The Hazard Communication Standard: It's a Three-Way Partnership for Safety

The Occupational Safety and Health Administration created the Hazard Communication Standard (HazCom) to protect you. It gives you the Right to Know about hazards you face on the job and how to protect yourself against those hazards.

HazCom has requirements for everyone involved with chemicals:

- **Chemical Manufacturers** have to determine the physical and health hazards of each product they make. Then they have to let users know about those hazards by using container labels and by supplying Material Safety Data Sheets.

- **Employers** must develop a written hazard communication program. They must:
  - **Tell** employees about the Hazard Communication Standard.
  - **Explain** how it's being put into effect in their workplace.
  - **Recognize, understand, and use** labels and Material Safety Data Sheets.
  - **Use** safe procedures when working with hazardous substances.

- **Employees** have to do something to protect themselves, too. They have to read labels and Material Safety Data Sheets, and of course, follow the instructions and warnings on them.
YOU Have a Right To Know

OSHA's Hazard Communication Standard gives you the right to know about hazards you face on the job and how to protect yourself.

Protect Yourself From Chemical Hazards
- Read labels and MSDSs.
- Use protective equipment.
- Follow your company's procedures and written Hazard Communication Plan.

Safety Meeting Repros Your Right to Know