

# LESLIE RAMOS SALAZAR, PHD

ASSISTANT PROFESSOR

Department of Communication

California State University, Fresno

5201 N. Maple, M/S SA46

Fresno, CA 93740-8027

Office: 559.278.1156 Email: lramossalazar@csufresno.edu

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## EDUCATION

Arizona State University

Hugh Downs School of Human Communication

**Ph.D., Human Communication: 2013**

Emphasis: Interpersonal Communication and Quantitative Methods

Advisor: Dr. Laura K. Guerrero (Communication)

Committee: Dr. Anthony Roberto (Communication) and Dr. Roger Millsap (Psychology)

Dissertation Title: *Communicating with Compassion: The Exploratory Factor Analysis and Primary Validation Process of the Compassionate Communication Scale*

California State University, Long Beach (CSULB)

Department of Communication Studies

**M.A., Communication Studies: 2009**

Emphasis: Intercultural Communication and General Communication

**B.A., Communication Studies: 2007**

Emphasis: Interpersonal and Organizational Communication

Honors: Magna Cum Laude, Phi Kappa Phi, Golden Key International Honour Society, and National Society of Collegiate Scholars

## ACADEMIC APPOINTMENTS

California State University – Fresno

Department of Communication

**Assistant Professor (Tenure-Track)**, August 2013 – Present

Arizona State University

Hugh Downs School of Human Communication

**Graduate Teaching Associate**, August 2009 – May 2013

Paradise Valley Community College

Department of Communication

**Adjunct Faculty**, August 2010 – May 2013

California State University, Long Beach

Department of Communication

**Teaching Associate**, August 2007 – May 2009

## SCHOLARLY PUBLICATIONS

### REFEREED JOURNAL ARTICLES, BOOK CHAPTERS, AND REVIEWS

**Ramos Salazar, L.** (in press). The challenge of allowing everyone's voice to be heard: Introducing civil dialogue in public speaking courses. Paper accepted for publication to the *Communication Teacher* journal.

- Guerrero, L. K., & **Ramos-Salazar, L.** (in press). Nonverbal skill in emotional communication. In P. J. Schultz & P. Cogley (Series Ed.) & A. Hannawa & B. Spitzberg (Vol. Eds.), *Handbooks of communication science: Communication competence*. Berlin: Walter de Gruyter.
- Mukherjee, S., & **Ramos-Salazar, L.** (in press). "Excuse us, your manners are missing!" The role of business etiquette in today's cross-cultural communication. Paper accepted for publication to the *TSM Business Review*, 2(1).
- Ramos Salazar, L.** (2014). Reducing vocalized pauses in public speaking situations using the VP card. *Communication Teacher*, 28(4), 1-5. doi: 10.1080/17404622.2014.939676
- Roberto, A. J., Eden, J., Savage, M. W., **Ramos-Salazar, L.**, & Deiss, D. M. (2014). Outcome evaluation results of school-based cybersafety promotion and cyberbullying prevention intervention for middle school students. *Health Communication*, 29(1), 1-14. doi: 10.1080/10410236.2013.831684
- Roberto, A. J., Eden, J., Savage, M. W., **Ramos-Salazar, L.**, & Deiss, D. M. (2014). Prevalence and predictors of cyberbullying perpetration by high school seniors. *Communication Quarterly*, 62(1), 97-114. doi: 10.1080/01463373.2013.860906
- Ramos Salazar, L.** (2010). Neil Gilbert. A mother's work: How feminism, the market, and policy shape family life. New Haven, CT: Yale University Press, 2008, 240 pp. *Women and Language*, 33, 143-144.

#### INSTRUCTIONAL MANUAL ACTIVITY

- Ramos Salazar, L.** (2013). Initiating conversations effectively: A small talk activity. In Teri, G and Michael G. *Interpersonal Communication: Building Connections Together Instructional Manual*. NY: Sage. (**Invited Activity**)

#### RESEARCH PRESENTATIONS

##### Competitively Selected Conference, Panel, and Forum Presentations

*Top papers marked with \**

- Ramos Salazar, L.** (November, 2014). *The nonverbal predictors of cyberbullying*. Paper accepted to a paper session of the Nonverbal Communication Division at the annual meeting of the National Communication Association, Chicago, IL.
- Ramos Salazar, L.** (November, 2014). *One size does not fit all: Directing the basic course to enhance learning outcomes for students with disabilities*. Panel accepted to the Basic Course Division at the annual meeting of the National Communication Association, Chicago, IL.
- Ramos-Salazar, L.**, & Muasya, G. (November, 2014). *Comparing the fearful and mixed emotion appeal messages to prevent STD/HIV in college students*. Paper accepted at the Scholar-to-Scholar Session at the National Communication Association, Chicago, IL.
- Ramos Salazar, L.** (May, 2014). *Examining the risk perception attitude framework in interpersonal contexts: The effects of mother-daughter communication on their daughters' safer sex behavior*. Paper presented to the Interpersonal Communication Division of the International Communication Association, Seattle, WA.
- \***Ramos Salazar, L.** (February, 2014). *Mother-daughter communication and condom use to prevent STDs in college campuses*. Paper presented to the Interpersonal Communication Interest Group of the Western States Communication Association, Anaheim, CA. [**Top-four Paper**].

- Ramos Salazar, L.** (February, 2014). *The relationship between compassion, interpersonal communication apprehension, narcissism, and verbal aggressiveness*. Paper presented to the Interpersonal Communication Interest Group of the Western States Communication Association, Anaheim, CA.
- Ramos Salazar, L.** (February, 2013). *Exploring the relationship between parent-adolescent sexual communication, attitudes, self-efficacy, and sexual behavior*. Paper presented to the Interpersonal Communication Interest Group of the Western States Communication Association, Reno, NV.
- Ramos Salazar, L.** (November, 2012). *Exploring the relationship between compassion, intimacy, trust, and social support in same-sex friendships*. Paper presented to the Interpersonal Communication Division of the National Communication Association, Orlando, FL.
- Ramos Salazar, L.** (November, 2012). *A review of the chilling effect in close relationships*. Paper presented to the Interpersonal Communication Division of the National Communication Association, Orlando, FL.
- Ramos Salazar, L.** (November, 2012). *Facilitating dialogue in educational contexts using the interactive management methodology*. Paper presented on a panel to the Intercultural Communication Division of the National Communication Association, Orlando, FL.
- Guerrero, L., & **Ramos-Salazar, L.** (May, 2012). *Conflict styles as predictors of cooperation, directness, and relational satisfaction in romantic couples: A dyadic analysis*. Paper presented to the Interpersonal Communication Division of the International Communication Association, Phoenix, AZ.
- \*Deiss, D. M., Savage, M. W., **Ramos-Salazar, L.**, Eden, J., & Roberto, A. (February, 2012). *An experimental investigation of cybersafety promotion and cyberbullying prevention for parents of middle school students*. Paper presented to the Interpersonal Communication Interest Group of the Western States Communication Association, Albuquerque, NM. [**Top-four Paper**].
- Ramos Salazar, L.** (February, 2012). *The facilitator competencies for facilitating intercultural dialogue in public health organizational contexts*. Panel presented at the Forum on Civil Communication, Phoenix, AZ.
- Roberto, A. J., Savage, M. W., **Ramos-Salazar, L.**, Deiss, D. M., & Eden, J. (November, 2011). *Outcome evaluation results of school-based cybersafety promotion and cyberbullying prevention intervention for middle school students*. Paper presented at the Health Communication Division of the National Communication Association, New Orleans, LA.
- Ramos Salazar, L.** (February, 2011). *Negative reciprocity in marital relationships*. Paper presented at Interpersonal Communication Interest Group of the Western States Communication Association, Monterey, CA.
- Ramos Salazar, L.** (February, 2011). *Revision of Safeway's employee policies*. Paper presented for a panel at the annual meeting of the Western States Communication Association, Monterey, CA.
- Huffman, T., & **Ramos-Salazar, L.** (February, 2011). *Saving the world by disentangling hidden complexities: Using intercultural facilitation methods to help nonprofit organizations*. Paper presented for a panel at the annual meeting of the Western States Communication Association, Monterey, CA.

\*Roberto, A. J., Eden, J., Savage, M., Deiss, D., & **Ramos-Salazar, L.** (November, 2010). *Prevalence and predictors of cyberbullying perpetration by high school seniors*. Paper accepted for presentation to the Applied Communication Division of the National Communication Association, San Francisco, CA. [**Top-four Paper**].

**Ramos Salazar, L.** (November, 2010). *Redeeming the Baby Boomers with Forrest Gump: A Burkean Analysis*. Paper presented at the Scholar-to-Scholar Session at the National Communication Association, San Francisco, CA.

Bippus., A., Jones, T., **Ramos-Salazar, L.**, Roumiguier, M., & Stuart, S. (June, 2009). *Perceived effectiveness of male and female politicians' use of humor*. Paper presented at the annual meeting of the International Society of Humor Studies, Long Beach, CA.

**Ramos Salazar, L.** (February, 2009). *Border Rhetorics: Mapping American Citizenship, Cultural Space, and Identity*. Paper presented at a pre-conference at the Western States Communication Association, Mesa, AZ.

## GRANTS

Instructionally-Related Activities (IRA) Funds, Diversity Training, \$3,000, 2014.

Instructionally-Related Activities (IRA) Funds, Compassion and Health, \$3,000, 2014.

Service Learning Grant, \$500, 2014.

Graduate and Professional Student Association Travel Grant, \$500, 2012.

## SERVICE AS RESPONDENT, CHAIR OR DISCUSSANT TO RESEARCH PANELS

**Chair** of Health Communication Panel (February, 2014). Western States Communication Association, Anaheim, CA.

**Respondent** of Health Communication Panel (February, 2013). Western States Communication Association, Reno, NV.

**Chair** of Interpersonal Communication Panel (February, 2013). Western States Communication Association, Reno, NV.

**Chair** of Interpersonal Panel (February, 2012). Western States Communication Association, Albuquerque, NM.

**Chair** of Interpersonal Panel (February, 2011). Western States Communication Association, Monterey, CA.

**Chair** (June, 2009). Humor as a Communication Strategy. Annual meeting of the International Society for Humor Studies, Long Beach, CA.

## TEACHING EXPERIENCE

Assistant Professor, Department of Communication, California State University- Fresno, CA

August 2013 – Present

**Fundamentals of Public Communication (Summer 2013; 2014; Fall 2013):** A course focusing on the theories of human communication in public settings to enhance communication skills.

**Persuasion (Spring 2014):** A course focusing on the principles and theories of persuasion to enhance persuasion skills.

**Interpersonal Communication (Fall 2013):** A course focusing on theories and variables involved in interpersonal contexts for the effective maintenance of relationships.

**Communication Research Methods (Fall 2013; Spring 2014):** A course focusing on the application of behavioral research principles to problems in quantification, design, and analysis of data in communication research.

**Mediated Relationships (Fall 2014):** A course focusing on the concepts and principles of computer-mediated communication and new media technology.

**Interpersonal Communication (Spring 2014):** A graduate-level course focusing on the theories and findings of interpersonal communication.

**Project (Spring 2014):** A course focusing on mentoring a graduate student to conduct a project that applies communication theories for the completion of the Master's Degree Requirements.

Graduate Teaching Associate (Primary Instructor), Hugh Downs School of Human Communication, Arizona State University, AZ

August 2009 – May 2013

**Elements of Interpersonal Communication (Spring 2010; Spring 2011; Spring 2013):** A course focusing on the principles of initiating, maintaining, and closing interpersonal relationships.

**Public Speaking (Fall 2009; Spring 2010; Fall 2010; Spring 2011; Fall 2011; Spring 2012):** A course focusing on discussing the principles of effective public speaking including speech construction, delivery, and evaluation skills.

**Business and Professional Communication (Fall 2011):** A course focusing on interpersonal, group, and public communication in business and professional organizations.

**Relational Communication (Spring 2012):** A course exploring the development of personal relationships such as initiation, maintenance, and termination of both romantic, family, work, and friendship relationships.

**Conflict and Negotiation (online; Fall 2012):** A course examining theoretical perspectives and concepts relevant in personal relationships.

Primary Instructor, Summer Bridge Program, Arizona State University, AZ

Summer 2010 and Summer 2011

**Introduction to Human Communication (Summer 2010):** An introductory course covering theories, models, and concepts of the human communication discipline.

**Academic Success Seminar (Summer 2011):** A course covering academic success and motivation strategies to retain minority and underrepresented incoming ASU freshmen.

Adjunct Faculty, Paradise Valley Community College, AZ

August 2010 – May 2013

**Introduction to Human Communication (Fall 2010; Fall 2011; Fall 2012):** An introductory course covering theories, models, and concepts of the human communication discipline.

**Public Speaking (Fall 2010; Spring 2011; Fall 2011; Spring 2012; Summer 2012; Fall 2012; Spring 2013):** An introductory public speaking course focusing on practicing and developing speech construction, delivery, and evaluation techniques.

Graduate Teaching Seminar Assistant, Hugh Downs School of Human Communication, Arizona State University, AZ

August 2011 – December 2011

**Intercultural Facilitation (Fall 2011):** A doctoral-level course focusing on intercultural methods that facilitate intercultural conflicts to promote effective dialogue.

**Duties:** Assist in the development and facilitation of a graduate seminar taught by Dr. Benjamin Broome

Graduate Teaching Assistant, Hugh Downs School of Human Communication, Arizona State University, AZ

August 2009 – August 2012

**Introduction to Communication Inquiry (Online; Summer 2012):** An introductory course covering theories, models, and concepts of the human communication discipline.

**Introduction to Organizational Communication (Fall 2009):** An introductory course introducing the study of communication in organization including organizational roles, norms, values, and culture.

**Persuasion and Social Influence (Fall 2009):** A course focusing on the scientific variables and messages that influence human attitudes and behaviors.

**Communication Training/Development (Online; Summer 2011):** A course examining the procedures and the types of communication training and development in business, industry, and government.

Graduate Teaching Associate (Primary Instructor), Department of Communication Studies, Cal State University Long Beach, CA

August 2008 – May 2009

**Interpersonal Communication Workshop (Fall 2007; Spring 2008):** A workshop developed to discuss and facilitate interpersonal concepts, theories, and principles.

**Essentials to Public Speaking (Fall 2008):** An introductory public speaking course focusing on developing the construction, delivery, and evaluation of speeches.

**Small Group Discussion (Spring 2009):** A course focusing on the elements of small group discussion in organizational settings.

Graduate Teaching Assistant, Department of Communication Studies, Cal State University Long Beach, CA

August 2008 – May 2009

**Essentials of Public Speaking (Fall 2008; Spring 2009):** An introductory public speaking course focusing on developing the construction, delivery, and evaluation of speeches.

**Intercultural Communication (Fall 2007; Spring 2008):** A course focusing on the theories, concepts, and principles pertaining to intercultural communication in personal relationships and the workplace.

Student Teacher Assistant, Department of Psychology, Cal State University Long Beach, CA

January 2006- May 2007

**General Psychology (Spring 2006; Fall 2007; Spring 2007):** An introductory psychology course covering the basic theories and principles of the field of psychology.

#### **AWARDS AND HONORS**

**Nominee**, Provost's Award for Promising New Faculty Award, California State University, Fresno, 2014.

**Top-four Paper**, Interpersonal Communication Interest Group of the Western States Communication Association, 2014.

**Top-four Paper**, Interpersonal Communication Interest Group of the Western States Communication Association, 2012.

**Top-four Paper**, Applied Communication Division of the National Communication Association, 2010.

**CSULB Graduate Departmental Achievement Award**, CSULB, 2009.

**President's Honor List**, CSULB, 2004-2007.

**Ukleja Center for Ethical Leadership Certificate**, CSULB, 2007.

**Leadership Academy Certificate**, CSULB, 2006.

**Distinguished Student Award**, College of Liberal Arts, CSULB, 2005.

**Circle K TITLE Award**, Circle K International, 2004-2005.

## ACADEMIC SERVICE

### Department Service

Curriculum Committee Member, Department of Communication, Fall 2013 – Present

Assistant Lecturer Committee Member, Department of Communication, Fall 2013 – Present

Human Research Review Board Committee Member, Department of Communication, Fall 2013 – Present

Peer Teaching Reviewer, Department of Communication, Fall 2013 – Present

Peach Blossom Judge, 56<sup>th</sup> Annual Peach Blossom Festival, Department of Communication, Spring 2014

Graduate Writing Reviewer, Department of Communication, Fall 2013

### College Service

College Executive Committee Member, College of Arts and Humanities, Spring 2014

### University Service

Faculty Mentor, CLASE (Title 5) Mentoring Program, Fall 2013-Present

Ad Hoc Committee Member, Hispanic Heritage Month, Spring 2014

Planner and facilitator, Latino Faculty, Staff, and Students Summit, Spring 2013 - Fall 2014

### Past Academic Service

Graduate Coordinator, Sparking Compassion: Scholars Studying and Practicing Compassion, Innovative Inquiry, April 2013

Treasurer, Communication Graduate Student Association, Fall 2011, Spring 2012

National Communication Association Recruitment Packet Stuffer, Fall 2009; Fall 2011

Planner and panelist for Facilitating Group Dialogue: Successes, Challenges, and Questions, The 2011 Arizona Conflict Summit, Phoenix, AZ

ASU Hugh Downs School of Human Communication Peer Mentor Program, mentored first-year Ph.D. student, Fall 2010

National Communication Association, Grad School Open House, Fall 2010

Graduate & Professional Student Association (GPSA) Travel Grant Reviewer, Fall 2012 – May 2013

Graduate & Professional Student Association (GPSA) Research Grant Reviewer, Fall 2010 – May 2013

ASU SHADES Multicultural Mentoring Program, mentored 3 undergraduate students, Fall 2010 – May 2013

Recruiter for ASU SHADES Multicultural Mentoring Program, Graduate Welcome Week, Fall 2011

ASU Career Services, High Impact Career Ambassador, Spring 2011

ASU's Dr. Martin Luther King Jr. Day of Service, Spring 2011

## PROFESSIONAL SERVICE TO THE DISCIPLINE

### EDITORIAL BOARD

**Editorial Board Member** for *Communication Research Reports*, 2013-present

### ARTICLE EDITOR, MENTOR EDITOR

**Journal Article Editor** for *Sage Open*, 2014-present

**Mentor Editor**, (Spring, 2012; Fall 2012). *Current Issues in Education Journal*.

**Section Editor**, (Fall, 2011; Spring, 2012). *Current Issues in Education Journal*.

### EXTERNAL REVIEWER

**International External Reviewer** for the Petru Maior University of Targu Mures, Romania (January, 2014)

**International External Reviewer** for the Petru Maior University of Targu Mures, Romania (May, 2012)

TEXTBOOK REVIEWER

**Textbook Reviewer** for *Sage Publications*, 2014-present

JOURNAL ARTICLE REVIEWER

**Journal Article Reviewer** for *Family Communication*, 2014-present

**Journal Article Reviewer** for *Western Journal of Communication*, 2014-present

**Journal Article Reviewer** for *Sage Open*, 2013-present

**Journal Article Reviewer** for *Communication Quarterly*, 2013-present

**Journal Peer Reviewer** for *Current Issues in Education Journal*, 2011-2012

INTERNATIONAL COMMUNICATION ASSOCIATION

**Paper Reviewer** for Interpersonal Communication Division (December, 2013) of the International Communication Association, Seattle, WA.

**Volunteer** (May, 2012). International Communication Association, Phoenix, AZ.

**Paper Reviewer** for Health Communication Division (November, 2011) of the International Communication Association, Phoenix, AZ.

NATIONAL COMMUNICATION

**Paper Reviewer** for Interpersonal Communication Division (April, 2014) of the National Communication Association, Chicago, IL.

**Paper Reviewer** for Health Communication Division (April, 2014) of the National Communication Association, Chicago, IL.

**Paper Reviewer** for Human Communication and Technology Division (April, 2014) of the National Communication Association, Chicago, IL.

**Paper Reviewer** for Feminist and Women Studies Division (April, 2014) of the National Communication Association, Chicago, IL.

**Paper Reviewer** for Disability Issues Caucus (April, 2014) of the National Communication Association, Chicago, IL.

**Paper Reviewer** for Interpersonal Communication Division (April, 2013). National Communication Association, Washington, DC.

**Paper Reviewer** for Health Communication Division (April, 2013). National Communication Association, Washington, DC.

**Paper Reviewer** for Human Communication and Technology Division (April, 2013). National Communication Association, Washington, DC.

**Convention Usher Volunteer** (November, 2012). National Communication Association, Orlando, FL.

**Paper Reviewer** for Human Communication and Technology Division (April, 2012). National Communication Association, Orlando, FL.

**Convention Usher Volunteer** (November, 2011). National Communication Association, New Orleans, LA.

**Technology Volunteer** for Interpersonal Communication Division of the National Communication Association (Summer 2011)

**Paper Reviewer** for Human Communication and Technology Division (April, 2011). National Communication Association, New Orleans, LA.

**Convention Usher Volunteer** (November, 2010). National Communication Association, San Francisco, CA.

WESTERN STATES COMMUNICATION ASSOCIATION

**Chair and Planner** for Health Communication Interest Group (2014-2015) of the Western States Communication Association.

**Vice Chair** for the Health Communication Interest Group (February, 2013-2014). Western States Communication Association, Anaheim, CA.

**Paper Reviewer** for Health Communication Division (September, 2013) of the Western States Communication Association, Anaheim, CA.



**Paper Reviewer** for Interpersonal Communication Division (September, 2012) of the Western States

Communication Association, Reno, NV.

**Paper Reviewer** for Health Communication Division (September, 2012) of the Western States Communication Association, Reno, NV.

**Paper Reviewer** for Interpersonal Communication Division (September, 2011) of the Western States Communication Association, Albuquerque, NM.

### **COMMUNITY SERVICE**

Spring Service Day, Restore Crockett Elementary Project, Phoenix, AZ, 2012

Sojourner Center, AZ, 2010-2011

Long Beach Rescue Mission, CA, 2006- 2009

Conference Manager, Better Learning After School Today, CA 2006

Meals on Wheels, CA, 2005

Teaching Assistant, Montessori's Children's Academy, CA, 2002-2003

### **INVITED COMMUNITY TALKS AND GUEST LECTURES**

“Overcome the digital technological barriers of parent-child communication.” College Making It Happen: A Middle School Conference, Invited keynote speaker for the Central Valley Cal-SOAP, California Student Opportunity & Access Program, May 31, 2014.

“¡Supera las barreras tecnológicas de comunicación! Como comunicarse mejor con sus hijos en la era digital.” College Making It Happen: A Middle School Conference, Invited keynote speaker for the Central Valley Cal-SOAP, California Student Opportunity & Access Program, May 10, 2014.

“Data Analysis using Quantitative Methods,” Invited guest speaker for COM 404: Research Apprenticeship, Arizona State University, October 30, 2012.

“Cultural Practices of the Mexican-American Culture,” Invited guest speaker for COM 263: Intercultural Communication, Arizona State University, November 8, 2010.

“Power Dynamics and Culture,” Invited guest lecture for COM 330: Intercultural Communication, Cal State University, Long Beach, October 30, 2007.

### **PROFESSIONAL DEVELOPMENT**

Supporting First-Generation College Students and Advising - Faculty Learner Community, Title V. California State University, Fresno, Fresno, CA. October 9, 2013 – April 24, 2014.

Improving Student Writing (MyWritingLab) – Faculty Learner Community, CSALT/TILT. California State University, Fresno, Fresno, CA. September 10, 2013 – April 25, 2014.

Writing Your Journal Article – Faculty Learner Community, CSALT/TILT. California State University, Fresno, Fresno, CA. September 11, 2013 – April 30, 2014.

Technology, Innovations, and Pedagogy 2014: Engaging Learners. California State University, Fresno, Fresno, CA. January 13, 2014.

Faculty Service-Learning Faculty Development Seminar Sessions Grant. Jan and Bud Richter Center for Community Engagement and Service-Learning. California State University, Fresno, Fresno, CA. November 8, 2013 - March 14, 2014.

Syllabus and Course Enhancement in Action Workshop Promoting 21<sup>st</sup> Century Skills to Enhance Student

Engagement and Learning. California State University, Fresno, Fresno, CA. December 12, 2013.

Transforming Grading, Evaluation Practices, and Rubrics to Encourage Better Writing. California States University, Fresno, Fresno, CA. October 29, 2013.

Managing Learning Environments for Professional Educators. Paradise Valley Community College, Paradise Valley, AZ. November 2, 2012.

Zen and the Art of Micro and Mini Lectures Online. Arizona State University, Tempe, AZ. September 25, 2012.

Boot Camp for Teaching Online. Arizona State University, Tempe, AZ. September 23, 2012.  
Managing Expectations and Handling Difficult Students Online. Arizona State University, Tempe, AZ. August 19, 2012.

Canon Leadership Program. Arizona State University, Tempe, AZ. August 25, 2010 – 2011.

Using Video Tools in the Classroom. Arizona State University, Tempe, AZ. January 28, 2010.

Using Rubrics to Encourage Self-Assessment. Arizona State University. Tempe, AZ. October 13, 2009.

Blackboard Discussion Boards. Arizona State University. Tempe, AZ. August 8, 2009.

#### **LANGUAGE SKILLS**

Spanish (fluent: read, write, and speak)

Japanese (beginner: read, write, and speak)

#### **SOFTWARE SKILLS**

Microsoft Office, Adobe CS5 (Photoshop, Dreamweaver/HTML Web Design), Adobe Macromedia Presenter, SPSS, EQS, R

#### **PROFESSIONAL AFFILITATIONS**

International Communication Association

International Association of Relationship Research

National Communication Association

Western States Communication Association