



Athletic Corporation

California State University, Fresno

Assistant Women's Basketball Coach **Athletic Corporation – Vacancy #A413**

Compensation:

Commensurate with education, experience and qualifications (Coaching positions are not tenure track and do not guarantee future employment rights.) This position includes full benefits. This is a full-time, exempt position. Athletic Corporation employees are at-will.

Overview:

Assist the Head Women's Basketball Coach with the coaching and developing a nationally competitive Division I Basketball team. Responsibilities of this position include, but are not limited to: coaching student-athletes; recruiting; game management; scouting; academic monitoring; practice organization; summer camps; compliance; travel; In addition to other administrative duties as assigned.

Essential Functions:

Administrative:

- Assist in building community awareness within the Athletics Department, including assist in all community service opportunities and prepare speaking opportunities for student-athletes at community service events.
- Coordinate and provide assistant with various special projects including but not limited to ordering all awards in a timely manner for the banquet; ordering and organizing prizes for the Bulldog games; and compiling a workable list for Alumni communication.
- Assist the Head Coach in any administrative capacity, including gathering and organizing the holiday money in a timely manner.

Recruiting:

- Assist Head Coach in recruitment of student-athletes who can compete successfully on a level consistent with program expectations, and who can be successful academically, including designated geographical areas set by the Head Coach.
- Assist in the recruitment of prospective athletes within the framework of the university, department, conference and NCAA
- Responsible for planning unofficial and official visits with student-athletes.
- Maintain up to date records of compliance issues, including phone logs, contact sheets, phone numbers, and evaluations.

Basketball:

- Responsible for player development, focusing on perimeters, ball handling, and passing.
- Evaluate point guard play and incorporate strategies to improve.
- Observe players while they perform to determine need for individual or team improvement.
- Assist in the organizing and facilitating of camps/clinics, including summer workouts and weekly shooting workouts.
- Responsible for developing a plan for tryouts for walk-on's and the gray squad, including obtaining the proper paperwork and signatures.
- With scouting student-athletes, create a method to digitize and log video in an orderly fashion; coordinate Synergy breakdown with other coaches; and film breakdown / player breakdown / game plan prep.
- Organize, schedule, and attend the film sessions, keeping the lines of communication open with the coaches and the student-athletes.
- With oversight by the Head Coach, oversee all aspects of the Little Dogs Camp.
- Work with the Camp employees to complete the hiring and paperwork.
- Assist with all other camps as needed.

Please visit the [Fresno State Jobs webpage](#) for the Athletic Corporation Application and to view current listings of all available Athletic Corporation and University employment opportunities.



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- Assist Head Coach in creating and reinforcing an environment of academic achievement, expectations, and success that supports and encourages academic progress and graduation; monitor the academic progress of student-athletes; monitor class attendance and study halls if necessary.
- Assist Head Coach in coaching team at competitive events. Assumes full team responsibility for organizing and conducting competitive events.
- Assist Head Coach in team aspects such as daily (team) decisions

Other Duties:

- Propose the strategies, goals and objectives for the sports program on a short and long-term basis.
- Represent and promote professional conduct, university good will and high standards at all promotional and media related events including games.
- May participate in fundraising activities for the program and department.
- Maintain an effective channel and level of communication and follow-through, emphasizing relationships with sport administrators and support services.
- On court duties of demonstrating and communicating technique.
- Assist Head Coach in community relations.
- Assist Head Coach in fundraising.

Required Education, Experience, Knowledge, Skills and Abilities:

- Bachelor's degree from an accredited institution of higher education or by an equivalent international institution of higher education.
- Played collegiate basketball or minimum of five (5) years of experience coaching or managing at the collegiate level.
- Have strong communication and motivation skills.
- Knowledge of NCAA rules and policies.
- Coaching philosophy and teaching concepts must be compatible with those of the Head Coach.
- Ability to work cooperatively with coaches, staff, faculty, students, and members of the community.
- Commitment to academic integrity and compliance with University, conference and NCAA regulations.
- Demonstrated ability to work effectively with individuals from diverse ethnic, cultural and socio-economic backgrounds and project a professional attitude.
- Ability and willingness to support the equity and diversity commitments of the department.
- A history of regular attendance and positive performance evaluations

Preferred Education, Experience and Knowledge:

- Master's degree in related field
- Experience with Synergy and Fast Scout Software
- Microsoft Excel and Word understanding

Deadline to Apply:

Final day to apply is **June 25, 2017**.

Application Requirements:

An [Athletic Corporation Application](#), a resume, and a list of three professional references, including telephone numbers, are required. A cover letter that addresses your qualifications for the position is required.

Apply By Mail:

California State University, Fresno - Human Resources
5150 North Maple Avenue, M/S: JA41
Fresno, California 93740-8026

Apply By Fax or In Person:

Joyal Administration Building, Room 211
Phone: (559) 278-2032
Fax: (559) 278-4275

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Thank you for your interest in a non-faculty position with the Athletic Corporation of California State University, Fresno.

The Athletic Corporation of California State University, Fresno is committed to Equal Employment Opportunity and Affirmative Action. Applicants will be considered without regard to sex, race, color, religion, national origin, sexual orientation, marital status or disability. The Athletic Corporation actively seeks and encourages applications from members of all underrepresented groups. The Athletic Corporation is committed to providing equal opportunities to men and women CSU students in all campus programs, including intercollegiate athletics. The Athletic Corporation is associated with the University; however, employees of the Corporation are not employees of the University or the State of California.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, crime report statistics are available at <http://www.fresnostate.edu/adminserv/police/clery/>.

Background investigations will be conducted, as required, depending upon the job requirements of a position. These could include, but are not limited to, processing of fingerprints through the Department of Justice and degree and license verifications. An offer of employment may or may not be extended based upon the results of these verifications.

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States.

Pursuant to Executive Order 883, reasonable accommodation is to be provided upon request from an employee or applicant with disabilities, unless doing so would impose an undue hardship on the campus. What constitutes a reasonable accommodation is to be determined by the campus on a case-by-case basis after it has received the individual's request for accommodation and engaged in an interactive process. Employees or applicants requiring reasonable accommodation should contact Human Resources directly at (559) 278-2032.

University Information: (<http://www.fresnostate.edu/>)

Fresno State is one of 23 campuses of the California State University System. The university's mission is to offer high quality educational opportunities to qualified students at the bachelor's and master's levels, as well as in joint doctoral programs in selected areas. The University serves the San Joaquin Valley while interacting with the state, nation, and world. Through transformational applied research, technical assistance, training and other related public service activities, the University builds partnerships and linkages with business, education, industry, and government. The University competes athletically in Division I FBS and is a member of the Mountain West Conference.

The University's current enrollment is more than 24,000 students from diverse backgrounds, which creates a culturally rich environment. The campus, which has been designated as an arboretum, is spread over 1400 acres. Metropolitan Fresno, with a multi-ethnic population of over 600,000 is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon, and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.