

CCASSC Action Minutes  
September 27-28, 2012

1. Hal Hunter confirmed that Ana Pagan has appointed Michelle Roe to replace Scott Pettygrove (retired) as the Co-lead for the Central Region Fiscal Committee. Michelle will also begin representing Merced Co at future CCASSC meetings.
2. CCASSC Directors confirmed their interest and support for establishment of a CYC Regional office. If California Endowment funds the “start-up”, CCASSC will discuss financial support to sustain the office.

**ACTION:** Confirm California Endowment “start-up” financing for the CYC Regional Office. Once confirmed, D. Foster/H Himes will invite CYC Director J.Tietz to a future CCASSC meeting to discuss the Regional Office and how it will support CCASSC counties.

3. 2013 CCASSC Meeting Dates Set:
  - January 24-25 (Mariposa)
  - April 25-26 (Central Coast)
  - July 25-26 (Location TBD)
  - September 26-27 (Central Coast)
4. April 2013 CCASSC meeting is designated for the annual CCASSC business discussion including the following items:
  1. CCASSC Annual Research Plan
  2. Review of 2012 Budget and Expenditures
  3. Proposed 2013 Budget
  4. Selection of new CCASSC Chair and Vice-Chair
5. J.Rydingsword reported on the work being done by the Merit System counties to improve the recruitment and testing of new/promoting staff. Much work has been done to propose improvements. Many counties and Schools of Social Work report that the current testing system (administered by MSS contractor CPS-HR Consulting) “screens-out” social work graduates and is biased toward disciplines such as psychology, marriage and family studies, etc...

**ACTION:** J. Rydingsword will discuss the bias concerns with the MSS (Merit Systems Services) Directors Group and report back to CCASSC in January.

**ACTION:** J. Rydingsword will provide CCASSC member with the MSS Committee material so CCASSC counties can track the work of the committee.

**ACTION:** H. Himes will provide J. Rydingsword with a 5 year HR Data Report compiled by Fresno County which looked at the CPS-HR Consulting tests that are used by many counties. (CPS-HR is the long time contractor with the State Personal Board for MSS and other county HR services.)

6. General discussion about the “Katie A” litigation and future impact on all California counties.

**ACTION:** D. Foster/H. Himes will arrange for a “Katie A” presentation for the January CCASSC meeting.

7. Brief discussion regarding Title IVE field placements and the work being done by Cal SWEC to address the joint needs of agencies/universities for an effective Field Instruction Program.

**ACTION:** A longer discussion will occur at the January CCASSC meeting.

8. Elizabeth Breshears presented her research findings from her study “Central Valley Child Welfare Worker’s Views on Physical Punishment of Children”.

**ACTION:** Dr. Breshears will provide the CCASSC members with a copy of her PowerPoint slides.

**ACTION:** D. Foster will explore training options to provide CWS Staff content on “non-violent” methods of discipline.

9. Sal Montana updated the group on the new CFSR-linked Social Worker Research class now offered at CSU, Fresno. Sal is working with his class and a group of CCASSC counties to establish county specific research topics/questions that the class will address.

**ACTION:** S. Montana will report on research questions selected for study at the January CCASSC meeting.

**ACTION:** S. Montana will develop a “Data Access Protocol” that will guide students and counties as they work together.