
- Knowledge of behavioral health services, substance abuse treatments, and chronic conditions of older adults.
- Knowledge of County, State and Federal requirements for documentation and reporting, including MediCal requirements.

Additional Information

Division: Senior

Position: Full Time Position

Reports to: Division Director

SEND RESUMES TO:

Cathy Spensley, LCSW

Division Director

Family Service Agency of San Francisco

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