

## **Collaborative Leadership for Health and Human Service Professionals: Facilitating High Performance Interprofessional Teams**

### **Researcher:**

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### **Abstract**

The purpose of this project is to develop training material in *collaborative leadership* for health services professionals. Centered on interprofessional collaboration, the training focuses on “*the critical competency of the 21<sup>st</sup> Century: To work with unfamiliar people on unfamiliar problems*” (W.K. Kellogg Family Foundation).

Riding on the success of the CHHS Collaborative Leadership Honors Program, coupled with the long-standing history of the Interprofessional Collaboration Project at Fresno State, it was recognized that there is a broader need to establish a collaborative leadership training program to reach Central Valley’s health services professionals. The training is divided into four sessions. Each session includes an experiential learning component to reinforce the understanding of the topics:

#### *Session # 1: Collaboration*

Defines collaboration and its value and application in the health professions.

#### *Session #2: High Performance Teams*

Establishes a recipe for an effective team.

#### *Session # 3: Conflict and Negotiation*

Provides tools for embracing and working through conflicts.

#### *Session #4: Avoiding the pitfalls of problem solving*

Identifies specific concepts to identify and prevent team problem-solving failures

### **Goal**

Design and deliver a one-day training program for health professionals.

## **Objectives**

This project has three deliverables:

1. *Collaborative Leadership Handbook*: A manual to assist in guiding and facilitating the learning objectives and to provide for further reading.
2. *PowerPoint*: Concurrent with the development of the training curriculum is a PowerPoint presentation that will guide the participants throughout the workshop (cross-referenced with the *Collaborative Leadership Handbook*).
3. *Training curriculum*: Gleaned from the most pertinent material offered in HHS 114 (Foundations in Collaborative Leadership) and HHS 115 (Applied Collaborative Leadership), an 8 hour program was developed to promote effective patient-level collaborative leadership training in the health professions.

The program will be piloted with the City of Fresno's Park and Recreation staff, fall 2016.