**Appeal**

A Party that is not satisfied with the outcome may appeal the finding and/or sanction, under limited circumstances.

**Hearing**

- If violation found, Parties may submit statements regarding sanctions
- If violation found, Hearing Officer recommends sanctions
- Campus sends decision letter to Parties with finding and sanctions, where applicable

**Evidence**

- Parties may review evidence and provide evidence and questions for witnesses
- Investigator drafts report that will be sent to Parties for review

**Formal Investigation**

- Investigator meets with the Complainant, Respondent, and witnesses and collects evidence through interviews and document review
- T9C sends notice to Respondent and schedules meeting
- Reasonable supportive measures are provided to the Parties

**Complaint Filed**

- Title IX Coordinator ("T9C") meets with Complainant explains complaint process (Formal Investigation and Early Resolution)
- T9C sends notice to Respondent and schedules meeting
- Reasonable supportive measures are provided to the Parties

**Early Resolution available up to Hearing Decision**

If Early Resolution is reached, the process ends.

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**Interim Policy**

Applies to cases where:
- Student accused of sexual misconduct; and
- Faces expulsion or suspension; and
- Witness credibility is central to the case.