

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>UNIVERSITY ADVANCEMENT</b>					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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<b>VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>					
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<b>VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>					
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Smits, P.	Administrator IV	✓	1.00		\$ 188,184
<b>Total Management</b>				1.00	\$ 188,184

<b>STAFF</b>					
Burks, G.	Administrative Analyst/Specialist	✓	1.00		\$ 69,960
Nunez, D.	Administrative Support Assistant	✓	1.00		34,068
<b>Total Staff</b>				2.00	\$ 104,028

<b>TOTAL VICE PRESIDENT FOR UNIVERSITY ADVANCEMENT</b>				<b>3.00</b>	<b>\$ 292,212</b>
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<b>ADVANCEMENT SERVICES</b>					
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<b>MANAGEMENT</b>					
Cano, L.	Administrator II	✓	1.00		\$ 68,600
Jamra, E.	Administrator II	✓	1.00		115,188
<b>Total Management</b>				2.00	\$ 183,788

<b>STAFF</b>					
Austin, S.	Administrative Support Assistant	✓	1.00		\$ 36,756
<b>Total Staff</b>				1.00	\$ 36,756

<b>TOTAL ADVANCEMENT SERVICES</b>				<b>3.00</b>	<b>\$ 220,544</b>
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<b>ALUMNI RELATIONS</b>					
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<b>MANAGEMENT</b>					
Charles, H.	Administrator I	✓	1.00		\$ 52,008
Glasener, J.	Administrator II	✓	1.00		88,560
Robertson, P.	Administrator I	✓	1.00		63,600
<b>Total Management</b>				3.00	\$ 204,168

<b>STAFF</b>					
Burgess, J.	Administrative Analyst/Specialist	✓	1.00		\$ 46,140
Deaver, J.	Administrative Analyst/Specialist	✓	1.00		38,940
Ramos, P.	Administrative Support Assistant	✓	1.00		33,864
Smittcamp, B.	Administrative Analyst/Specialist	✓	1.00		40,020
<b>Total Staff</b>				4.00	\$ 158,964

<b>TOTAL ALUMNI RELATIONS</b>				<b>7.00</b>	<b>\$ 363,132</b>
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<b>DEVELOPMENT</b>
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<b>MANAGEMENT</b>					
	Fast, S.	Administrator I	✓	1.00	\$ 65,004
	Gomes, A.	Administrator II	✓	1.00	102,516
	Jansen, L.	Administrator II	✓	1.00	96,312
	Karsevar, K.	Administrator II	✓	1.00	90,012
	Kimball, D.	Administrator II	✓	1.00	95,004
	Lucka, D.	Administrator II	✓	1.00	76,512
	Perez, C.	Administrator II	✓	1.00	72,480
	Quist, L.	Administrator I	✓	1.00	67,008
	Schmidt, S.	Administrator I	✓	1.00	70,008
	Spriggs, S.	Administrator II	✓	1.00	96,996
	<b>Total Management</b>			10.00	\$ 831,852
<b>STAFF</b>					
	Laird, P.	Administrative Analyst/Specialist	✓	1.00	\$ 48,492
	Thomas, S.	Administrative Analyst/Specialist	✓	1.00	46,200
	<b>Total Staff</b>			2.00	\$ 94,692
	<b>TOTAL DEVELOPMENT</b>			<b>12.00</b>	<b>\$ 926,544</b>

<b>OFFICE OF UNIVERSITY COMMUNICATIONS</b>
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<b>MANAGEMENT</b>					
	Armbruster, S.	Administrator III	✓	1.00	\$ 135,000
	Pierce, T.	Administrator II	✓	1.00	90,000
	Truelsen, D.	Administrator I	✓	1.00	94,440
	Whitworth, B.	Administrator II	✓	1.00	77,148
	<b>Total Management</b>			4.00	\$ 396,588
<b>STAFF</b>					
	Adona-Juarez, M.	Administrative Analyst/Specialist	✓	1.00	\$ 38,940
	Beery, J.	Graphic Designer	✓	1.00	44,664
	Edmondson, C.	Media Production Specialist	✓	1.00	50,004
	Graves, T.	Graphic Designer	✓	1.00	52,020
	Haar, R.	Information Technology Consultant	✓	1.00	76,992
	Huges, E.	Public Affairs/Comm Specialist	✓	1.00	50,004

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<b>OFFICE OF UNIVERSITY COMMUNICATIONS</b>
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*STAFF Cont.*

Langridge, A.	Administrative Analyst/Specialist	✓	1.00	46,140
McDonald, A.	Graphic Designer	✓	1.00	49,092
Medeiros, K.	Graphic Designer	✓	1.00	49,092
Newsome, J.	Information Technology Consultant	✓	1.00	51,768
Robinson II, R.	Analyst/Programmer	✓	1.00	58,668
Schulthies, A.	Public Affairs/Comm Specialist	✓	1.00	50,412
Uribes, T.	Public Affairs/Comm Specialist	✓	1.00	57,420
Yenen, F.	Information Technology Consultant	✓	1.00	51,768
<i>Total Staff</i>			14.00	\$ 726,984
<b>TOTAL OFFICE OF UNIVERSITY COMMUNICATIONS</b>			<b>18.00</b>	<b>\$ 1,123,572</b>

<b>TOTAL UNIVERSITY ADVANCEMENT SALARIES</b>	<b>43.00</b>	<b>\$ 2,926,004</b>
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