



## Why Cultural Competency is Important... and what you will explore

How individuals and families of diverse backgrounds are both alike and different.

How to appreciate and value social identity and distinctiveness in self and in others.

Knowledge skills in making initial contact, engaging with and interacting with individuals from different cultures.

### **Cross Cultural Competency Certificate Program** **Department of Social Work Education**

Professional Human Services Building Room 128

5310 N. Campus Drive, MS PH102

Fresno, CA 93740-8019

# FRESNO STATE

Social Work Education

## **Cross Cultural Competency Certificate**



Department of Social Work Education  
College of Health & Human Services  
5310 N. Campus Drive PHS 102  
Fresno, CA 93740-8019  
559-278-3992

## What is Cultural Competency?

Competency is based on self-awareness of personal culture, values, beliefs and behaviors; the knowledge of and respect for other cultures; and skills in interacting with and interacting to individuals from other cultures within empowerment perspective. It also requires understanding of diversity and oppression based on ethnicity race, gender, sexual orientations, socioeconomic class, religion, disability and an ability for effective practice with diverse populations.



## Curriculum

- ◆ Multi-system skills & competencies
- ◆ Knowledge of others history worldwide
- ◆ Self-awareness and of town culture and social identity; knowledge of diversity and oppression

## Required Coursework:

Social Work Education Courses

SWRK 136 Cultural Diversity & Oppression  
3 Units

SWRK 137 Cross Cultural Human Services  
3 Units

## Elective Courses:

Take two 3-unit courses from **different** categories of the courses listed below:  
6 Units

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**12 Units**

## Elective Courses

### Language and Culture:

ANTH 118, 123, 124; CLAS 120; CSDS 139;  
COMM 120, 164; GERON 111, 161; PHIL 135,  
138; HUM 130; LING 120, 130, 147; SPAN 125

### Health/Mental Health:

ANTH 117; PH 100; PSYCH 169; RA 125;

### Ethnicity:

AFRS 100, 104W, 101, 103, 135, 142, 144,  
148; ANTH 115, 116W; ASAM 110, 138, 140;  
CLAS 128, 152; CRIM 174; SOC 111

### Women:

AFRS 137; CLAS 162; PH 127, 130; HIST 101;  
WS 120/120S, 125, 135; SOC 132

## Certificate Requirements:

A certificate of special study is awarded once 12 units of electives that consist of two core courses and two interdisciplinary courses are completed. The certificate is designed to prepare students for professional practice in culturally diverse settings in the fields of business, education, health care, and human service. All coursework must be taken for a letter grade and completed with a grade of "C" or better in each of the six required units and six units of electives.



## Certificate Procedure Overview:

1. Complete the appropriate application located on the Social Work Education Department office website:  
[www.fresnostate.edu/socialwork](http://www.fresnostate.edu/socialwork)
2. Submit a completed application and a copy of your transcripts upon completing all of the required courses to the Department office.
3. Applicants must have completed all coursework in order to submit application for consideration.