

2016-2017 Statistical Report of Title IX Reporting Activity

In an effort to increase transparency around the manner in which our campus addresses reports of Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, and Stalking, and in compliance with Executive Order 1095 Revised, this report attempts to summarize the activity occurring in response to reports received by the Title IX Office during the 2016-2017 fiscal year.ⁱ Every effort is made to ensure that the privacy of the individuals involved in these reports is respected.

The Title IX unit, principally through the Title IX Coordinator, responded in some fashion to every report that was received. The most common type of report was received from a third party, typically someone affiliated with the University with whom a campus member shared they had been the victim of either Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, or Stalking. The third party in turn made a report to the Title IX office, sharing the information received. When such a report is received, our first task is to ensure that the community member is aware of the resources available, both on and off campus, and the various options they have for securing accommodations and/or pursuing the matter in various forums (criminal, civil, administrative). This includes inviting the community member to meet and further explore what, if anything, they feel ready to do.

It remains an uncommon occurrence for a student to report directly to the Title IX Coordinator. Most reports, understandably, start with someone who is more closely connected to the student. Not captured in this report are the trainings offered to campus through either the Title IX Coordinator, the community events where the Title IX Office partnered with other areas of campus to spread awareness, the tabling and presentations completed during Summer Orientation, or the various projects moving forward through the Multidisciplinary Committee or other campus departments dedicated to providing events. The report focuses exclusively on the campus response to reports of specific instances of potential Title IX violations.

Overall, during the 2016-2017 fiscal year, there were 131 distinct reports regarding Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, or Stalking that were reported to the Title IX office.

ⁱⁱIncluded within those reports are the following:

- 89 Reports in which a student was the Respondentⁱⁱⁱ
- 12 Reports in which an Employee was the Respondent
- 5 Reports in which a Third Party was the Respondent^{iv}
- 25 Reports in which the Respondent was either not affiliated with the campus, or there was insufficient information known as to whether or not the Respondent was affiliated with the campus.

ⁱ The data included is based on the date the report was received, not the date of the incident reported. We have included reports received between July 1, 2016 and June 30, 2017.

ⁱⁱ Reports are counted by the number of complainants not incidents

ⁱⁱⁱ "Respondent" means the CSU, a CSU Employee, a CSU Student, or a Third Party who is alleged to have violated the Executive Order.

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^{iv} “Third Party”, for the purposes of this specific chart, is an individual who is affiliated with the University but is not a CSU employee or student.

Formal Investigations Conducted in 2016-17

Investigations can include cases involving sexual harassment, sexual discrimination, sexual misconduct, dating and/or domestic violence, and stalking.

Allegation	Parties Involved	Outcome
Sexual Discrimination	Reported by student about a student	Formal Investigation conducted, Preponderance of evidence did not support finding a policy violation.
Sexual Harassment	Reported by student about an employee	Formal Investigation conducted, Preponderance of evidence did not support finding a policy violation.
Sexual Harassment	Reported by student about an employee	Formal Investigation conducted, Preponderance of evidence did not support finding a policy violation.
Retaliation	Reported by student about a student	Formal Investigation conducted, Preponderance of evidence did not support finding a policy violation.
Sexual Discrimination	Reported by employee about an employee	Open
Sexual Discrimination	Report by employee about a student	Open
Sexual Harassment	Reported by student about a student	Formal Investigation conducted, Policy violation found - probation and training.
Sexual Harassment	Reported by student about a student	Formal Investigation conducted, Policy violation found - probation and training.
Sexual Harassment	Reported by employee about an employee	Formal Complaint - Policy Violation was determined. Terminated
Sexual Misconduct	Reported by student about a student	Investigation held due to arrest, interim suspension
Sexual Misconduct	Reported by student about an employee	Open
Sexual Misconduct	Reported by student about a student	Open
Sexual Misconduct	Reported by student about a student	Open

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Sexual Misconduct	Reported by student about a student	Investigation held due to arrest, interim suspension
Sexual Misconduct	Reported by student about an employee	Formal Complaint - Policy Violation was determined. Terminated
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Sexual Misconduct	Reported by student about a student	Formal Investigation conducted, Preponderance of evidence did not support finding a policy violation.
Sexual Misconduct	Reported by student about a student	Investigation held due to arrest, interim suspension
Sexual Misconduct	Reported by student about a student	Formal Complaint - Policy Violation was determined. Student Disenrolled
Sexual Misconduct	Reported by student about a student	Formal Complaint - Policy Violation was determined. Expelled
Sexual Misconduct	Reported by student about a student	Formal Investigation - policy Violation was determined. Held Graduation
Sexual Misconduct	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year
Stalking	Reported by student about a student	Formal Investigation - Policy Violation was determined. Suspended <1 year

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Stalking	Reported by employee about a student	Formal Investigation conducted, Policy violation found - probation and training.
Stalking	Reported by employee about a student	Formal Investigation conducted, Policy violation found - probation and training.
Stalking	Reported by employee about a student	Formal Investigation conducted, Policy violation found - probation and training.

Early Resolutions reached in 2016-2017

Allegation	Parties Involved	Outcome
Dating Violence	Reported by student about a student	Early Resolution - no contact order
Dating Violence	Reported by student about a student	Early Resolution - no contact order
Dating Violence	Reported by student about a student	Early Resolution - no contact order and removed from mutual classes
Dating Violence	Reported by student about a student	Early Resolution - no contact order and removed from mutual classes
Domestic Violence	Reported by student about a non affiliated third person	Early Resolution - emergency housing
Sexual Discrimination	Reported by a student about an employee	Early Resolution - no contact, training
Sexual Harassment	Reported by a student about an employee	Early Resolution - no contact, training

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Sexual Harassment	Reported by a student about an employee	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact order and removed from mutual classes
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, behavioral contract
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a Student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training
Sexual Harassment	Reported by student about a student	Early Resolution - no contact, training

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Sexual Harassment	Reported by student about a student	Early Resolution - no contact, terminated
Sexual Harassment	Reported by student about a student	Early Resolution - no contact order and removed from mutual classes
Sexual Misconduct	Reported by student about a student	Early Resolution - no contact order
Sexual Misconduct	Reported by student about a student	Agreement was not met
Sexual Misconduct	Reported by student about a student	Early Resolution - no contact, training
Sexual Misconduct	Reported by student about a student	Early Resolution - withdrew from campus, CSU Transfer
Sexual Misconduct	Reported by student about a student	Early Resolution - no contact, training
Stalking	Reported by student about a student	Early Resolution - no contact order
Stalking	Reported by employee about a student	Early Resolution - no contact, training

Matters for Which Formal Investigations Were Not Initiated in 2016-17

In fiscal year 2016-17, we received reports involving Complainants who were the victim of Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, and Stalking, where the potential Respondent was either not affiliated with the campus, or there was insufficient information known as to whether or not the Respondent was affiliated with the campus. As a result, formal investigations could not be conducted. In those instances, our focus is on providing resources and accommodations to the victims in order to support them and enable them to continue making progress on their education. Reports falling into this category are listed below

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Allegation	Parties Involved	Outcome
Dating Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Harassment	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Assault	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.

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Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
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Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about an off campus party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.

We received reports where the Respondent was alleged to be affiliated with the campus, but that University did not initiate a formal investigation. In some instances, the identity of the alleged Respondent was known to the University. In such instances where the identity of a Respondent is known but the victim has not chosen to pursue a formal investigation, the University must carefully balance competing concerns. The University always attempts to respect a victim's desire for confidentiality and also respects a victim's choice in whether or not a formal campus investigation is initiated. The University will weigh those considerations when determining whether the present circumstances, including the seriousness of the allegations, the age of the victim(s), other complaints against the Respondent, and the risk to the campus community, warrant initiating an investigation despite a victim's wishes.

In others instances, the only information we had was that the potential Respondent was affiliated with the campus. In such cases the University provided resources and options to the potential Complainant, and then reviewed the information that was known at that time to determine what, if anything, we could do. Reports falling into either of these categories are listed below

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Allegation	Parties Involved	Outcome
Dating Violence	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Dating Violence	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Dating Violence	Reported by student about a third party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about a student	Confidential Victim , no services provided
Domestic Violence	Reported by student about a third party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about a third party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about a third party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Domestic Violence	Reported by student about a third party	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Discrimination	Reported by student about an employee	Open
Sexual Discrimination	Reported by student about an employee	Open

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Sexual Discrimination	Reported by student about an employee	Open
Sexual Discrimination	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about an employee	Open
Sexual Harassment	Reported by student about an employee	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about an employee	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about an employee	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about an employee	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about an employee	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about an employee	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.

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Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
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Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.

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Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
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Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Harassment	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Sexual Misconduct	Reported by student about a student	Confidential Victim , no services provided
Sexual Misconduct	Reported by student about a student	Resources provided to victim and provided options for pursuing the

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		matter and securing accommodations.
Sexual Misconduct	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by student about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.
Stalking	Reported by employee about a student	Resources provided to victim and provided options for pursuing the matter and securing accommodations.

Overall, the Title IX Office is pleased with the increased reporting that has occurred over the past year, which we believe is to be due in part to increased attention to these issues on campus and nationwide. Training on the reporting obligations for staff and faculty have proven worthwhile, and for the first time we have started receiving multiple reports related to the same incident. We feel like this is progress. Our goal is for victims to feel that pursuing the matter through University channels is a safe and valuable avenue, although we understand that it can be a difficult choice for victims to make.

Our goal remains to provide a safe campus for everyone irrespective of sex, gender, sexual orientation, gender identity, or gender expression. We hope to provide a fair process that respects the rights of all parties involved, and moves through these processes in a manner that is sensitive to the emotional toll involved for both Complainants and Respondents.

Fresno State is committed to creating and sustaining an educational and working environment free of Sex Discrimination, Sexual Harassment, Sexual Misconduct, Dating and Domestic Violence, and Stalking. Thank

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you to those individuals in our community who have fulfilled their training and reporting obligations, and to the victims and allies who have either spoken up or provided support in our efforts to move towards a safer campus.