



Athletic Corporation *California State University, Fresno*

Senior Videographer **Athletic Corporation – Vacancy #A404**

Compensation:

\$4,166.67 per month. This position includes full benefits. This is a full-time, exempt position. Athletic Corporation employees are at-will.

Overview:

Reporting to the Associate Athletics Director for Internal Operations, the incumbent will oversee day to day video operations for the assigned Fresno State sports program. The incumbent will facilitate the distribution of game/practice film to coaches and players via ThunderCloud and ensure all opponent trade film is done in a timely manner along with Mountain West conference video requests. Typical duties include the following:

- Manage and oversee day-to-day operations of the Athletics Video Services for assigned sports programs.
- Work with Director of Video Services to include formulation and adherence to maintenance and equipment budget.
- Management and supervision of Filmers (6-10) for assigned sports' practice and games including organizing and controlling the area, establishing budget plans, forecasting staffing requirements and formulating policies and procedures. Responsible for determining personnel actions, including hiring qualified staff to work practices and games.
- Ensure compliance with all applicable University, MW, and NCAA rules and regulations.
- Establish and implement short-term and long-term goals and objectives for designated areas; evaluates program effectiveness, and effects changes required for improvement.
- Authorize expenditures and ensure budgetary compliance of the assigned sport through economical and efficient management. Submits annual budget requests for designated areas to the Associate Athletics Director/Internal Operations.
- Provide budget development, and tracking and monitoring of budget
- Coordinate with coaching staff on practices and games for film needed.
- Attend all assigned sport's games to ensure quality of product for coaching staff.
- Advise and assist the Director of Video Services on matters of personnel within assigned sport.
- Solve problems associated with management of designated athletic areas and operations associated with intercollegiate athletics.
- Formulate, interpret and enforce policies/procedures.
- Negotiate vendor contracts.
- Perform annual performance evaluations for assigned staff.
- Perform other related duties as assigned.

Required Education, Experience, Knowledge, Skills and Abilities:

- Bachelor's degree from an accredited four-year institution. Equivalent experience can be substituted on a year-to-year basis.
- Minimum of three years of full-time collegiate experience in Video Services
- Knowledge of Thunder analysis and video system.
- Understanding of shooting Division I sport program's games (SB/SL/EZ)
- Ability to:
 - Work a flexible schedule including nights/weekends

Please visit the [Fresno State Jobs webpage](#) for the Athletic Corporation Application and to view current listings of all available Athletic Corporation and University employment opportunities.



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- Exercise professional independent judgment and discretion
- Solve onsite video or hardware issues
- Work effectively with individuals from diverse ethnic, cultural and socio-economic backgrounds and project a professional attitude
- Work cooperatively with coaches, staff, faculty, students and members of the community
- Ability and willingness to support the diversity and equity commitments of the department
- A history of regular attendance and positive performance evaluations

Deadline to Apply:

Final day to apply is **April 3, 2017**.

Application Requirements:

An [Athletic Corporation Application](#), a resume, and a list of three professional references, including telephone numbers, are required. A cover letter that addresses your qualifications for the position is also required.

Apply By Mail:

California State University, Fresno - Human Resources
5150 North Maple Avenue, M/S: JA41
Fresno, California 93740-8026

Apply By Fax or In Person:

Joyal Administration Building, Room 211
Phone: (559) 278-2032
Fax: (559) 278-4275

Thank you for your interest in a non-faculty position with the Athletic Corporation of California State University, Fresno.

The Athletic Corporation of California State University, Fresno is committed to Equal Employment Opportunity and Affirmative Action. Applicants will be considered without regard to sex, race, color, religion, national origin, sexual orientation, marital status or disability. The Athletic Corporation actively seeks and encourages applications from members of all underrepresented groups. The Athletic Corporation is committed to providing equal opportunities to men and women CSU students in all campus programs, including intercollegiate athletics. The Athletic Corporation is associated with the University; however, employees of the Corporation are not employees of the University or the State of California.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, crime report statistics are available at <http://www.fresnostate.edu/adminserv/police/clery/>.

Background investigations will be conducted, as required, depending upon the job requirements of a position. These could include, but are not limited to, processing of fingerprints through the Department of Justice and degree and license verifications. An offer of employment may or may not be extended based upon the results of these verifications.

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States.

Pursuant to Executive Order 883, reasonable accommodation is to be provided upon request from an employee or applicant with disabilities, unless doing so would impose an undue hardship on the campus. What constitutes a reasonable accommodation is to be determined by the campus on a case-by-case basis after it has received the individual's request for accommodation and engaged in an interactive process. Employees or applicants requiring reasonable accommodation should contact Human Resources directly at (559) 278-2032.

University Information: (<http://www.fresnostate.edu/>)

Fresno State is one of 23 campuses of the California State University System. The university's mission is to offer high quality educational opportunities to qualified students at the bachelor's and master's levels, as well as in joint doctoral programs in

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selected areas. The University serves the San Joaquin Valley while interacting with the state, nation, and world. Through transformational applied research, technical assistance, training and other related public service activities, the University builds partnerships and linkages with business, education, industry, and government. The University competes athletically in Division I FBS and is a member of the Mountain West Conference.

The University's current enrollment is more than 24,000 students from diverse backgrounds, which creates a culturally rich environment. The campus, which has been designated as an arboretum, is spread over 1400 acres. Metropolitan Fresno, with a multi-ethnic population of over 600,000 is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon, and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.