

Use electronic attachments of letters as official documentation and submit accurate CVs to a secure website. In addition, no meeting should be longer than 1.5 hours.

CURRENT CHALLENGE:

The waste of paper and time.

PROPOSED SOLUTION:

With regard to paper, we need to use electronic attachments of letters as official documentation. Furthermore, the RTP process is trapped in a decades-old process of using binders, which is ludicrous in the 21st century. Faculty should be submitting to a secure website a well-formatted, complete, and accurate CV and a representation of the scholarship or creative activity, period—no emails, thank you notes, etc. It's embarrassing that we ask people we are now hiring to do such a silly thing as constructing a binder—and a huge waste of paper and time.

In terms of time, no meeting on campus should last longer than 1.5 hours. There is no excuse for these bloated things that go on forever. The vast majority can be conducted in an hour or less—and should be. We are wasting taxpayer dollars with these meetings.

BENEFITS TO FRESNO STATE:

It radically reduces the waste of paper, time, and money.

ADDITIONAL INFORMATION:

I don't want to waste your time with details if these ideas don't appeal, but if they do, please call or write me. Thank you for considering these suggestions!