

# Store Management Internship

Kohls Department Stores

Posted: -

**POSITION TYPE** Internship (Paid) **DIVISION** Human Resources

**DESIRED START DATE** June 4, 2012

## DESCRIPTION

The Store Management Internship Program is a 10 week summer program designed to give you the knowledge and experience needed to explore what an exciting career in retail management is all about. Our Training Program consists of the following: computer based training, hands-on sales floor training, executive development, and exposure to all areas of the Store. You will also be provided with multiple opportunities to enhance your experience through exposure to senior level leadership, a trip to Intern Conference in Milwaukee, WI and more! As an intern with Kohl's you will be treated as part of the management team and learn the principles of what it takes to run a successful retail business. If you enjoy working with people and engaging in several dynamic roles, or if you are a high-energy person, who tends to get bored easily sitting at a desk all day long, a career in store management is sure to challenge and excite you.

In addition to several training modules and daily store management responsibilities, each intern will complete an Impact Analysis Project. This project is your opportunity to research a specific area or opportunity within your training store and solve a problem or offer ideas for improvements. You will present your Impact Analysis Project to Senior Executives at the completion of your ten weeks. As Kohl's intern, you are given big responsibilities and the opportunity to shine!

- Full Time career opportunities upon successful completion of the Internship Program
- Competitive wages
- Opportunity to travel to Milwaukee, WI for Intern Conference where you will interact with Senior Leadership and spend time with Interns from across the country
- Exposure to Senior Level Management; including District and Regional Managers
- Mentorship Program with former Interns
- Hands-on experience with In-Store Merchandising, Management Development, Sales, Store Operations, Scheduling, Payroll, and Human Resources
- Opportunity to visit and analyze the competition
- Continuous performance feedback
- Impact Analysis Project to demonstrate skills gained throughout the Internship

## QUALIFICATIONS

Preferred Qualifications Include:

- Strong analytical skills along with superior critical thinking skills
- Strong interpersonal and leadership skills
- Strong verbal and written communication skills
- Ability and drive to develop retail business knowledge
- Ability to work as part of a team and interact effectively with others

## WORK AUTHORIZATION

US Citizen, Permanent Resident

## How To Apply

Please apply directly to this posting via Career Services

## Application Status

### Non-qualify because:

- Your Graduation Date does not fall within the desired range for this position.
- You do not match the desired Class Level for this position.

## Interview Date(s)

Nov 02, 2011

Location: Thomas Building (TA)

## Schedule Details

**Schedule Type:** Pre-select

### resume submission start date

August 30, 2011 12:00 am

### resume submission end date

October 27, 2011 11:59 pm

### Sign-Up Start Date

October 29, 2011 12:00 am

### Alternate Sign-Up Start Date

October 29, 2011 12:00 am

### Cancellations Start Date

October 24, 2011 12:00 am

### Cancellations End Date

October 29, 2011 11:59 pm

### Sign-Up End Date

October 31, 2011 11:59 pm

## Screening Criteria

### Majors/Concentrations

All Majors

### Graduation Date (Start)

Dec 2012 - Aug 2013

### Work Authorization

US Citizen,  
Permanent Resident

### Class Level

Junior