

Diversity Outreach Plan - 2016/2017

Job Group	Category	Nr	Description	Males	Females	Total Minority	White	Af. Amer.	Hispanic	Asian	Nat. Amer	NHOPI	2+
1A	Management	162	Administrator 1 - IV					X			X		
2A	Administrative Analyst/Specialist/Support	105	AA/S- and CAS - all skill levels					X					X
2B	Business and Financial Operations Occupation	13	Accountant II, AAIS II, Buyer I-III, Sr. Budget Analyst	X		X			X				
3A	Athletic Coaching and Support	32	Coach, Head Coach, Coach Assist & Spec.	X				X					
3B	Community Service	18	CSS, Health Ed. Assist, Health Educator	X				X					
3C	Arts and Media	28	Accompanist, Graphic Designer, Med. Prod Spec, Performing Arts Tch and PA/CS			X		X	X				
3D	Student Services Professionals	96	SSP I - IV				X	X					X
4A	Systems Analysis	13	Conf Tech Support, Network Analyst, Oper. Sys. Anal		X					X			
4B	Programming	61	Analyst / Programmer, ITC		X					X			
4C	Computer, Engineering and Science Support	11	Research Tech, SSP - AY all levels		X		X						
5A	Athletic Trainers	3	Athletic Trainer										
5B	Medical Services	22	Clinical Lab Scientist, LVN, Med. Assist, Nurse Practitioner, Pharmacist, Pharmacy Tech, Phlebotomist, Physician, Radiologist, RN, Speech Pathologist				X	X					
5C	Medical Support	1	Health Informatin Tech.										
6A	Librarians	18	Librarian				X		X				
6B	Library Support	19	LSS I- IV					X		X			
7A	Grounds Maintenance	7	Gardener, Gardening Specialist				X						
7B	Building Operations	19	AC Mech, Fac. Control Spec., Mac. Maint. Mech., FacI Project Supv., Fac. Worker, Farm Maint Mech., Nursery Tech.		X				X				X
7C	Trades and Crafts	14	All trades classifications						X				
7D	Mechanical Equip Operation and Maintenance	16	Automotive Equip Mech. / Lead, Equip Systems Spec., Equip Tech., Mech. Helper		X				X				
8A	Administrative Support Assistants	58	Administrative Support Assistant I & II	X			X						X
8B	Secretarial	82	Admin Support Coord. I & II	X			X						
8C	Fiscal Clerical	26	Acctg. Clerk, Acctg. Tech., Payroll Tech.	X				X					X
8E	Graphics and Production Services	2	Reprographic Specialist		X		X						

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8F	All other Office and Administrative Support	21	Credentil Analyst, Mail Clerk, Mail Serv. Supv., Prop. Clerk, Shipping & Rec. Assist., Storekeeper, SPT-Financial Aid				X						
9A	Other Teaching and Instructional Support	22	Extended Ed Specialist I- III	X				X					X
11a	Production, Transportation, and Material Moving Occupations	16	BSE, Laborer, Light Auto Equip Oper, Whse Wkr				X						
12A	Custodial Services	65	Athletic Equip Atten., Custodian / Lead, Groundswoker / Lead, Irrig. Spec.							X			
12B	Protective Services	20	Corporal, Parking Officer, Police Officer, Sergeant					X		X	X		
13.1	Instructional Administration	44	Dept.Chair		X				X				
13.2	Instructional	56	Instructional Faculty, Lecturer		X			X	X				
13A	Instructional - CAST - None	50	Lecturer: 12 month and AY					X					
13B	Instructional - CAST - Probationary	11	Instructional Faculty; 12 month and AY	X		X				X			
13C	Instructional - CAST - Tenure	25	Instructional Faculty; 12 month and AY		X		X	X	X				
13D	Instructional - CAH - None	148	Instructional Faculty; 12 month and AY				X	X			X		
13E	Instructional - CAH - Probationary	21	Instructional Faculty; 12 month and AY					X		X			
13F	Instructional - CAH - Tenure	73	Instructional Faculty; 12 month and AY					X					
13J	CHHS - None	168	Instructional Faculty; Grant Related, 12 month and AY				X	X					
13K	CHHS - Probationary	25	Instructional Faculty; 12 month and AY				X	X					
13L	Instructional - CSM - Probationary	35	Instructional Faculty; 12 month and AY		X								
13M	Instructional - CSM - None	79	Lecturer - AY					X	X				
13N	Instructional - CSM - Probationary	24	Instructional Faculty - AY										
13O	Instructional - CSM - Tenure	62	Instructional Faculty - AY		X			X					
13P	Instructional - CSS - None	74	Instructional Faculty & Lecturer - AY				X	X					
13Q	Instructional - CSS - Probationary	13	Instructional Faculty - AY	X				x					
13R	Instructional - CSS - Tenure	43	Instructional Faculty - AY		X								
13T	Instructional - KSOED - None	139	Instructional Faculty; Grant Related, 12 month and AY	X				X					
13U	Instructional - KSOED - Probationary	24	Instructional Faculty - AY	X			X						
13V	Instructional - KSOED - Tenure	25	Instructional Faculty; 12 month and AY				X						
13W	Instructional - CSB - None	74	Lecturer - AY & 12 month					X					
13X	Instructional - CSB - Probationary	10	Instructional Faculty - AY				X						

