

Develop a 2-tier system for hiring that gives Foundation employees priority over outside applicants if no qualified on campus union employees apply or are selected for a position.

CURRENT CHALLENGE:

The challenge is difficulty for experienced Foundation employees who work side by side state employees to get state jobs that include lifetime health benefits, retirement and discounts

- No advocate for Foundation employees

PROPOSED SOLUTION:

My suggested solution is, If no qualified on campus union employees apply for or are selected for a position, there should be a 2nd tier system where foundation employees are given priority

- Have a designated representative for Foundation employees to turn to for help.

BENEFITS TO FRESNO STATE:

The benefits are minimal training needed for experienced employees, it develops collaboration between State and Foundation employees and Supports and facilitates a sustainable, productive and inviting campus environment, by investing in employees that already have a passion for Fresno State will help the University to attract and develop a talented and diverse staff.

ADDITIONAL INFORMATION: