

CURRICULUM VITAE

Janine A Spencer RN, Ed. D
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Education:

Ed. D. University of Southern Calif. - 2001
(Educational Leadership & Administration in Higher Education)
MSN – California State University, Fresno 1981
(Nursing Administration)
BSN – California State University, Fresno 1974

Professional Experience:

March 2008 – March 2017:

RN Program Director San Joaquin Valley College. LVN – RN program and Generic RN program. Overall responsibilities for maintaining academic standards, faculty recruitment and development, clinical placements and program evaluation.

March 2011 - January 2013 Coordinator Multi-Site RN –BSN HRSA Grant

May 2010 – January 2013: RN – BSN Advisor Collaborative Grant, Fresno City College

August 2007 Promotion and Tenure: Associate Professor

August 2004 – January 2013 RN – BSN Coordinator: Overall responsibility for Advising, Recruiting and Progression of RN- BSN students

August 2002- August 2007 Assistant Professor California State University, Fresno
Lead Faculty: N150, 150L and N151

Coordinator: RN – BSN Program

Faculty: RN-BSN Track N135 & N153 (Bridge Courses)

Chair: Departmental Research Committee – overall responsibility for coordinating the activities of the annual research conference in collaboration with Sigma Theta Tau and the Veterans Administration Medical Center

September 2002 – September 2005: Project Coordinator

Central Valley Nursing Work Force Diversity Grant

Project Coordinator Governor's Initiative Nursing Workforce Grant

Spring 02 – Spring 03 - Assistant Professor Cal State University

Assistant Chair Nursing Department, duties include: assisting the chair with faculty assignments, student issues, hospital liaison, grant writing and administrative duties in the absence of the chair

Lead faculty N150, 150L and N151 N135 Coordinator CNS Masters N229 & 230
Coordinator RN – BSN Program
Submitted recommendations for revisions to the RN –BSN program.
Developed Web-Based course N180T Professional Transitions II

August 99-Spring 00 Assistant Professor Cal State University- Fresno.

Lead faculty second and third semester Medical- Surgical nursing.
Recruitment of ADN students, and coordination of clinical placements for senior leadership students.
Coordinator ADN-BSN program. Faculty for professional transition course.
Coordinator/ Clinical Nurse Specialist Program. (MSN)

August 99- August 2010: Academic Consultant Community Medical Centers

Fresno. Supervise Advanced Practice Nurses; facilitate evidence-based practice in the clinical setting. Responsible for nursing students, student externs, new graduate nurse curriculum development, and preceptor training. Provide consultation for research projects and development. Serve as the CALNOC coordinator

July- 99 Dec 2000-Adjunct Faculty Fresno City College. “Essentials of Perioperative Nursing for the RN”. Lecture instructor Psychiatric Mental Health Nursing Fall 2000.

August 98- July 99 -Part-time faculty Cal-State Fresno

Clinical Instructor/Psychiatric Mental Health; provided clinical supervision for 10 students in a Private Psychiatric Facility.
Lead Faculty; NURS 150, 150L & 151, undergraduate leadership class, senior project, undergraduate senior preceptorship.

July 96-to July 2004 Adjunct Faculty University of Phoenix, Fresno California
Responsible for courses: BSN Program; Foundation, Communication, Management, Law and Ethics, Research, Statistics. MSN; Foundation, Management. Communication and Clinical Supervision.

June 1991-July 1997 Clinical Instructor Perioperative Nursing Elective. College of the Sequoias, Visalia Clinical and didactic responsibilities for 10 students placed in the Operating Room, Post Anesthesia Recovery, Preoperative Setting, Endoscopy Suite, Cardiac Cath Lab, Labor and Delivery, and Home Health. Designed curriculum and provided clinical supervision.

December 1996-May 1998 Director of Patient Care Services, Kingsburg District Hospital Kingsburg, California. Clinical and Administrative responsibilities for Med/Surg, Telemetry, Pediatrics, Emergency Department, Skilled Nursing, Operating Room & Post Anesthesia Recovery .Ancillary Departments; Laboratory, Radiology, Rural Health Clinic, Pharmacy and Physical Therapy.

January 1995-Sept. 1996 Hospital Services Coordinator, Valley Medical Center
Provided coverage for nursing administration, assisted coordinators with overall staffing, responded to emergency situations, assisted with patient placements, allocated resources,

responded to patient complaints, provided communication to the press and assisted staff with conflict resolution and problem solving. Provided clinical support as needed.

Oct. 1995-Sept 1996 Nurse Manager, Pediatrics and Adult Med/Surg-Management and clinical responsibilities included the quality of nursing care, personnel management, quality assurance, fiscal management, unit goals and programs.

June 1983-January 1995 Nurse Manager Operating Room, Post Anesthesia Recovery and Preoperative Holding. Overall management responsibilities included clinical and educational responsibilities and accountability on a 24 hour basis for a 7 room suite, and 8-bed PACU. Level 1 Trauma Program.

Feb. 1974-June of 1983 Staff Nurse Operating Room Post Anesthesia Recovery Valley Medical Center Fresno. Responsibilities for circulating scrubbing and providing recovery of postoperative patients. Charge nurse duties. Provided coverage on call for trauma and emergency surgery.

Certifications

Certified Nurse Operating Room (CNOR)	1990-2010
PACU Post Anesthesia Recovery	1988-1993
ACLS	1988-1994

Department Committees University and Community Service

Department committees:

1. Course committees;
Course Leader Nursing 150, 150L
2. Baccalaureate Curriculum Committee Chair 8/17-present)
3. Department Coordinators
4. Student Affairs/ Member
5. Research (Chair)
6. Program Evaluation

College committee:

Curriculum 2003-2005
Executive: Chair 2006-2007

University committees:

Nominating/Elections Committee
Service – Learning
Engaged Scholars

Statewide Committees

California Strategic Planning Committee for Nursing Colleagues in Caring - Represented dept.

Community service:

Elected Board Member Sigma Theta Tau
Central San Joaquin Perioperative Educator's Network
Academic Partnership
Advisory Board, Clovis Adult School LVN Program

Professional Activities

- Member Association of Operating Room Nurses
- Nursing Leadership Council
- Elected Board Member Sigma Theta Tau (Research)
- National League of Nursing

Publications:

“When New Graduates Fail the NCLEX: What Role Can the Hospital Play” The Journal of Nurses in Staff Development, July/August 2006

“Increasing RN-BSN Enrollments: Facilitating Articulation through Curriculum Reform” The Journal of Continuing Education in Nursing July 2008.

-Submission of poster display, AORN Congress 1994, “Innovative Outreach to Student Nurses Pays off in Recruitment and Retention”

-Dissertation subject,” The use of unlicensed assistive personnel in the perioperative setting and its effects on job satisfaction and retention of registered nurses.

Presentations:

Podium Presentation: November 2009 ATI Conference, Riverside, California
“Facilitating NCLEX Success”

Poster Presentation CalNOC conference 2009 “Pressure Ulcer Prevention Program”

Podium Presentation CalNOC conference 2008 “Best Practice” Falls Prevention

Poster Presentation: 16th International Nursing Research Congress “The Relationship of Both Job Satisfaction and Retention of Registered Nurses in the Operating Room to the Pattern of Skill Mix” Kona Hawaii July 2005

Podium Presentation: Sigma Theta Tau International Research Conference “The Relationship of Both Job Satisfaction and Retention of RN's in the Operating Room to the Pattern of Skill Mix” April 29, 2005 Fresno, California

-Submission of Poster Project “Perioperative Nursing: An Education Module for the Baccalaureate Curriculum” Presented in August 2001 at the Mosby Faculty Development Symposium.

Podium Presentation National Meeting of the Association of Operating Room Nurses “Improving Job Satisfaction” April 2002 Anaheim California

Poster Presentation (Peer Reviewed) “The Challenge of Educating RN-BSN Students for the Baccalaureate Nursing Program” The Fifth Annual NW Nursing Education Institute “Competency: Teachers, Students, Practitioners” June 23-25, 2003

Podium Presentation “Promoting Cultural Diversity in Baccalaureate Nursing Education” 2nd Annual Multicultural Public Health Conference Jan 31, 2003

Poster Presentation “Service-Based Learning and the RN-BSN Curriculum: Meeting the Challenge and Providing a Meaningful Academic Experience Annual National Faculty Development Institute San Diego California January 2004

Keynote speaker Welcome Brunch “The Extern Connection” January 15th 2004.

Professional Awards:

4/30/05 Sigma Theta Tau International Honor Society of Nursing “Contributions In Research Within the Nursing Community”