

LITERATURE REVIEW 2010

Gladwell, Malcom, **Outliers**, 2008....Insightful book that suggests different ways to determine who has more of likelihood to be successful. Cultural considerations have contributed to the understanding of what makes an airline pilot successful so that he/she does not experience air crashes. Further, individuals' reactions to others appear to be linked to their heritage. The author also found links between a person's month of birth and their success in school and some athletics. Still other success stories can be traced back to a convergence of circumstances/events that gave them an advantage over others who may have been as smart or capable but were not in the right spot to similarly take advantage of these same things.