

**Create a new cabinet role that can help coordinate campus-wide efforts in building and supporting diversity initiatives – Chief Diversity Officer.**

**CURRENT CHALLENGE:**

Our school is committed to diversity, our library is committed to diversity. However, there seems to be ongoing challenges in addressing the importance of diversity in our academic community. How can we enhance, build or leverage resources to support diversity initiatives?

**PROPOSED SOLUTION:**

I propose a new cabinet role that can help coordinate campus-wide efforts in building and supporting diversity initiatives: Chief Diversity Officer. This role will report to the President and will work closely with cabinet leaders in addressing the diversity needs and issues. From campus training to programming to campus strategic vision in advocating for diversity in all forms: race, gender, sexuality, age, disability, and socioeconomically - the Chief Diversity Officer will work closely to design effective policies and programs to support and create Fresno State a very inclusive environment.

**BENEFITS TO FRESNO STATE:**

This solution will benefit Fresno State because it will help expand the university's mission and commitment to diversity. It will ensure that the campus has a point-person to support campus efforts in addressing diversity issues; a central coordinator who will collaborate with many academic and non-academic groups to ensure that diversity will always be an important vision in and feature of Fresno State.

**ADDITIONAL INFORMATION:**