

2018 - 2019 Areas of Focus

Job Group	Category	Nr	Description	Males	Females	Total Minority	White	Af. Amer.	Hispanic	Asian	Nat. Amer	NHOPI	2+
1A	Management	161	Administrator 1 - IV					X					
2A	Administrative Analyst/Specialist/Support	119	AA/S- and CAS - all skill levels					X					
2B	Business and Financial Operations Occupation	14	Accountant II, AAIS II, Buyer I-III, Sr. Bduget Analyst						X				
3A	Athletic Coaching and Support	33	Coach, Head Coach, Coach Assist & Spec.						X				
3B	Community Service	43	CSS, Health Ed. Assist, Health Educator	X									
3C	Arts and Media	35	Accompanist, Graphic Designer, Med. Prod Spec, Performing Arts Tch and PA/CS										
3D	Student Services Professionals	128	SSP I - IV				X						
4A	Systems Analysis	11	Conf Tech Support, Network Analyst, Oper. Sys. Anal		X								
4B	Programming	70	Analyst / Programmer, ITC		X								
4C	Computer, Engineering and Science Support	11	Research Tech, SSP - AY all levels				X						
5A	Athletic Trainers	2	Athletic Trainer										
5B	Medical Services	20	Clinical Lab Scientist, LVN, Med. Assist, Nurse Practitioner, Pharmacist, Pharmacy Tech, Phlebotomist, Physician, Radiologist, RN, Speech Pathologist					X					
5C	Medical Support	0	Health Informatin Tech.										
6A	Librarians	19	Librarian				X		X				
6B	Library Support	20	LSS I- IV					X					
7A	Grounds Maintenance	9	Gardener, Gardening Specialist										
7B	Building Operations	22	AC Mech, Fac. Control Spec., Mac. Maint. Mech., FacI Project Supv., Fac. Worker, Farm Maint Mech., Nursery Tech.		X				X				
7C	Trades and Crafts	14	All trades classifications						X				
7D	Mechanical Equip Operation and Maintenance	21	Automotive Equip Mech. / Lead, Equip Systems Spec., Equip Tech., Mech. Helper		X				X				
8A	Administrative Support Assistants	46	Administrative Support Assistant I & II				X						
8B	Secretarial	93	Admin Support Coord. I & II	X			X						
8C	Fiscal Clerical	25	Acctg. Clerk, Acctg. Tech., Payroll Tech.										
8E	Graphics and Production Services	2	Reprographic Specialist										
8F	All other Office and Administrative Support	20	Credentil Analyst, Mail Clerk, Mail Serv. Supv., Prop. Clerk, Shipping & Rec. Assist., Storekeeper, SPT-Financial Aid				X						
9A	Other Teaching and Instructional Support	24	Extended Ed Specialist I- III										
11a	Production, Transportation, and Material Moving Occupations	13	BSE, Laborer, Light Auto Equip Oper, Whse Wkr				X						
12A	Custodial Services	77	Athletic Equip Atten., Custodian / Lead, Groundswoker / Lead, Irrig. Spec.										
12B	Protective Services	23	Corporal, Parking Officer, Police Officer, Sergeant										
13.1	Instructional Administration	27	Dept.Chair		X				X				
13.2	Instructional	2	Instructional Faculty, Lecturer										
13A	Instructional - CAST - None	53	Lecturer: 12 month and AY										
13B	Instructional - CAST - Probationary	19	Instructional Faculty; 12 month and AY										
13C	Instructional - CAST - Tenured	26	Instructional Faculty; 12 month and AY				X						
13D	Instructional - CAH - None	159	Instructional Faculty; 12 month and AY					X					
13E	Instructional - CAH - Probationary	43	Instructional Faculty; 12 month and AY				X						
13F	Instructional - CAH - Tenured	70	Instructional Faculty; 12 month and AY										
13G	Instructional - LCE - None	29	Instructional Faculty; 12 month and AY										
13H	Instructional - LCE - Probationary	24	Instructional Faculty; 12 month and AY				X						

