

Donna Hardina, Professor

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Educational background

Post-doctoral fellowship:

Wayne State University	Dec. 1989- Sept. 1989	College of Urban, Labor & Metropolitan Affairs
Ph.D. Public Policy	1988	University of Illinois at Chicago
M.A. Social Work	1982	University of Chicago
B.A. U.S. History	1980	Northeastern Illinois University

Professional Employment

1997 – Present	Professor Department of Social Work Education California State University, Fresno
1993 –1997	Associate Professor Department of Social Work Education California State University, Fresno
1989 – 1993	Assistant Professor School of Social Work University of Windsor
1986 – 1987	Instructor School of Urban Planning & Policy Master's of Urban Planning Program (MUPP) University of Illinois, Chicago
1986	Teaching Assistant School of Urban Planning & Policy (Ph.D. Program in Public Policy) University of Illinois, Chicago

PROFESSIONAL EXPERIENCE OTHER THAN TEACHING

1988	Consultant Program Development	Illinois Hunger Coalition
1987 – 1988	Consultant Research, Data Analysis and Computer Programming	Taylor Institute of Chicago
1987	Internship in Health Care Planning	Chicago, Department of Health Planning Unit
1984 - 1986	Research Assistant	School of Urban Planning & Policy University of Illinois, Chicago
1982 – 1984	Advocate and Public Affairs Specialist	Food Justice Programs Chicago, Illinois
July, 1984	Consultant Program Development	Public Welfare Coalition Chicago, Illinois
1981 – 1982	Office Manager and Interim Director	Hyde Park-Kenwood Community Conference
1980 – 1981	Staff Organizer	Hyde Park-Kenwood Community Conference

Courses Taught

SWRK 291	Advanced Research
SWRK 247	Social Work Practice with Communities
SWRK 272T	Project/Thesis Seminar
SWRK 246-	Formal Organizations
SWRK 176	Data Analysis and Presentation

Scholarly Activities

BOOK

Hardina, D. (2002). *Analytical skills for community organization practice*. New York: Columbia University Press.

Hardina, D., Middleton, J., Simpson, R., & Montana, S. (in press). *An empowering approach for managing social service organizations*. New York: Springer Publishers.

EDITED BOOK/ JOURNAL ISSUE

Hardina, D., Editor (2000). *Innovative approaches for teaching community organization skills in the classroom*. New York: Haworth. The book was co-published as a special issue of the *Journal of Community Practice*, 7 (1).

CHAPTERS IN BOOKS

Hardina, D. (1997). Workfare in the U.S.: Empirically-tested programs or ideological quagmire? In E. Shragge (Ed.), *Workfare: Ideology for a new underclass* (pp. 131-148). Toronto: Garamond Press

Hardina, D., & Holosko, M. (1991). Social policies which influence practice with the elderly. In M. Holosko and M. Feit (Eds.), *Social work practice with the elderly* (pp. 91-118). Toronto: Canadian Scholar's Press.

BOOK REVIEW

Hardina, D. (2003). [Review of the book] Workfare: Why good policy ideas go bad. *Social Service Review*, 77, 481-484.

REFEREED JOURNAL ARTICLES

Hardina, D. (2005). Using the web to teach power analysis: Identifying campaign donors and elites. *The Social Policy Journal*, 4 (2), 51-68.

Hardina, D. (2005). Ten characteristics of empowerment-oriented social service organizations. *Administration in Social Work*, 29 (3), 23 - 42.

Hardina, D. (2004). Guidelines for ethical practice in community organization. *Social Work* 49, 595-604.

Hardina, D. (2004). Linking citizen participation to empowerment practice: A historical overview. *Journal of Community Practice*, 11(4) 1-38

Hardina, D. (2004). What social workers need to know about the right to vote. *The Social Policy Journal*, 2 (4), 53-70.

Hardina, D. (2000). Models and tactics taught in community organization courses: Findings from a survey of practice instructors. *Journal of Community Practice*, 7 (1), 5-18.

Carley, M., & Hardina, D. (1999). Going to the source: AFDC recipients' perspectives on their unemployment. *Journal of Poverty*, 3 (3) 53-70.

Hardina, D. (1999) Work participation among two parent AFDC families. *Journal of Poverty*, 3 (1), 61-89.

Hardina, D. (1999). Comparisons of employment and welfare utilization among male and female heads of AFDC households. *Affilia*, 14 (2), 217-234.

- Hardina, D., & Carley, M. (1997). Evaluation of the impact of increases in allowable hours of work in two parent AFDC households. *Social Work Research, 21* (2), 101-109.
- Hardina, D. (1997). Empowering students for community organization practice: Teaching confrontation tactics. *Journal of Community Practice, 4* (2), 51-63.
- Hardina, D. (1996). Government contracting for job training: Nonprofit program administrator's perceptions of performance based contracting. *Journal of Health and Human Resource Administration, 19*, 42-60
- Hardina, D., & Malott, O. W. (1996). Strategies for the empowerment of low income consumers on community-based planning boards. *Journal of Progressive Human Services, 7* (2), 43-61.
- Hardina, D., & Malott, O. W. (1996). Community empowerment: Past experience and future trends. *Canadian Review of Social Policy, 37*, 1-19.
- Hardina, D. (1995). Do Canadian social workers practice advocacy? *Journal of Community Practice, 2* (3), 97-121.
- Hardina, D. (1994). Targeting women for participation in work programs: Lessons from the U.S. *Canadian Review of Social Policy, 33*, 1-20.
- Hardina, D. (1994). Social action and the Canadian social worker. *Journal of Community Practice, 1* (2), 113-130.
- Hardina, D. (1993). The impact of funding sources and board representation on consumer control in organizations serving three low income communities. *Nonprofit Management and Leadership, 4* (1), 69-84.
- Hardina, D. (1990). The effect of funding sources on client access to services. *Administration in Social Work, 14* (3), 33-46.

RESEARCH REPORTS

- Hardina, D., & Moua, X. (2001). *Supplemental evaluation report for the Local Health Care Coalition*. Fresno: Department of Social Work Education.
- Hardina, D., & Shaw, K. (2001). *Evaluation of the Merced County peer mentor program*. Fresno: Department of Social Work Education.
- Hardina, D., & Palacio, R. (2000, January). *Medi-Cal outreach evaluation*. Fresno: Central California Center for Health & Human Services.
- Hardina, D., Martinez, C., & Alvarado, A. (1999). *Children and youth living in California's San Joaquin Valley: Economic, health, education, and other key indicators of well-being*. Fresno, CA: Central California Center for Health and Human Services, California State University Fresno.

Hardina, D., Palacio, R., Lee, S., Cabrera, H., & Sasaki, S. (1998). *An examination of gang membership in a multi-cultural, urban community*. Fresno, CA: School of Health and Human Services, California State University Fresno.

Hardina, D. (1997). *Legislative and political analysis*. Berkeley: California Social Work Education Center.

Hardina, D., Carley, M., & Thompson, K. (1995). *Link-up evaluation project: Report on the recipients' survey*. Fresno: School of Health and Social Work.

PAPERS AND PRESENTATIONS

Hardina, D. (February 19, 2006). People have the power: Supervising students in social justice internships. Annual Program Meeting of the Council on Social Work Education, Chicago.

Hardina, D. (2005, November 17). The ethical implications of social activism. Association for Research on Nonprofit Organizations and Voluntary Associations, Washington, D.C.

Hardina, D. (2005, March 1). Ethical decision-making in community practice: How organizers choose strategies and tactics. Paper presented at the Annual Program Meeting of the Council on Social Work Education, New York City,.

Hardina, D. (2004, April 2). Networking for resource development: The case of the Hmong suicide prevention task force. Annual Meeting of the Urban Affairs Association, Washington, D.C.

Hardina, D., Yamaguchi, J., Moua, X., & Moua, P. (2004, February 29). Organizing within an ethnic community. *The case of the Hmong Suicide Prevention Task Force*. Annual Program Meeting of the Council on Social Work Education, Anaheim, CA.

Hardina, D. (2003, November 22). *Using the web to teach power analysis. Identifying campaign donors and elites*. Association for Research on Nonprofit Organizations and Voluntary Action. Denver, Colorado.

Hardina, D., Yamaguchi, J., Moua, X., Yang, M., & Moua, P. (2003, November 22). *Competition and cooperation among organizations serving an ethnic community: The case of the Hmong Suicide Prevention Task Force*. Association for Research on Nonprofit Organizations and Voluntary Action. Denver, Colorado, November 22, 2003

Hardina, D. (2003, February 1). *Social workers and the right to vote*. Paper presented at the Annual Program Meeting of the Council on Social Work Education, Atlanta, Georgia.

Hardina, D. (2002, November 16). *Nonprofit organizations: Empowering the community*. Paper presented at the annual conference of the Association for Research on Nonprofit Organizations and Voluntary Action, Montreal.

Hardina, D. (2001, March 9). *Guidelines for ethical community organization practice*. Annual Program Meeting, Council on Social Work Education, Dallas, Texas.

- Hardina, D. (2000, February 28). *The impact of the personal responsibility act on children: A regional analysis*. Annual Program Meeting, Council on Social Work Education, February 26-29, 2000, New York.
- Hardina, D., Palacio, R., Lee, S., Cabrera, H. (1999, March). *Residential segregation and social isolation among residents of a low income neighborhood*. Paper scheduled for the Annual Program Meeting of the Council on Social Work Education, San Francisco.
- Hardina, D., Palacio, R., Lee, S., Cabrera, H. (1998, November). *Social disorganization and the impoverished neighborhood: A case study*. Paper presented at the Conference of the Association for Research on Nonprofit Organizations and Voluntary Associations (ARNOVA), Seattle, WA.
- Hardina, D. (1998, March). *Where will welfare recipients get help after the PRA reforms welfare?* Paper presented at the Annual Program Meeting of the Council on Social Work Education, Orlando, FL.
- Hardina, D., Palacio, R., Lee, S., Cabrera, H., and Sasaki, S. (1997). *An examination of gang membership in a socially isolated, urban community*. Paper presented at the annual conference of the California Wellness Foundation, Los Angeles, CA.
- Hardina, D. (1997, March). *Methods used for teaching community organization tactics to social work students: Findings from a national survey*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, Chicago, IL.
- Hardina, D. (1996, July). *Comparisons of employment and welfare utilization among male and female heads of households*. Poster session at the conference of the National Association for Welfare Research and Statistics, San Francisco, CA.
- Hardina, D. (1996, February). *Work participation among two-parent AFDC families*. Paper presented at the Annual Program Meeting of the Council on Social Work Education for February 18, 1996, Washington, D. C.
- Hardina, D. (1995, November). *Patterns of help-seeking from non-profit organizations among rural AFDC recipients*. Paper presented at the conference of the Association for Research on Nonprofit Organizations and Voluntary Action, Cleveland, OH.
- Hardina, D. & Carley, M. (1995, October). *The truth about Latinos on welfare*. Paper presented at the Sixth Annual Latino Social Work Network Conference, Fresno, CA.
- Hardina, D., & Carley, M. (1995, September). *Evaluation of the impact on work of the "100 hour rule."* Poster session at the conference of the National Association for Welfare Research and Statistics, Jackson Hole, WY.
- Hardina, D. (1995, March). *Empowering students for macro practice: Teaching confrontation tactics*. Paper presented at the Annual Program Meeting of Council on Social Work Education, San Diego, CA.

Hardina, D. (1994, October). *Political action and access to managerial positions in social work*. Paper presented at the conference of the Association for Research on Nonprofit Organizations and Voluntary Associations, Berkeley, CA.

Hardina, D. & Malott, O.W. (1994, July). *Strategies for the empowerment of low income consumers on community-based planning boards*. Paper presented at the conference of the Bertha Capen Reynolds Society, Seattle, WA.

GRANTS AWARDED

2002	Instructional Innovation Grant for the development of a course on Participatory Action Research	\$ 2,500
2000	Central California Child Welfare Academy	\$ 7,500
1999	Local Health Care Coalition Evaluation	\$15,000
1999	Medi-Cal Outreach Evaluation	\$52,000
1998	Local Health Care Coalition Evaluation	\$7,500
1997	California Wellness Foundation Gang Prevention Study	\$100,000
1996	California Social Work Education Center Child Welfare Curriculum Development Grant	\$6,094
1996	CSU Legislative Research Grant Survey of Welfare Recipients in Fresno County	\$2,045
1995	School of Health and Social Work Research Grant Survey of Community Organization Instructors	\$ 1,778
1994	Subcontractor for UCLA, Federal contract Evaluation of welfare reform initiative in the Central Valley of California	\$130,000

University, Community, and Professional Service

Chair, DSWE Personnel Committee

Chair, DSWE, Outcome Committee

Co-Chair, DSWE Practice Committee

Member, DSWE Curriculum Committee

Member, DSWE Research Sequence Committee

College, University Committees:

Faculty Advisor, 2004-present, Campus Peace and Civil Liberties Coalition.

Chair, Faculty Senate Affirmative Action Committee, Fall, 1997 –Spring, 1999.

Member, Faculty Senate Committee on Faculty Equity and Diversity (formerly the Affirmative Action Committee), Spring, 2000 – Spring, 2005

Member, Advisory Group, American Humanics Certificate Program in Nonprofit Management and Leadership.

Member, University Task Force on Outside Speaker's Policy, Fall, 2004-Spring, 2005

Member, University Task Force on Surveillance, Fall, 2005

- Awards or other forms of recognition received

Winner, 2004 Marie Weil Award for Best Article in Volume 11 of the *Journal of Community Practice*, Linking citizen participation to empowerment practice: A historical overview.

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