

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Chapman, H.	Administrator III		✓		1.00	\$ 163,104	
Jimenez-Sandoval, S.	Administrator IV		✓		1.00	172,512	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 335,616</b>

**STAFF**

Boyles, L.	Public Affairs/Comm Specialist		✓		1.00	\$ 51,132	
Freeman, G.	Administrative Analyst/Specialist		✓		1.00	66,384	
Hall, K.	Student Services Professional II		✓		1.00	48,504	
Salanitro, C.	Administrative Analyst/Specialist		✓		1.00	55,668	
Salcido, F.	Student Services Professional II		✓		1.00	47,220	
Sera, C.	Administrative Support Assistant		✓		1.00	37,944	
					<b>Total Staff</b>	<b>6.00</b>	<b>\$ 306,852</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.00</b>	<b>\$ 642,468</b>

**ARMENIAN STUDIES PROGRAM**

**FACULTY**

La Porta, S.	Instructional Faculty		✓		0.60	\$ 59,465	
					<b>Total Faculty</b>	<b>0.60</b>	<b>\$ 59,465</b>
					<b>TOTAL ARMENIAN STUDIES PROGRAM</b>	<b>0.60</b>	<b>\$ 59,465</b>

**DEPARTMENT OF ART & DESIGN**

**FACULTY**

Chowdhury, N.	Instructional Faculty		✓		1.00	\$ 75,372
Durette, P.	Instructional Faculty		✓		1.00	85,080
El Kharbawy, A.	Instructional Faculty		✓		1.00	98,844
Gillum, E.	Instructional Faculty		✓		1.00	101,196
Gordo Pelaz, L.	Instructional Faculty		✓		1.00	69,900
Hansen, D.	Instructional Faculty (FERP Spring 2018)		✓		0.50	47,478

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

**FACULTY Cont.**

Huisinga, L.	Instructional Faculty	✓			1.00	69,540
Jordan, K.	Instructional Faculty	✓			1.00	81,984
Koo, A.	Instructional Faculty	✓			1.00	68,400
Krejcar Sharma, J.	Instructional Faculty	✓			1.00	99,108
McQuone, R.	Instructional Faculty (FERP Spring 2018)	✓			0.50	46,986
Meyer, L.	Instructional Faculty	✓			1.00	99,108
Mjurka, U.	Instructional Faculty	✓			1.00	84,048
Nadaner, D.	Instructional Faculty (FERP Spring 2018)	✓			0.50	56,292
Polgar, S.	Instructional Faculty	✓			1.00	71,652
Potter, N.	Instructional Faculty	✓			1.00	99,108
Robison, R.	Instructional Faculty	✓			1.00	71,652
Ryan, S.	Instructional Faculty	✓			1.00	99,108
Sowles, H.	Instructional Faculty	✓			1.00	70,128
Valencia, M.	<b>Department Chair</b>			✓	0.53	62,525
Valencia, M.	Instructional Faculty			✓	0.47	56,627
<b>Total Faculty</b>					<b>18.50</b>	<b>\$ 1,614,136</b>

**STAFF**

Lopez, C.	Instructional Support Technician II			✓	1.00	\$ 50,184	
Mitchell, S.	Instructional Support Technician II			✓	1.00	55,740	
Orloski, A.	Instructional Support Technician I			✓	1.00	51,408	
Peters, M.	Administrative Support Coordinator			✓	1.00	39,456	
Urrutia, C.	Administrative Analyst/Specialist			✓	1.00	69,336	
Velasquez, R.	Administrative Support Assistant				11/12	0.75	29,313
Waenke, S.	Facilities Maintenance Mech			✓	1.00	53,928	
<b>Total Staff</b>					<b>6.75</b>	<b>\$ 349,365</b>	
<b>TOTAL DEPARTMENT OF ART &amp; DESIGN</b>					<b>25.25</b>	<b>\$ 1,963,501</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF COMMUNICATION**

**FACULTY**

Aguilar, K.	Instructional Faculty		✓		1.00	\$ 71,652	
Blair, D.	Instructional Faculty		✓		1.00	99,108	
Cozen B.	Instructional Faculty		✓		1.00	68,520	
Frleigh, D.	<b>Department Chair</b>		✓		0.52	60,272	
Frleigh, D.	Instructional Faculty		✓		0.48	55,636	
Jones, H.	Instructional Faculty		✓		1.00	71,652	
Kartch, F.	Instructional Faculty		✓		1.00	71,652	
Lull, R.	Instructional Faculty		✓		1.00	67,020	
Macy-Ayotte, K.	Instructional Faculty		✓		1.00	99,108	
Makkawy, A.	Instructional Faculty		✓		1.00	69,168	
Moreman, S.	Instructional Faculty		✓		1.00	99,108	
Niles Goins, M.	Instructional Faculty		✓		1.00	96,000	
Powell, R.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	55,464	
Sharma, D.	Instructional Faculty		✓		1.00	84,048	
					<b>Total Faculty</b>	<b>12.50</b>	<b>\$ 1,068,408</b>

**STAFF**

Soares, K.	Administrative Support Coordinator			✓	1.00	\$ 39,168	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 39,168</b>
					<b>TOTAL DEPARTMENT OF COMMUNICATION</b>	<b>13.50</b>	<b>\$ 1,107,576</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

**FACULTY**

Adisasmito-Smith, S.	Instructional Faculty		✓		1.00	\$ 86,484
Adkins Jaramillo, A.	Instructional Faculty		✓		1.00	67,416
Arce, W.	Instructional Faculty		✓		1.00	71,652
Bernthal, C.	Instructional Faculty (FERP Spring 2018)		✓		0.50	54,834
Beynon, J.	Instructional Faculty		✓		1.00	99,108
Casas, R.	Instructional Faculty		✓		1.00	70,128
Church, S.	Instructional Faculty		✓		1.00	86,076
Crisco, V.	Instructional Faculty		✓		1.00	85,080
Foster, J.	Instructional Faculty		✓		1.00	68,100
Gilewicz, M.	Instructional Faculty		✓		1.00	106,332
Godfrey, K.	Instructional Faculty		✓		1.00	100,464
Hales, C.	Instructional Faculty (FERP Spring 2018)		✓		0.50	54,036
Hales, J.	Instructional Faculty (FERP Spring 2018)		✓		0.50	56,496
Hendrix, L.	Instructional Faculty		✓		1.00	110,424
Henson, C.	Instructional Faculty		✓		1.00	112,968
Hernandez, M.	Instructional Faculty		✓		1.00	71,652
Jarrar, R.	Instructional Faculty		✓		1.00	85,104
Jenkins, R.	Instructional Faculty		✓		1.00	112,680
Mandaville, A.	Instructional Faculty		✓		1.00	81,000
McNamara, T.	Instructional Faculty		✓		1.00	70,128
Najmi, S.	Instructional Faculty		✓		1.00	96,000
Sias, R.	Instructional Faculty		✓		1.00	70,128
Skeen, T.	Instructional Faculty		✓		1.00	99,108
Walton, J.	Instructional Faculty (FERP Spring 2018)		✓		0.50	57,684
Wang, B.	Instructional Faculty		✓		1.00	99,108
Wein, T.	Instructional Faculty		✓		1.00	99,108

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

***FACULTY Cont.***

Weston, L.	Department Chair	✓		0.77	91,153
Weston, L.	Instructional Faculty	✓		0.23	27,227
<b>Total Faculty</b>				<b>25.00</b>	<b>\$ 2,289,678</b>

***STAFF***

Beavers, J.	Public Affairs/Comm Specialist		✓	1.00	\$ 40,956
Galvez, L.	Administrative Support Coordinator		✓	1.00	46,512
<b>Total Staff</b>				<b>2.00</b>	<b>\$ 87,468</b>
<b>TOTAL DEPARTMENT OF ENGLISH</b>				<b>27.00</b>	<b>\$ 2,377,146</b>

**DEPARTMENT OF LINGUISTICS**

***FACULTY***

Agbayani, B.	Instructional Faculty	✓		0.50	\$ 54,522
Agbayani, B.	Instructional Faculty	✓		0.50	49,554
Birch, B.	Instructional Faculty	✓		1.00	110,424
Boyle, J.	Instructional Faculty	✓		1.00	71,652
Chen, J.	Instructional Faculty	✓		1.00	83,028
Elvin, J.	Instructional Faculty	✓		1.00	67,020
Fulop, S.	Instructional Faculty	✓		1.00	99,108
Golston, C.	Instructional Faculty	✓		1.00	107,376
Lipp, E.	Instructional Faculty (FERP Spring 2018)	✓		0.50	56,250
Shepard, M.	Instructional Faculty	✓		1.00	71,652
Wang, X.	Instructional Faculty	✓		1.00	99,108
<b>Total Faculty</b>				<b>9.50</b>	<b>\$ 869,694</b>

***STAFF***

Bissett, D.	Administrative Support Coordinator		✓	1.00	\$ 49,608
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 49,608</b>
<b>TOTAL DEPARTMENT OF LINGUISTICS</b>				<b>10.50</b>	<b>\$ 919,302</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

**FACULTY**

Adams, K.	Department Chair		✓		0.52	\$ 63,161	
Adams, K.	Instructional Faculty		✓		0.48	58,303	
Asahina, R.	Instructional Faculty (FERP Fall 2017)		✓		0.50	56,046	
Egan, C.	Instructional Faculty		✓		1.00	99,108	
Hart, B.	Instructional Faculty		✓		1.00	71,652	
Hays, E.	Instructional Faculty		✓		1.00	99,888	
Pierce, T.	Instructional Faculty		✓		1.00	99,108	
Rice, G.	Instructional Faculty		✓		1.00	87,984	
Soares-Wilson, F.	Instructional Faculty		✓		1.00	71,652	
Therkelsen, J.	Instructional Faculty		✓		1.00	81,000	
Van Leuven, N.	Instructional Faculty		✓		1.00	68,100	
Wise, W.	Instructional Faculty		✓		1.00	68,100	
					<b>Total Faculty</b>	<b>10.50</b>	<b>\$ 924,102</b>

**STAFF**

Carlson, C.	Accountant II			✓	0.50	\$ 27,336	
Gamez, D.	Administrative Support Coordinator			✓	1.00	42,264	
Lindahl, J.	Media Production Speciliast			✓	1.00	56,124	
Marshall, R.	Public Affairs/Comm Specialist				10/12	24,984	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 150,708</b>
					<b>TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM</b>	<b>13.50</b>	<b>\$ 1,074,810</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

**FACULTY**

Amaral, J.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	\$ 53,832
Avila, D.	<b>Department Chair</b>	✓		0.50	47,046
Avila, D.	Instructional Faculty	✓		0.50	42,540
Becirbegovic, A.	Instructional Faculty	✓		1.00	66,000
Calleros Villarreal, D.	Instructional Faculty	✓		1.00	70,128
Doub, Y.	Instructional Faculty	✓		1.00	85,080
Eastin, K.	Instructional Faculty	✓		1.00	82,296
Kuhn, R.	Instructional Faculty	✓		1.00	111,984
Lemus, R.	Instructional Faculty	✓		1.00	70,128
Medina-Sancho, G.	Instructional Faculty	✓		1.00	99,108
Morillo Lopez, M.	Instructional Faculty	✓		1.00	71,304
Munoz, N.	Instructional Faculty	✓		1.00	71,652
Sanmartin, P.	Instructional Faculty	✓		1.00	84,048
Sultanic, I.	Instructional Faculty	✓		1.00	69,900
Thornton, B.	Instructional Faculty (FERP Spring 2018)	✓		0.50	56,526
<b>Total Faculty</b>				<b>13.00</b>	<b>\$ 1,081,572</b>
<b>TOTAL DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES &amp; LITERATURES</b>					<b>\$ 1,081,572</b>

**DEPARTMENT OF MUSIC**

**FACULTY**

Beaman, M.	Instructional Faculty	✓		1.00	\$ 112,500
Boone, B.	Instructional Faculty	✓		1.00	99,168
Briggs, M.	Instructional Faculty	✓		1.00	70,128
Darling, M.	<b>Department Chair</b>	✓		0.60	67,090
Darling, M.	Instructional Faculty	✓		0.40	40,848
Earnhart, C.	Instructional Faculty	✓		1.00	70,128

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MUSIC**

<b>FACULTY Cont.</b>						
Froelich, K.	Instructional Faculty	✓		1.00	99,108	
Gilroy, G.	Instructional Faculty	✓		1.00	115,920	
Hamre, A.	Instructional Faculty (FERP AY 2017-2018)	✓		0.20	18,670	
Henriques, D.	Instructional Faculty	✓		1.00	96,000	
Hiebert, T.	Instructional Faculty	✓		1.00	111,456	
Hooshmandrad, P.	Instructional Faculty	✓		1.00	85,104	
Ishigaki, M.	Instructional Faculty	✓		1.00	110,424	
Karr, J.	Instructional Faculty	✓		1.00	99,108	
Loewenheim, T.	Instructional Faculty	✓		1.00	99,108	
Mason, E.	Instructional Faculty	✓		1.00	71,652	
McKeithen, S.	Instructional Faculty	✓		1.00	71,652	
Mowrer, T.	Instructional Faculty	✓		1.00	99,108	
Radford, A.	Instructional Faculty	✓		1.00	83,028	
Toren-Immerman, L.	Instructional Faculty	✓		1.00	81,000	
Werz, A.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	55,992	
Whitehead, C.	Instructional Faculty	✓		1.00	84,048	
<b>Total Faculty</b>				<b>19.70</b>	<b>\$ 1,841,240</b>	

<b>STAFF</b>						
Barrett, T.	Equip Tech I, Specialized Equipment		✓	1.00	\$ 49,200	
Elagarza, J.	Performing Arts Technician		✓	1.00	49,248	
McGuire, S.	Administrative Support Coordinator		✓	1.00	43,320	
Quiring, A.	Accompanist II		✓	1.00	50,184	
Rodriguez, A.	Accounting Technician I		✓	1.00	34,848	
Sur, J.	Accompanist II		✓	1.00	57,960	
<b>Total Staff</b>				<b>6.00</b>	<b>\$ 284,760</b>	
<b>TOTAL DEPARTMENT OF MUSIC</b>				<b>25.70</b>	<b>\$ 2,126,000</b>	



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF PHILOSOPHY**

**FACULTY**

Amaral, P.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	\$ 53,838
Anagnostopoulos, M.	Instructional Faculty	✓		1.00	81,984
Botts, T.	Instructional Faculty	✓		1.00	72,960
Cusick, C.	Instructional Faculty	✓		1.00	71,652
Fiala, A.	Instructional Faculty	✓		1.00	114,876
Howard, B.	Instructional Faculty	✓		1.00	71,652
Keyser, V.	Instructional Faculty	✓		1.00	68,820
La Porta, S.	<b>Department Chair</b>	✓		0.40	43,378
Maldonado, R.	Instructional Faculty	✓		1.00	109,932
Rocha, O.	Instructional Faculty	✓		1.00	71,652
Winant, T.	Instructional Faculty	✓		1.00	95,316
<b>Total Faculty</b>				<b>9.90</b>	<b>\$ 856,060</b>

**STAFF**

Aparicio, R.	Administrative Support Coordinator		✓	1.00	\$ 49,032
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 49,032</b>
<b>TOTAL DEPARTMENT OF PHILOSOPHY</b>				<b>10.90</b>	<b>\$ 905,092</b>

**DEPARTMENT OF THEATRE ARTS**

**FACULTY**

Balint, K.	Instructional Faculty	✓		1.00	\$ 99,108
Carrion, D.	Instructional Faculty	✓		1.00	111,456
Ellis, T.	Instructional Faculty	✓		1.00	104,064
Gibson, M.	Instructional Faculty	✓		1.00	99,108
Griffin, R.	Instructional Faculty	✓		1.00	111,108
Herring, J.	<b>Department Chair</b>	✓		0.52	53,907
Herring, J.	Instructional Faculty	✓		0.48	49,761

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

**FACULTY Cont.**

Hunter, J.	Instructional Faculty		✓		1.00	102,060
McKinley, K.	Instructional Faculty		✓		1.00	112,536
Morin, K.	Instructional Faculty		✓		1.00	111,984
Myers, B.	Instructional Faculty		✓		1.00	114,552
Payne, E.	Instructional Faculty		✓		1.00	81,984
Sandi-Diaz, G.	Instructional Faculty		✓		1.00	69,000
Waldman, E.	Instructional Faculty		✓		1.00	71,652
<b>Total Faculty</b>					<b>13.00</b>	<b>\$ 1,292,280</b>

**STAFF**

Bankston, M.	Administrative Support Coordinator			✓	1.00	\$ 42,828
Bradshaw, S.	Performing Arts Technician			10/12	1.00	41,304
Curry, K.	Performing Arts Technician			10/12	1.00	40,476
Gastelum, M.	Public Affairs/Comm Specialist			11/12	1.00	34,800
Hansen, M.	Performing Arts Technician			✓	1.00	57,516
Harris, R.	Performing Arts Technician			11/12	1.00	39,588
Nielson, R.	Performing Arts Technician			11/12	1.00	40,788
<b>Total Staff</b>					<b>7.00</b>	<b>\$ 297,300</b>
<b>TOTAL DEPARTMENT OF THEATRE ARTS</b>					<b>20.00</b>	<b>\$ 1,589,580</b>

**MARCHING BAND**

**STAFF**

Zacharczyp, E.	Administrative Support Assistant			✓	1.00	\$ 34,632
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 34,632</b>
<b>TOTAL MARCHING BAND</b>					<b>1.00</b>	<b>\$ 34,632</b>

**TOTAL COLLEGE OF ARTS AND HUMANITIES 168.95 \$ 13,881,144**

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Hironaka, J.	Administrator IV		✓	1.00	\$	239,064
Lankford, S.	Administrator III		✓	1.00		126,792
				<b>Total Management</b>	<b>2.00</b>	<b>\$ 365,856</b>

**STAFF**

Casillas, R.	Administrative Support Coordinator		✓	1.00	\$	36,720
Castro, F.	Student Services Professional II		✓	1.00		49,596
DeRoo, D.	Administrative Analyst/Specialist		✓	1.00		78,348
Gonzalez, E.	Student Services Professional III		✓	1.00		54,168
Gutierrez, D.	Administrative Support Assistant		✓	1.00		30,492
Nelson, E.	Administrative Analyst/Specialist		✓	1.00		66,024
Pagesmith, R.	Student Services Professional II		✓	1.00		47,220
Saychou, S.	Student Services Professional II		✓	1.00		47,220
Shaw, S.	Administrative Analyst/Specialist		✓	1.00		61,680
Tav, M.	Public Affairs/Comm Specialist		✓	1.00		50,736
Wilkinson, B.	Administrative Support Coordinator		✓	1.00		39,744
				<b>Total Staff</b>	<b>11.00</b>	<b>\$ 561,948</b>
				<b>TOTAL OFFICE OF THE DEAN</b>	<b>13.00</b>	<b>\$ 927,804</b>

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

**FACULTY**

Berrett, B.	Instructional Faculty		✓	1.00	\$	112,536
Crume, P.	Instructional Faculty	✓		1.00		73,944
Freed, D.	Instructional Faculty	✓		1.00		109,236
Johnson, S.	Instructional Faculty	✓		1.00		72,060
Maul, C.	Instructional Faculty	✓		1.00		83,676
Pomaville, F.	Instructional Faculty	✓		1.00		81,516

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

***FACULTY Cont.***

Roberts, S.	Instructional Faculty		✓		1.00	79,812
Skelton, S.	<b>Department Chair</b>		✓		0.50	54,438
Skelton, S.	Instructional Faculty		✓		0.50	49,926
Warshaw, J.	Instructional Faculty		✓		1.00	77,616
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 794,760</b>

***STAFF***

Barahas, K.	Administrative Support Assistant			✓	1.00	\$ 32,652
House, D.	Administrative Support Coordinator			✓	1.00	41,988
Nii, S.	Speech Pathologist			✓	1.00	88,404
Thao, P.	Administrative Support Assistant			✓	1.00	31,080
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 194,124</b>

<b>TOTAL DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES</b>					<b>13.00</b>	<b>\$ 988,884</b>
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**DEPARTMENT OF KINESIOLOGY**

***FACULTY***

Anderson, T.	Instructional Faculty		✓		1.00	\$ 117,048
Coles, M.	Instructional Faculty		✓		1.00	101,736
Gilbert, J.	Instructional Faculty		✓		1.00	99,108
Gilbert, W.	Instructional Faculty		✓		1.00	96,588
Jackson, C.	Instructional Faculty		✓		1.00	115,872
Kinnunen, D.	Instructional Faculty		✓		1.00	83,028
Lewis-Kinnunen, D.	Instructional Faculty		✓		1.00	92,736
McMillen, J.	Instructional Faculty		✓		1.00	101,100
Minnear, T.	Instructional Faculty (FERP Fall 2017)		✓		0.50	38,664
Morales, J.	Instructional Faculty		✓		1.00	104,700
Pryor, J.	Instructional Faculty		✓		1.00	72,060

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF KINESIOLOGY**

*FACULTY cont.*

Reed, S.	Instructional Faculty		✓		1.00	74,388	
Sailor, S.	<b>Department Chair</b>			✓	0.76	90,507	
Sailor, S.	Instructional Faculty			✓	0.24	28,581	
Smith, N.	Instructional Faculty		✓		1.00	78,252	
Snyman, K.	Instructional Faculty		✓		1.00	72,000	
					<b>Total Faculty</b>	<b>14.50</b>	<b>\$ 1,366,368</b>

**STAFF**

Ceniceros-Garcia, C.	Instructional Support Technician I			✓	1.00	\$ 39,276	
Rodriguez, D.	Administrative Support Coordinator			✓	1.00	48,192	
Streach, K.	Administrative Support Assistant			✓	1.00	35,388	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 122,856</b>

					<b>TOTAL DEPARTMENT OF KINESIOLOGY</b>	<b>17.50</b>	<b>\$ 1,489,224</b>
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**DEPARTMENT OF NURSING**

**FACULTY**

Chanda, N.	Instructional Faculty		✓		1.00	\$ 86,004
Garcia, P.	Instructional Faculty		✓		1.00	92,172
Griffin, F.	<b>Department Chair</b>			✓	1.00	136,164
Guerra, C.	Instructional Faculty		✓		1.00	92,172
Jakobs, L.	Instructional Faculty		✓		1.00	76,500
Miller, S.	Instructional Faculty		✓		1.00	90,336
Nair, N.	Instructional Faculty		✓		1.00	80,736
Rindahl, K.	Instructional Faculty		✓		1.00	88,344
Sanders, J.	Instructional Faculty		✓		1.00	83,136
Sayaseng, K.	Instructional Faculty		✓		1.00	92,172

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF NURSING**

<i><b>FACULTY Cont.</b></i>							
Shanmugasundaram, S.	Instructional Faculty		✓		1.00	81,000	
Spencer, J.	Instructional Faculty		✓		1.00	92,196	
					<b>Total Faculty</b>	<b>12.00</b>	<b>\$ 1,090,932</b>

<i><b>STAFF</b></i>							
Daniels, P.	Administrative Support Coordinator			✓	1.00	\$ 43,668	
Douglas, A.	Administrative Support Assistant			✓	1.00	32,652	
Vang, M.	Administrative Support Coordinator			✓	1.00	34,836	
Washington, T.	Administrative Support Assistant			✓	1.00	26,844	
					<b>Total Staff</b>	<b>4.00</b>	<b>\$ 138,000</b>
					<b>TOTAL DEPARTMENT OF NURSING</b>	<b>16.00</b>	<b>\$ 1,228,932</b>

**DEPARTMENT OF PHYSICAL THERAPY**

<i><b>FACULTY</b></i>							
Adame, J.	Instructional Faculty		✓		1.00	\$ 77,748	
Hajela, N.	Instructional Faculty		✓		1.00	78,252	
Hickey, C.	Instructional Faculty		✓		1.00	88,488	
Lentell, G.	Instructional Faculty (FERP Spring 2018)		✓		0.50	54,234	
Rivera, M.	Instructional Faculty		✓		1.00	79,104	
Roos, J.	Instructional Faculty		✓		1.00	77,616	
Sawdon-Bea, M.	<b>Department Chair</b>		✓		0.75	91,548	
Sawdon-Bea, M.	Instructional Faculty		✓		0.25	21,090	
Singh, B.	Instructional Faculty		✓		1.00	79,536	
Trueblood, P.	Instructional Faculty			✓	1.00	130,260	
Tyner, T.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	38,886	
Walker, D.	Instructional Faculty		✓		1.00	77,988	
					<b>Total Faculty</b>	<b>10.00</b>	<b>\$ 894,750</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PHYSICAL THERAPY**

**STAFF**

Hart, A.	Student Services Professional II		✓		0.50	\$ 23,610
Pichardo, D.	Administrative Support Assistant		✓		1.00	37,524
					<b>Total Staff</b>	<b>1.50</b>
					<b>TOTAL DEPARTMENT OF PHYSICAL THERAPY</b>	<b>11.50</b>
						<b>\$ 61,134</b>
						<b>\$ 955,884</b>

**DEPARTMENT OF PUBLIC HEALTH**

**FACULTY**

Capitman, J.	Instructional Faculty		✓		1.00	\$ 154,980
Garcia, T.	Instructional Faculty		✓		1.00	73,008
Jadhav, R.	Instructional Faculty		✓		1.00	73,008
Joubert, C.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	59,256
Kotkin-Jaszi, S.	Instructional Faculty		✓		1.00	97,404
Krenz, V.	Instructional Faculty		✓		1.00	114,432
Kwon, J.	Instructional Faculty		✓		1.00	80,076
Matlosz, D.	Instructional Faculty		✓		1.00	105,096
Perez, M.	Instructional Faculty		✓		1.00	102,912
Pinzon-Perez, H.	Instructional Faculty		✓		1.00	100,428
Rahman, M.	Instructional Faculty		✓		1.00	84,264
Tennant, C.	Instructional Faculty (FERP Spring 2018)		✓		0.50	55,686
Thatcher, W.	Instructional Faculty		✓		1.00	89,244
Waite, M.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	55,188
Zografos, K.	<b>Department Chair</b>		✓		0.60	55,008
Zografos, K.	Instructional Faculty		✓		0.40	33,639
					<b>Total Faculty</b>	<b>13.50</b>
						<b>\$ 1,333,629</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PUBLIC HEALTH**

**STAFF**

Cervantes, M.	Administrative Support Assistant		✓		1.00	\$ 33,636	
Chapman, C.	Administrative Support Coordinator		✓		1.00	45,948	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 79,584</b>
					<b>TOTAL DEPARTMENT OF PUBLIC HEALTH</b>	<b>15.50</b>	<b>\$ 1,413,213</b>

**DEPARTMENT OF RECREATION ADMINISTRATION**

**FACULTY**

Fine, L.	Instructional Faculty (FERP Spring 2018)		✓		0.50	\$ 54,012	
Mahoney, M.	<b>Department Chair</b>		✓		0.50	49,284	
Mahoney, M.	Instructional Faculty		✓		0.50	45,168	
Nisbett, N.	Instructional Faculty		✓		1.00	99,108	
Taylor, B.	Instructional Faculty		✓		1.00	68,784	
Whiting, J.	Instructional Faculty		✓		1.00	74,364	
					<b>Total Faculty</b>	<b>4.50</b>	<b>\$ 390,720</b>

**STAFF**

Winchell, S.	Administrative Support Coordinator		✓		1.00	\$ 39,588	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 39,588</b>
					<b>TOTAL DEPARTMENT OF RECREATION ADMINISTRATION</b>	<b>5.50</b>	<b>\$ 430,308</b>

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**FACULTY**

Barrera, I.	Instructional Faculty		✓		1.00	\$ 83,028
Clarke, K.	Instructional Faculty		✓		1.00	91,608
Cronin, T.	Instructional Faculty		✓		1.00	71,004
Delich, N.	Instructional Faculty		✓		1.00	71,652
Dunn, K.	Instructional Faculty		✓		1.00	72,300



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF SOCIAL WORK EDUCATION**

***FACULTY Cont.***

Garcia, B.	Instructional Faculty		✓		1.00	112,872
Harris, D.	Instructional Faculty		✓		1.00	100,644
Lama, G.	Instructional Faculty		✓		1.00	72,372
Miltiades, H.	Instructional Faculty		✓		1.00	92,616
Montana, S.	Instructional Faculty (FERP Spring 2018)		✓		0.50	41,736
Petrovich, A.	Instructional Faculty (FERP Spring 2018)		✓		0.50	42,504
Saldivar, E.	Grant Related Spc Fnd Inst. Faculty		✓		1.00	73,524
Simpson, R.	Instructional Faculty		✓		1.00	90,336
Vungkhanching, M.	<b>Department Chair</b>			✓	1.00	120,876
<b>Total Faculty</b>					<b>13.00</b>	<b>\$ 1,137,072</b>

***STAFF***

Bourbon, M.	Administrative Support Assistant			✓	1.00	\$ 30,468
Ceja, C.	Administrative Support Assistant			✓	1.00	34,296
Smith, C.	Administrative Support Coordinator			✓	1.00	58,908
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 123,672</b>
<b>TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION</b>					<b>16.00</b>	<b>\$ 1,260,744</b>

**TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES 108.00 \$ 8,694,993**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

***MANAGEMENT***

Hasson, A.	Administrator III			✓	1.00	\$ 133,260
Meyer, C.	Administrator IV			✓	1.00	170,004
Thibodeaux, C.	Administrator II			✓	1.00	82,080
<b>Total Management</b>					<b>3.00</b>	<b>\$ 385,344</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**STAFF**

Arvizu, J.	Student Services Professional IV		✓		1.00	\$ 67,680	
Covacevich, S.	Student Services Professional II		✓		1.00	47,220	
El-Bendary, R.	Administrative Analyst/Specialist		✓		1.00	53,028	
Gomez, N.	Administrative Analyst/Specialist		✓		1.00	63,552	
Holladay, A.	Student Services Professional II		✓		1.00	47,220	
Jones, K.	Instructional Support Technician III		✓		1.00	62,424	
Knapp, T.	Administrative Analyst/Specialist		✓		1.00	57,408	
					<b>Total Staff</b>	<b>7.00</b>	<b>\$ 398,532</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>10.00</b>	<b>\$ 783,876</b>

**DEPARTMENT OF BIOLOGY**

**FACULTY**

Andrews, D.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	\$ 55,374
Blumenshine, S.	Instructional Faculty		✓		1.00	97,752
Bush, J.	Instructional Faculty		✓		1.00	84,048
Calderon-Urrea, A.	Instructional Faculty		✓		1.00	103,896
Constable, J.	Instructional Faculty		✓		1.00	92,616
Crosbie, P.	<b>Department Chair</b>		✓		0.75	79,956
Crosbie, P.	Instructional Faculty		✓		0.25	24,432
Gousset, K.	Instructional Faculty		✓		1.00	72,000
Kern, R.	Instructional Faculty		✓		1.00	91,704
Lent, D.	Instructional Faculty		✓		1.00	78,660
Muller, U.	Instructional Faculty		✓		1.00	90,504
Rawat, M.	Instructional Faculty		✓		1.00	94,956
Reece, J.	Instructional Faculty		✓		1.00	71,652
Riley Jr., L.	Instructional Faculty		✓		1.00	85,080

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF BIOLOGY**

***FACULTY Cont.***

Ross, J.	Instructional Faculty		✓		1.00	72,168
Tsukimura, B.	Instructional Faculty		✓		1.00	108,060
Van Laar, T.	Instructional Faculty		✓		1.00	71,652
Walter, E.	Instructional Faculty		✓		1.00	71,652
Waselkov, K.	Instructional Faculty		✓		1.00	71,652
Wright, A.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	50,592
Youn, H.	Instructional Faculty		✓		1.00	81,984
<b>Total Faculty</b>					<b>19.00</b>	<b>\$ 1,650,390</b>

***STAFF***

Cooper, W.	Instructional Support Technician III			✓	1.00	\$ 55,632
Douglas, C.	Administrative Support Coordinator			✓	1.00	47,964
Garner, L.	Administrative Support Assistant			✓	1.00	36,468
Gunasekara, S.	Instructional Support Technician II			✓	1.00	47,736
Parent, W.	Equipment Technician III - Specialized Equipment			✓	1.00	65,688
Schreiber, M.	Instructional Support Technician II			✓	1.00	48,864
<b>Total Staff</b>					<b>6.00</b>	<b>\$ 302,352</b>
<b>TOTAL DEPARTMENT OF BIOLOGY</b>					<b>25.00</b>	<b>\$ 1,952,742</b>

**DEPARTMENT OF CHEMISTRY**

***FACULTY***

Attar, S.	Instructional Faculty			✓	1.00	\$ 114,072
Brooks, C.	Instructional Faculty		✓		1.00	72,000
Chen, Q.	Instructional Faculty		✓		1.00	80,964
Choi, J.	Instructional Faculty		✓		1.00	83,028
Closser, K.	Instructional Faculty		✓		1.00	69,828
Dejean, L.	Instructional Faculty		✓		1.00	78,096

CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF CHEMISTRY**

*FACULTY Cont.*

Donnelly, D.	Instructional Faculty	✓		1.00	71,652
Gandler, J.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	57,516
Golden, M.	Instructional Faculty	✓		1.00	84,048
Goto, J.	<b>Department Chair</b>	✓		0.75	74,961
Goto, J.	Instructional Faculty	✓		0.25	22,902
Krishnan, V.	Instructional Faculty	✓		1.00	99,108
Maitra, K.	Instructional Faculty	✓		1.00	69,540
Maitra, S.	Instructional Faculty	✓		1.00	81,984
Muchalski, H.	Instructional Faculty	✓		1.00	71,652
Ng, K.	Instructional Faculty	✓		1.00	113,508
Person, E.	Instructional Faculty	✓		1.00	92,796
<b>Total Faculty</b>				<b>15.50</b>	<b>\$ 1,337,655</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF CHEMISTRY**

**STAFF**

Golden, D.	Instructional Support Technician III		✓		1.00	\$ 61,128	
Hinojosa, R.	Administrative Support Coordinator		✓		1.00	57,684	
Kliewer, D.	Equipment Technician III, Electronic		✓		1.00	66,516	
Preston, A.	Instructional Support Technician III		✓		1.00	66,852	
Williams, K.	Administrative Support Assistant		✓		1.00	36,792	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 288,972</b>
					<b>TOTAL DEPARTMENT OF CHEMISTRY</b>	<b>20.50</b>	<b>\$ 1,626,627</b>

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Auernheimer, B.	Instructional Faculty		✓		0.40	\$ 53,098	
Cecotti, H.	Instructional Faculty		✓		1.00	76,992	
Li, M.	Instructional Faculty		✓		1.00	84,600	
Liu, S.	Instructional Faculty		✓		1.00	83,028	
Park, J.	Instructional Faculty		✓		1.00	83,124	
Wilson, J.	<b>Department Chair</b>		✓		0.50	58,434	
Wilson, J.	Instructional Faculty		✓		0.50	53,718	
					<b>Total Faculty</b>	<b>5.40</b>	<b>\$ 492,994</b>

**STAFF**

Dennis, L.	Administrative Support Coordinator		✓		1.00	\$ 44,196	
					<b>1.00</b>	<b>\$ 44,196</b>	
					<b>TOTAL DEPARTMENT OF COMPUTER SCIENCE</b>	<b>6.40</b>	<b>\$ 537,190</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES**

**FACULTY**

Brady, M.	Instructional Faculty	✓		1.00	\$ 71,652
Dundas, R.	<b>Department Chair</b>	✓		0.50	62,484
Dundas, R.	Instructional Faculty	✓		0.50	57,504
Mine, A.	Instructional Faculty	✓		1.00	69,828
Plattner, A.	Instructional Faculty	✓		1.00	71,652
Pluhar, C.	Instructional Faculty	✓		1.00	83,028
Putirka, K.	Instructional Faculty	✓		1.00	94,956
Richaud, M.	Instructional Faculty	✓		1.00	83,028
Van de Water, P.	Instructional Faculty	✓		1.00	83,412
Wakabayashi, J.	Instructional Faculty	✓		1.00	92,616
Wang, Z.	Instructional Faculty	✓		1.00	92,616
Weinman, B.	Instructional Faculty	✓		1.00	71,652
<b>Total Faculty</b>				<b>11.00</b>	<b>\$ 934,428</b>

**STAFF**

Delcroix, S.	Administrative Support Coordinator		✓	1.00	\$ 47,076
Townsend, K.	Instructional Support Technician II		✓	1.00	52,980
<b>Total Staff</b>				<b>2.00</b>	<b>\$ 100,056</b>
<b>TOTAL DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>				<b>13.00</b>	<b>\$ 1,034,484</b>

**DEPARTMENT OF MATHEMATICS**

**FACULTY**

Amarasinghe, T.	<b>Department Chair</b>	✓		0.77	\$ 81,016
Amarasinghe, T.	Instructional Faculty	✓		0.23	24,200
Bishop, M.	Instructional Faculty	✓		1.00	67,476
Burger, L.	Instructional Faculty	✓		1.00	81,984
Caprau, C.	Instructional Faculty	✓		1.00	90,504

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF MATHEMATICS**

***FACULTY Cont.***

Chung, S.	Instructional Faculty		✓		1.00	71,652
Cusick, L.	Instructional Faculty (FERP Spring 2018)		✓		0.50	57,876
de Souza, C.	Instructional Faculty		✓		1.00	81,984
Delcroix, S.	Instructional Faculty		✓		1.00	97,968
DeLeon, D.	Instructional Faculty		✓		1.00	96,516
Forgacs, T.	Instructional Faculty		✓		1.00	83,028
Kelm, K.	Instructional Faculty		✓		1.00	86,484
Markin, M.	Instructional Faculty		✓		1.00	71,652
Nogin, M.	Instructional Faculty		✓		1.00	93,828
Rogers, M.	Instructional Faculty		✓		1.00	69,828
Sabuwala, A.	Instructional Faculty		✓		1.00	81,984
Tague, J.	Instructional Faculty		✓		1.00	71,652
Tran, K.	Instructional Faculty		✓		1.00	71,652
Tuska, A.	Instructional Faculty		✓		1.00	110,016
Vega, O.	Instructional Faculty		✓		1.00	83,028
Wu, K.	Instructional Faculty		✓		1.00	99,108
<b>Total Faculty</b>					<b>19.50</b>	<b>\$ 1,673,436</b>

***STAFF***

Brown-Sullivan, C.	Administrative Support Coordinator			✓	1.00	\$ 45,384
Moate, L.	Administrative Support Assistant			11/12	0.50	16,176
<b>Total Staff</b>					<b>1.50</b>	<b>\$ 61,560</b>
<b>TOTAL DEPARTMENT OF MATHEMATICS</b>					<b>21.00</b>	<b>\$ 1,734,996</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PHYSICS**

**FACULTY**

Gao, Y.	Instructional Faculty		✓		1.00	\$ 91,608	
Gherase, M.	Instructional Faculty		✓		1.00	72,156	
Hall, R.	Instructional Faculty		✓		1.00	100,896	
Ho, P.	Instructional Faculty		✓		1.00	83,028	
Huda, A.	<b>Department Chair</b>		✓		0.63	69,465	
Huda, A.	Instructional Faculty		✓		0.37	37,467	
Munoz, G.	Instructional Faculty		✓		1.00	108,444	
Ringwald, F.	Instructional Faculty		✓		1.00	97,752	
Singleton, D.	Instructional Faculty		✓		1.00	101,592	
White, S.	Instructional Faculty		✓		1.00	104,784	
Zhang, D.	Instructional Faculty		✓		1.00	85,080	
					<b>Total Faculty</b>	<b>10.00</b>	<b>\$ 952,272</b>

**STAFF**

Bezinque, D.	Equipment Technician II, Electro-Mechanical			✓	1.00	\$ 48,864	
Harrison, K.	Instructional Support Technician III			✓	1.00	60,636	
Key, R.	Instructional Support Technician II			✓	1.00	70,500	
Pawlowski, T.	Administrative Support Coordinator			✓	0.50	19,542	
Perry, M.	Administrative Support Coordinator			✓	1.00	41,616	
					<b>4.50</b>	<b>\$ 241,158</b>	
					<b>TOTAL DEPARTMENT OF PHYSICS</b>	<b>14.50</b>	<b>\$ 1,193,430</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY**

Botwin, M.	Instructional Faculty		✓		1.00	\$ 107,436	
Calderon, C.	Instructional Faculty		✓		1.00	72,456	
Edmondson, C.	Instructional Faculty		✓		1.00	101,736	
Jackson, M.	Instructional Faculty		✓		1.00	82,740	
Jones, C.	<b>Department Chair</b>		✓		0.77	85,664	
Jones, C.	Instructional Faculty		✓		0.23	25,588	
Kosloff, D.	Instructional Faculty		✓		1.00	78,660	
Lachs, L.	Instructional Faculty		✓		1.00	94,956	
Millar, J.	Instructional Faculty		✓		1.00	108,444	
Mortimer, A.	Instructional Faculty		✓		1.00	84,048	
Ni, H.	Instructional Faculty		✓		1.00	81,984	
Oswald, K.	Instructional Faculty		✓		1.00	93,036	
Payne, S.	Instructional Faculty		✓		1.00	71,652	
Price, P.	Instructional Faculty		✓		1.00	103,068	
Rafacz, S.	Instructional Faculty		✓		1.00	71,652	
Shapiro, M.	Instructional Faculty		✓		1.00	93,780	
Sharps, M.	Instructional Faculty		✓		1.00	111,432	
Thackrey, M.	Instructional Faculty		✓		1.00	111,228	
Toro, R.	Instructional Faculty		✓		1.00	72,000	
Wilson, M.	Instructional Faculty		✓		1.00	106,920	
Yockey, R.	Instructional Faculty		✓		1.00	99,024	
					<b>Total Faculty</b>	<b>20.00</b>	<b>\$ 1,857,504</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PSYCHOLOGY**

**STAFF**

Osborn, S.	Administrative Support Coordinator		✓	1.00	\$	51,960
Pichardo, S.	Administrative Support Assistant		✓	1.00		36,720
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 88,680</b>
<b>TOTAL DEPARTMENT OF PSYCHOLOGY</b>					<b>22.00</b>	<b>\$ 1,946,184</b>

<b>TOTAL COLLEGE OF SCIENCE AND MATHEMATICS</b>					<b>132.40</b>	<b>\$ 10,809,529</b>
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**COLLEGE OF SOCIAL SCIENCES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

DenBeste, M.	Administrator IV		✓	1.00	\$	154,644
Muscat, B.	Administrator III		✓	1.00		144,300
<b>Total Management</b>					<b>2.00</b>	<b>\$ 298,944</b>

**OFFICE OF THE DEAN**

**STAFF**

Alvarez, F.	Administrative Analyst/Specialist		✓	1.00	\$	48,168
Benitez, L.	Pub Affairs/Comm Spec		✓	1.00		53,856
Lopez, A.	Administrative Support Coordinator		✓	1.00		44,064
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 146,088</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>5.00</b>	<b>\$ 445,032</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**ADVISING CENTER COSS**

**STAFF**

Alvarez, I.	Administrative Support Assistant		✓		1.00	\$ 32,004
Escoto, J.	Student Services Professional II		✓		1.00	47,280
Moua, L.	Student Services Professional II		✓		1.00	47,220
Whitton, R.	Student Services Professional III		✓		1.00	51,456
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 177,960</b>
<b>TOTAL ADVISING CENTER COSS</b>					<b>4.00</b>	<b>\$ 177,960</b>

**DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM**

**FACULTY**

Brunson, T.	Instructional Faculty		✓		1.00	\$ 66,000
Johnson, T.	Instructional Faculty		✓		1.00	81,984
Reese, D.	<b>Department Chair</b>		✓		0.25	23,295
Schettler, M.	Instructional Faculty		✓		1.00	90,336
<b>Total Faculty</b>					<b>3.25</b>	<b>\$ 261,615</b>
<b>TOTAL DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>					<b>3.25</b>	<b>\$ 261,615</b>

**DEPARTMENT OF ANTHROPOLOGY**

**FACULTY**

Banh, J.	Instructional Faculty		✓		1.00	\$ 69,540
Delcore, H.	Instructional Faculty		✓		1.00	99,300
Dodd Jr., W.	Instructional Faculty		✓		1.00	91,008
LaJeunesse, R.	Instructional Faculty (FERP Spring 2018)		✓		0.50	55,824
Mullooly, J.	<b>Department Chair</b>		✓		0.27	25,888
Mullooly, J.	Instructional Faculty		✓		0.73	69,992

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF ANTHROPOLOGY**

***FACULTY Cont.***

Pryor, J.	Instructional Faculty		✓		1.00	106,980
Saxton, D.	Instructional Faculty		✓		1.00	71,652
Sisavath, D.	Instructional Faculty		✓		1.00	67,740
<b>Total Faculty</b>					<b>7.50</b>	<b>\$ 657,924</b>

***STAFF***

Wissler, B.	Administrative Support Assistant			✓	0.50	\$ 18,186
<b>Total Staff</b>					<b>0.50</b>	<b>\$ 18,186</b>

<b>TOTAL DEPARTMENT OF ANTHROPOLOGY</b>					<b>8.00</b>	<b>\$ 676,110</b>
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**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

***FACULTY***

Espana-Najera, A.	Instructional Faculty		✓		1.00	\$ 78,096
Herrera, C.	<b>Department Chair</b>		✓		0.25	23,739
Herrera, C.	Instructional Faculty		✓		0.75	62,271
Lopes, M.	Instructional Faculty		✓		1.00	94,824
Macias, L.	Instructional Faculty		✓		1.00	66,000
Perez, C.	Instructional Faculty		✓		1.00	92,076
Sanchez, R.	Instructional Faculty		✓		1.00	83,028
Torres, V.	Instructional Faculty		✓		1.00	102,816
<b>Total Faculty</b>					<b>7.00</b>	<b>\$ 602,850</b>

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

***STAFF***

Perez, M.	Administrative Support Coordinator			✓	1.00	\$ 44,172
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 44,172</b>

<b>TOTAL DEPARTMENT OF CHICANO &amp; LATIN AMERICAN STUDIES</b>					<b>8.00</b>	<b>\$ 647,022</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

**FACULTY**

Arndorfer, A.	Instructional Faculty	✓		1.00	\$ 69,540
Azizian, A.	Instructional Faculty	✓		1.00	69,540
Clement, K.	Instructional Faculty	✓		1.00	94,824
English, P.	Instructional Faculty	✓		1.00	84,048
Fox, A.	Instructional Faculty	✓		1.00	69,540
Hughes, E.	<b>Department Chair</b>	✓		0.50	52,008
Hughes, E.	Instructional Faculty	✓		0.50	45,804
Jackson, J.	Instructional Faculty (FERP Spring 2018)	✓		0.50	51,132
James, C.	Instructional Faculty	✓		1.00	71,652
Kieckhaefer, J.	Instructional Faculty	✓		1.00	71,652
Kissner, M.	Instructional Faculty	✓		1.00	85,080
Marshall, H.	Instructional Faculty	✓		1.00	71,652
Pickering, J.	Instructional Faculty	✓		1.00	69,540
Pitts, J.	Instructional Faculty	✓		1.00	66,000
Ryan, K.	Instructional Faculty	✓		1.00	84,048
Schweizer, H.	Instructional Faculty	✓		1.00	102,696
Shaw, M.	Instructional Faculty	✓		1.00	66,000
Skrapec, C.	Instructional Faculty	✓		1.00	103,560
Summers, M.	Instructional Faculty	✓		1.00	66,000
Takahashi, Y.	Instructional Faculty	✓		1.00	81,984
Van Camp, T.	Instructional Faculty	✓		1.00	69,540
<b>Total Faculty</b>				<b>19.50</b>	<b>\$ 1,545,840</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

**STAFF**

Miramontes, A.	Administrative Support Coordinator		✓		1.00	\$ 38,124
Wilson, L.	Administrative Support Coordinator		✓		1.00	35,880
					<b>Total Staff</b>	<b>2.00</b>
						<b>\$ 74,004</b>
					<b>TOTAL DEPARTMENT OF CRIMINOLOGY</b>	<b>21.50</b>
						<b>\$ 1,619,844</b>

**DEPARTMENT OF GEOGRAPHY**

**FACULTY**

Calvarese, M.	Department Chair		✓		0.25	\$ 24,834
Calvarese, M.	Instructional Faculty		✓		0.75	65,313
Dangi, M.	Instructional Faculty		✓		1.00	81,984
Dong, H.	Instructional Faculty		✓		1.00	80,172
Leung, C.	Instructional Faculty		✓		1.00	107,832
Ogunjemiyo, S.	Instructional Faculty		✓		1.00	94,824
Omolayo, A.	Instructional Faculty		✓		1.00	103,764
Wang, C.	Instructional Faculty		✓		1.00	71,652
					<b>Total Faculty</b>	<b>7.00</b>
						<b>\$ 630,375</b>

**STAFF**

Vang, M.	Administrative Support Coordinator		✓		1.00	\$ 35,880
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 35,880</b>
					<b>TOTAL DEPARTMENT OF GEOGRAPHY</b>	<b>8.00</b>
						<b>\$ 666,255</b>

**DEPARTMENT OF HISTORY**

**FACULTY**

Arvanigian, M.	Instructional Faculty		✓		1.00	\$ 92,616
Cady, D.	Instructional Faculty		✓		1.00	85,080
Clune, L.	Instructional Faculty		✓		1.00	81,984

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF HISTORY**

**FACULTY Cont.**

Fields, J.	Instructional Faculty		✓		1.00	99,600
Guzman, R.	Instructional Faculty		✓		1.00	69,540
Jones, B.	Instructional Faculty		✓		1.00	84,048
Jordine, M.	Instructional Faculty		✓		1.00	106,512
Kytle, E.	<b>Department Chair</b>		✓		0.50	49,860
Kytle, E.	Instructional Faculty		✓		0.50	45,252
Lopez, M.	Instructional Faculty		✓		1.00	86,484
Reese, D.	Instructional Faculty		✓		0.75	61,488
Roberts, K.	Instructional Faculty		✓		1.00	90,504
Simba, M.	Instructional Faculty (FERP Spring 2018)		✓		0.50	57,282
Skuban, W.	Instructional Faculty		✓		1.00	96,744
Vermote, F.	Instructional Faculty		✓		1.00	71,652
<b>Total Faculty</b>					<b>13.25</b>	<b>\$ 1,178,646</b>

**STAFF**

Sandoval, S.	Administrative Support Coordinator			✓	1.00	\$ 53,028
Watson, J.	Administrative Support Assistant			✓	1.00	40,524
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 93,552</b>
<b>TOTAL DEPARTMENT OF HISTORY</b>					<b>15.25</b>	<b>\$ 1,272,198</b>

**DEPARTMENT OF POLITICAL SCIENCE**

**FACULTY**

Abosch, Y.	Instructional Faculty		✓		1.00	\$ 93,780
Bryant, L.	Instructional Faculty		✓		1.00	71,652
Cline, K.	<b>Department Chair</b>		✓		0.53	52,508
Cline, K.	Instructional Faculty		✓		0.47	46,564
HagamanCummins, J.	Instructional Faculty		✓		1.00	94,824

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF POLITICAL SCIENCE**

***FACULTY Cont.***

Hansen, K.	Instructional Faculty		✓		1.00	92,616
Holyoke, T.	Instructional Faculty		✓		1.00	92,616
Mardon, R.	Instructional Faculty		✓		1.00	111,528
Masood, A.	Instructional Faculty		✓		1.00	69,540
Ram, M.	Instructional Faculty		✓		1.00	91,608
Somma, M.	Instructional Faculty (FERP Spring 2018)		✓		0.50	52,182
<b>Total Faculty</b>					<b>9.50</b>	<b>\$ 869,418</b>

***STAFF***

Ragus, L.	Administrative Support Coordinator			✓	1.00	\$ 41,148
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 41,148</b>
<b>TOTAL DEPARTMENT OF POLITICAL SCIENCE</b>					<b>10.50</b>	<b>\$ 910,566</b>

**DEPARTMENT OF SOCIOLOGY**

***FACULTY***

Crowell, A.	Instructional Faculty		✓		1.00	\$ 69,540
Cupery, T.	Instructional Faculty		✓		1.00	69,540
Helsel, D.	Instructional Faculty		✓		1.00	90,336
Jendian, M.	<b>Department Chair</b>		✓		0.27	27,268
Jendian, M.	Instructional Faculty		✓		0.73	73,724
Jones, A.	Instructional Faculty		✓		1.00	83,028
Kubal, T.	Instructional Faculty		✓		1.00	87,096
Randles, J.	Instructional Faculty		✓		1.00	78,096
Sullivan, C.	Instructional Faculty		✓		1.00	71,652
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 650,280</b>
<b>TOTAL DEPARTMENT OF SOCIOLOGY</b>					<b>8.00</b>	<b>\$ 650,280</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

**FACULTY**

Fobear, K.	Instructional Faculty		✓		1.00	\$ 66,000
Forbes, K.	<b>Department Chair</b>		✓		0.25	27,567
Forbes, K.	Instructional Faculty		✓		0.75	73,917
Kensinger, L.	Instructional Faculty		✓		1.00	101,736
Lee Oliver, L.	Instructional Faculty		✓		1.00	67,008
Mercado, L.	Instructional Faculty		✓		1.00	78,096
Slagter, J.	Instructional Faculty (FERP Fall 2017)		✓		0.50	43,854
<b>Total Faculty</b>					<b>5.50</b>	<b>\$ 458,178</b>

**STAFF**

Alvarez, J.	Administrative Support Assistant			✓	1.00	\$ 36,576
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 36,576</b>
<b>TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>					<b>6.50</b>	<b>\$ 494,754</b>

**TOTAL COLLEGE OF SOCIAL SCIENCES 98.00 \$ 7,821,636**

**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Harper, R.	Administrator IV			✓	1.00	\$ 200,352
Stengel, D.	Administrator III			✓	1.00	150,552
<b>Total Management</b>					<b>2.00</b>	<b>\$ 350,904</b>

**STAFF**

Biggert, D.	Administrative Analyst/Specialist			✓	1.00	\$ 57,624
Butler, L.	Administrative Support Coordinator			✓	1.00	43,452
Harper, R.	Student Services Professional II			✓	1.00	47,220

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

*STAFF Cont.*

Kuchar, C.	Student Services Professional III		✓		1.00	51,456
Matsumura, D.	Administrative Analyst/Specialist		✓		1.00	65,280
Oceguera, L.	Student Services Professional II		✓		1.00	47,832
<i>Total Staff</i>					<b>6.00</b>	<b>\$ 312,864</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>8.00</b>	<b>\$ 663,768</b>

**DEPARTMENT OF ACCOUNTANCY**

**FACULTY**

Henderson, S.	Instructional Faculty		✓		1.00	\$ 120,000
Kim, H.	Instructional Faculty		✓		1.00	120,000
Huff, P.	Instructional Faculty		✓		1.00	121,044
Lin, S.	<b>Department Chair</b>		✓		0.76	104,789
Lin, S.	Instructional Faculty		✓		0.24	33,091
Parra Reyes, F.	Instructional Faculty		✓		1.00	120,000
Patterson, D.	Instructional Faculty		✓		1.00	121,044
Peyvandi, A.	Instructional Faculty (FERP Fall 2017)		✓		0.50	63,978
Ryabova, T.	Instructional Faculty		✓		1.00	112,620
<i>Total Faculty</i>					<b>7.50</b>	<b>\$ 916,566</b>

**STAFF**

Koehler, D.	Administrative Support Coordinator		✓		1.00	\$ 55,164
<i>Total Staff</i>					<b>1.00</b>	<b>\$ 55,164</b>
<b>TOTAL DEPARTMENT OF ACCOUNTANCY</b>					<b>8.50</b>	<b>\$ 971,730</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF ECONOMICS**

**FACULTY**

Abdulkader Borazan, M.	Instructional Faculty		✓		1.00	\$ 83,832	
Avalos-Huerta, A.	Instructional Faculty		✓		1.00	99,552	
Capehart, K.	Instructional Faculty		✓		1.00	83,832	
Fan, Q.	Instructional Faculty		✓		1.00	85,320	
Kim, G.	Instructional Faculty		✓		1.00	91,956	
Peterson, J.	Instructional Faculty		✓		1.00	102,672	
Van Vleck, V.	Instructional Faculty		✓		1.00	93,720	
Vera, D.	<b>Department Chair</b>		✓		0.40	40,325	
Vera, D.	Instructional Faculty		✓		0.60	55,174	
					<b>Total Faculty</b>	<b>8.00</b>	<b>\$ 736,383</b>

**DEPARTMENT OF ECONOMICS**

**STAFF**

Karastathas-Morrow, P.	Administrative Support Coordinator			✓	1.00	\$ 44,280	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 44,280</b>
					<b>TOTAL DEPARTMENT OF ECONOMICS</b>	<b>9.00</b>	<b>\$ 780,663</b>

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**FACULTY**

Chen, K. C.	<b>Department Chair</b>		✓		0.76	\$ 105,345
Chen, K. C.	Instructional Faculty		✓		0.24	33,267
Curry, J.	Instructional Faculty		✓		1.00	104,328
Forsythe, L.	Instructional Faculty		✓		1.00	121,044
Jassim, A.	Instructional Faculty (FERP Fall 2017)		✓		0.50	60,522
Jauregui, A.	Instructional Faculty		✓		1.00	120,000

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

***FACULTY Cont.***

Jones, I.	Instructional Faculty	✓		1.00	124,692
Kemp, D.	Instructional Faculty	✓		1.00	121,044
La Rosa, P.	Instructional Faculty	✓		1.00	106,488
Miele, J.	Instructional Faculty	✓		1.00	114,888
Nguyen, V.	Instructional Faculty	✓		1.00	114,888
Shahrokhi, M.	Instructional Faculty	✓		1.00	129,564
Xia, H.	Instructional Faculty	✓		1.00	119,232
Yazdipour, R.	Instructional Faculty	✓		1.00	121,044
<b>Total Faculty</b>				<b>12.50</b>	<b>\$ 1,496,346</b>

***STAFF***

Gonzales, A.	Administrative Support Coordinator		✓	1.00	\$ 37,944
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 37,944</b>
<b>TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW</b>				<b>13.50</b>	<b>\$ 1,534,290</b>

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

***FACULTY***

Canelon Herrera, J.	Instructional Faculty	✓		1.00	\$ 109,860
Chaffe, P.	Instructional Faculty (FERP Fall 2017)	✓		0.50	63,246
Henson, J.	Instructional Faculty (FERP Spring 2018)	✓		0.50	55,086
Iriberry, A.	Instructional Faculty	✓		1.00	114,876
Jacobs, A.	Instructional Faculty	✓		1.00	109,500
Kwon, O.	<b>Department Chair</b>	✓		0.75	102,384
Kwon, O.	Instructional Faculty	✓		0.25	31,395
Liu, W.	Instructional Faculty (FERP Spring 2018)	✓		0.50	54,438
Rahmatian, S.	Instructional Faculty	✓		1.00	121,044
Solis, R.	Instructional Faculty (FERP Spring 2018)	✓		0.50	61,458

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

*FACULTY Cont.*

Tanai, Y.	Instructional Faculty	✓		1.00	109,500
Teyarachakui, S.	Instructional Faculty	✓		1.00	119,712
<b>Total Faculty</b>				<b>9.00</b>	<b>\$ 1,052,499</b>
<b>TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>				<b>9.00</b>	<b>\$ 1,052,499</b>

**DEPARTMENT OF MANAGEMENT**

**FACULTY**

Biggane, J.	Instructional Faculty	✓		1.00	\$ 113,580
Bommer Jr., W.	Instructional Faculty	✓		1.00	144,480
Dejordy, R.	Instructional Faculty	✓		1.00	116,400
Keppler, M.	Grant Related Spc Fnd Inst. Faculty		✓	1.00	173,424
Milevoj, E.	Grant Related Spc Fnd Inst. Faculty	✓		1.00	133,500
Moghaddam, J.	Instructional Faculty (FERP Spring 2018)	✓		0.50	60,684
Olson-Buchanan, J.	Instructional Faculty	✓		1.00	129,432
Penbera, J.	Instructional Faculty (FERP Fall 2017)	✓		0.50	55,914
Sahatijian, Z.	Instructional Faculty	✓		1.00	113,580
Schmidtke, J.	<b>Department Chair</b>	✓		0.76	102,673
Schmidtke, J.	Instructional Faculty	✓		0.24	32,423
Stearns, T.	Instructional Faculty	✓		1.00	113,412
Sterling, C.	Instructional Faculty	✓		1.00	114,876
Wang, J.	Instructional Faculty	✓		1.00	121,044
<b>Total Faculty</b>				<b>12.00</b>	<b>\$ 1,525,422</b>

**STAFF**

Moore, C.	Administrative Support Coordinator		✓	1.00	\$ 43,668
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 43,668</b>
<b>TOTAL DEPARTMENT OF MANAGEMENT</b>				<b>13.00</b>	<b>\$ 1,569,090</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF MARKETING AND LOGISTICS**

**FACULTY**

Bell, M.	Instructional Faculty	✓		1.00	\$ 120,612
Geringer, S.	<b>Department Chair</b>	✓		0.76	108,189
Geringer, S.	Instructional Faculty	✓		0.24	33,483
Motameni, R.	Instructional Faculty (FERP Fall 2017)	✓		0.50	61,710
Ong, B.	Instructional Faculty	✓		1.00	123,984
Porter III, M.	Instructional Faculty	✓		1.00	120,000
Rice, W.	Instructional Faculty (FERP Spring 2018)	✓		0.50	57,720
Sarofim, S.	Instructional Faculty	✓		1.00	120,000
Story, K.	Instructional Faculty	✓		1.00	120,612
Stratemeyer, A.	Instructional Faculty	✓		1.00	115,380
<b>Total Faculty</b>				<b>8.00</b>	<b>\$ 981,690</b>

**DEPARTMENT OF MARKETING AND LOGISTICS**

**STAFF**

Rossette, B.	Administrative Support Coordinator		✓	1.00	\$ 51,132
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 51,132</b>
<b>TOTAL DEPARTMENT OF MARKETING AND LOGISTICS</b>				<b>9.00</b>	<b>\$ 1,032,822</b>

**DEPARTMENT OF AEROSPACE STUDIES**

**STAFF**

Adams, J.	Administrative Support Coordinator		✓	0.80	\$ 32,813
<b>Total Staff</b>				<b>0.80</b>	<b>\$ 32,813</b>
<b>TOTAL DEPARTMENT OF AEROSPACE STUDIES</b>				<b>0.80</b>	<b>\$ 32,813</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>CRAIG SCHOOL OF BUSINESS</b>							
<b>DEPARTMENT OF MILITARY SCIENCE</b>							
<i>STAFF</i>							
Kobata, N.	Administrative Analyst/Specialist			✓	1.00	\$ 48,960	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 48,960</b>
					<b>TOTAL DEPARTMENT OF MILITARY SCIENCE</b>	<b>1.00</b>	<b>\$ 48,960</b>
<b>BUSINESS GRADUATE PROGRAM</b>							
<i>STAFF</i>							
Lehman, G.	Administrative Analyst/Specialist			✓	1.00	\$ 64,200	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 64,200</b>
					<b>TOTAL BUSINESS GRADUATE PROGRAM</b>	<b>1.00</b>	<b>\$ 64,200</b>
<b>UNIVERSITY BUSINESS CENTER</b>							
<b>UNIVERSITY BUSINESS CENTER</b>							
<i>STAFF</i>							
Few, L.	Administrative Analyst/Specialist			✓	1.00	\$ 53,208	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 53,208</b>
					<b>TOTAL UNIVERSITY BUSINESS CENTER</b>	<b>1.00</b>	<b>\$ 53,208</b>
					<b>TOTAL CRAIG SCHOOL OF BUSINESS</b>	<b>73.80</b>	<b>7,804,043</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Reid-Bevington, K.	Administrator III		✓	1.00	\$	128,352
Witte, S.	Administrator IV		✓	1.00		177,732
<b>Total Management</b>					<b>2.00</b>	<b>\$ 306,084</b>

**STAFF**

Caldera, T.	Student Services Professional II		✓	1.00	\$	47,220
Gapasin Jr., N.	Administrative Analyst/Specialist		✓	0.50		28,458
Hill-Clark, D.	Student Services Professional II		✓	1.00		47,220
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50		36,870
Lor, N.	Accounting Technician II		✓	1.00		45,552
Olivas, M.	Administrative Support Assistant		✓	1.00		43,740
Ramirez, J.	Administrative Support Coordinator		✓	1.00		49,368
Thurner, G.	Public Affairs/Comm Specialist		✓	1.00		53,592
Wan, T.	Student Services Professional II		✓	1.00		47,220
Willis, M.	Student Services Professional II		✓	1.00		50,676
<b>Total Staff</b>					<b>9.00</b>	<b>\$ 449,916</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>11.00</b>	<b>\$ 756,000</b>

**DEPARTMENT OF AGRICULTURAL BUSINESS**

**FACULTY**

Asci, S.	Instructional Faculty		✓	1.00	\$	72,060
Konduru, S.	<b>Department Chair</b>		✓	0.60		54,202
Konduru, S.	Instructional Faculty		✓	0.40		39,629
Levi, A.	Instructional Faculty		✓	1.00		104,136
Liang, J.	Instructional Faculty		✓	1.00		70,128
Lone, T.	Instructional Faculty		✓	1.00		83,136



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF AGRICULTURAL BUSINESS**

***FACULTY Cont.***

Minami, D.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	51,960
Williams, R.	Instructional Faculty	✓		1.00	93,768
Xu, P.	Instructional Faculty	✓		1.00	90,336
<b>Total Faculty</b>				<b>7.50</b>	<b>\$ 659,355</b>

***STAFF***

Nasse, S.	Administrative Support Coordinator		11/12	1.00	\$ 38,412
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 38,412</b>
<b>TOTAL DEPARTMENT OF AGRICULTURAL BUSINESS</b>				<b>8.50</b>	<b>\$ 697,767</b>

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

***FACULTY***

Culbertson, A.	Instructional Faculty		✓	1.00	\$ 83,328
Henson, J.	Instructional Faculty		✓	1.00	122,760
McKeith, A.	Instructional Faculty	✓		1.00	75,372
Parham, A.	Instructional Faculty		✓	1.00	130,284
Perry, R.	<b>Department Chair</b>		✓	0.26	34,117
Perry, R.	Instructional Faculty		✓	0.74	97,103
Rocca, S.	Instructional Faculty		✓	1.00	115,800
Tarrant, K.	Instructional Faculty		✓	1.00	82,728
Thomas, M.	Instructional Faculty		✓	1.00	129,888
Thompson, K.	Instructional Faculty	✓		1.00	71,652
Vaughn, R.	Instructional Faculty		✓	1.00	129,936
Williamson, S.	Instructional Faculty		✓	1.00	129,756
<b>Total Faculty</b>				<b>11.00</b>	<b>\$ 1,202,724</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

**STAFF**

Russell, D.	Administrative Support Coordinator		✓		1.00	\$ 43,356
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 43,356</b>
<b>TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION</b>					<b>12.00</b>	<b>\$ 1,246,080</b>

**DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

**FACULTY**

Billen, R.	Instructional Faculty		✓		1.00	\$ 71,652
Davis, L.	Instructional Faculty		✓		1.00	90,336
Dyer, K.	<b>Department Chair</b>		✓		0.40	39,658
Dyer, K.	Instructional Faculty		✓		0.60	54,202
Hammons, A.	Instructional Faculty		✓		1.00	82,776
McKenzie	Instructional Faculty		✓		1.00	72,408
Rickman, A.	Instructional Faculty		✓		1.00	73,524
Roach, A.	Instructional Faculty		✓		1.00	71,652
<b>Total Faculty</b>					<b>7.00</b>	<b>\$ 556,208</b>

**STAFF**

Walters, L.	Administrative Support Coordinator		✓		1.00	\$ 40,392
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 40,392</b>
<b>TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES</b>					<b>8.00</b>	<b>\$ 596,600</b>

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

**FACULTY**

Dormedy, E.	Instructional Faculty		✓		1.00	\$ 92,160
Ferris, D.	Instructional Faculty		✓		1.00	109,512
Herzig, L.	Instructional Faculty		✓		1.00	90,336
Pao, S.	<b>Department Chair</b>		✓		0.52	56,915

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

***FACULTY Cont.***

Pao, S.	Instructional Faculty	✓		0.48	52,537
Pooya, S.	Instructional Faculty	✓		1.00	71,652
Shinn, S.	Instructional Faculty	✓		1.00	71,652
<b>Total Faculty</b>				<b>6.00</b>	<b>\$ 544,764</b>

***STAFF***

Herrera, J.	Administrative Support Assistant		✓	1.00	\$ 30,468
Tom, H.	Instructional Support Assistant		✓	0.75	27,891
<b>Total Staff</b>				<b>1.75</b>	<b>\$ 58,359</b>

<b>TOTAL DEPARTMENT OF FOOD SCIENCE AND NUTRITION</b>				<b>7.75</b>	<b>\$ 603,123</b>
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**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

***FACULTY***

Alexandrou, A.	Department Chair	✓		0.25	\$ 28,704
Alexandrou, A.	Instructional Faculty	✓		0.75	74,331
Au, T.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	56,040
Mahalik, N.	Instructional Faculty	✓		1.00	99,108
Nambiar, A.	Instructional Faculty	✓		1.00	86,436
Sethuramasamyraja, B.	Instructional Faculty	✓		1.00	90,060
Yen, M.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	55,806
Zhang, D.	Instructional Faculty	✓		1.00	99,108
<b>Total Faculty</b>				<b>6.00</b>	<b>\$ 589,593</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**STAFF**

Fitz Gibbon, C.	Administrative Support Coordinator		11/12	1.00	\$ 45,204	
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 45,204</b>
<b>TOTAL DEPARTMENT OF INDUSTRIAL TECHNOLOGY</b>					<b>7.00</b>	<b>\$ 634,797</b>

**DEPARTMENT OF PLANT SCIENCE**

**FACULTY**

Benes, S.	Instructional Faculty	✓		1.00	\$ 104,244	
Brar, G.	Instructional Faculty		✓	1.00	83,328	
Bushoven, J.	<b>Department Chair</b>	✓		0.27	26,772	
Bushoven, J.	Instructional Faculty	✓		0.73	72,384	
Cassel Sharma, F.	Instructional Faculty		✓	1.00	95,532	
Ellis, M.	Instructional Faculty	✓		1.00	72,408	
Goorahoo, D.	Instructional Faculty	✓		1.00	84,132	
Shrestha, A.	Instructional Faculty	✓		1.00	106,416	
Wenger, J.	Instructional Faculty	✓		1.00	75,384	
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 720,600</b>

**STAFF**

Miyasaki, M.	Administrative Support Coordinator		✓	1.00	\$ 47,964	
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 47,964</b>
<b>TOTAL DEPARTMENT OF PLANT SCIENCE</b>					<b>9.00</b>	<b>\$ 768,564</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**VITICULTURE & ENOLOGY**

**FACULTY**

Gu, S.	Instructional Faculty		✓		1.00	\$ 116,016
Pedroza Villarreal, M.	Instructional Faculty		✓		1.00	68,004
Sun, Q.	Instructional Faculty		✓		1.00	70,008
Van Zyl, S.	Instructional Faculty		✓		1.00	71,652
<b>Total Faculty</b>					<b>4.00</b>	<b>\$ 325,680</b>

**STAFF**

Magdaleno, A.	Administrative Support Coordinator		✓		1.00	\$ 38,652
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 38,652</b>

<b>TOTAL VITICULTURE &amp; ENOLOGY</b>					<b>5.00</b>	<b>\$ 364,332</b>
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<b>TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>					<b>68.25</b>	<b>\$ 5,667,263</b>
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**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Alamillo, L.	Administrator III		✓		1.00	\$ 125,004
Beare, P.	Administrator IV		✓		1.00	175,752
<b>Total Management</b>					<b>2.00</b>	<b>\$ 300,756</b>

**STAFF**

Leacock, H.	Administrative Support Assistant		✓		1.00	\$ 33,660
Leischner, A.	Administrative Analyst/Specialist		✓		1.00	64,752
Rabago, L.	Administrative Analyst/Specialist		✓		1.00	65,280
Ray, S.	Pub Affairs/Comm Spec		✓		1.00	44,400
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 208,092</b>

<b>TOTAL OFFICE OF THE DEAN</b>					<b>6.00</b>	<b>\$ 508,848</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**CAL STATE TEACH**

**MANAGEMENT**

Barker, N.	Administrator II		✓		1.00	\$ 101,316
					<b>Total Management</b>	<b>1.00</b>
						<b>\$ 101,316</b>

**STAFF**

McNeil, K.	Administrative Support Coordinator		✓		1.00	\$ 39,360
Vang, P.	Administrative Analyst/Specialist		✓		1.00	43,452
Yang, V	Administrative Analyst/Specialist		✓		1.00	43,452
					<b>Total Staff</b>	<b>3.00</b>
						<b>\$ 126,264</b>
					<b>TOTAL CAL STATE TEACH</b>	<b>4.00</b>
						<b>\$ 227,580</b>

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**FACULTY**

Becton, A.	Instructional Faculty		✓		1.00	\$ 75,840
Choi, K.	Instructional Faculty		✓		1.00	75,372
Crane, J.	Instructional Faculty		✓		1.00	71,652
Garcia, J.	Instructional Faculty (FERP Fall 2017)		✓		0.50	53,808
Koobatian, S.	Instructional Faculty		✓		1.00	74,652
Lee, S.	<b>Department Chair</b>		✓		0.50	49,500
Lee, S.	Instructional Faculty		✓		0.50	44,736
Lucey, C.	Instructional Faculty		✓		1.00	101,700
Pereyra, S.	Instructional Faculty		✓		1.00	71,652
Pitt, J.	Instructional Faculty		✓		1.00	84,588
Raheem, M.	Instructional Faculty		✓		1.00	72,732
Sharma, G.	Instructional Faculty		✓		1.00	75,372
Smith, H.	Instructional Faculty		✓		1.00	115,704

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

***FACULTY Cont.***

Valencia, A.	Instructional Faculty		✓		1.00	104,712
Weir, K.	Instructional Faculty		✓		1.00	99,648
<b>Total Faculty</b>					<b>13.50</b>	<b>\$ 1,171,668</b>

***STAFF***

Cardiel, A.	Administrative Support Coordinator			✓	1.00	\$ 39,948
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 39,948</b>
<b>TOTAL DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION</b>					<b>14.50</b>	<b>\$ 1,211,616</b>

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

***FACULTY***

Arenz, B.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	\$ 48,240
Behrend, J.	Instructional Faculty		✓		1.00	104,064
Benninga, J.	Instructional Faculty (FERP AY 2017-2018)		✓		0.50	59,766
Biacindo, K.	Instructional Faculty		✓		1.00	94,776
Bohlin, C.	Instructional Faculty		✓		1.00	114,144
Bohlin, R.	<b>Department Chair</b>		✓		0.40	49,978
Bohlin, R.	Instructional Faculty		✓		0.60	68,033
Lomeli, J.	Instructional Faculty		✓		1.00	103,488
Nyberg, L.	Instructional Faculty		✓		1.00	102,900
Parks, J.	Instructional Faculty		✓		1.00	103,068
Pham, K.	Instructional Faculty		✓		1.00	96,324
Phan, T.	Instructional Faculty		✓		1.00	71,652
Philips, E.	Instructional Faculty		✓		1.00	71,652
Tracz, S.	Instructional Faculty			✓	1.00	133,152

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

*FACULTY Cont.*

Wandeler, C.	Instructional Faculty	✓		1.00	76,224
Yukhymenko, M.	Instructional Faculty	✓		1.00	75,372
<b>Total Faculty</b>				<b>14.00</b>	<b>\$ 1,372,833</b>
<b>TOTAL DEPT OF CURRICULUM AND INSTRUCTION</b>				<b>14.00</b>	<b>\$ 1,372,833</b>

**DEPARTMENT OF EDUCATIONAL LEADERSHIP**

**FACULTY**

Akhavan, N.	Instructional Faculty	✓		1.00	\$ 85,548
Gonzalez, J.	Instructional Faculty	✓		1.00	90,420
Hannigan, J.	Instructional Faculty	✓		1.00	81,408
Hauser, L.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	47,322
Hernandez Jr., I.	Instructional Faculty	✓		1.00	85,080
Hernandez, S.	Instructional Faculty	✓		1.00	85,080
Luna, C.	Instructional Faculty	✓		1.00	84,252
Magdaleno, K.	<b>Department Chair</b>	✓		0.40	40,272
Magdaleno, K.	Instructional Faculty	✓		0.60	55,116
Mendoza, C.	Instructional Faculty	✓		1.00	81,408
Moradian, Watson, J.	Instructional Faculty	✓		1.00	84,252
Tanner, D.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	55,284
Walsh, N.	Instructional Faculty	✓		1.00	81,408
Wise, D.	Instructional Faculty (FERP AY 2017-2018)	✓		0.50	50,448
<b>Total Faculty</b>				<b>11.50</b>	<b>\$ 1,007,298</b>
<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION</b>				<b>11.50</b>	<b>\$ 1,007,298</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**LIBERAL STUDIES PROGRAM**

**FACULTY**

De Walt, P.	Instructional Faculty		✓		1.00	\$ 73,488
Nelson, F.	<b>Department Chair</b>		✓		0.50	43,368
Nelson, F.	Instructional Faculty		✓		0.50	39,636
Shin, M.	Instructional Faculty		✓		1.00	71,652
Van Horn, S.	Instructional Faculty		✓		1.00	72,252
<b>Total Faculty</b>					<b>4.00</b>	<b>\$ 300,396</b>

**STAFF**

Espinosa, A.	Administrative Support Coordinator			✓	1.00	\$ 35,976
Fitzpatrick, I.	Student Services Professional II			✓	1.00	49,668
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 85,644</b>

<b>TOTAL LIBERAL STUDIES PROGRAM</b>					<b>6.00</b>	<b>\$ 386,040</b>
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**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

**FACULTY**

Abramson, S.	Instructional Faculty (FERP Fall 2017)		✓		0.50	\$ 56,814
Basurto, I.	Instructional Faculty		✓		1.00	94,620
Bennett, L.	Instructional Faculty		✓		1.00	72,372
Billen, M.	Instructional Faculty		✓		1.00	75,372
Chen, F.	Instructional Faculty		✓		1.00	75,372
Coy, K.	Instructional Faculty		✓		1.00	75,372
Garnett, W.	Instructional Faculty		✓		1.00	75,372
Goff, M.	Instructional Faculty		✓		1.00	70,008
Hart, S.	Instructional Faculty		✓		1.00	85,692
Herrera, T.	Instructional Faculty		✓		1.00	69,408
Horsley, H.	Instructional Faculty		✓		1.00	69,804
Huerta, T.	Instructional Faculty		✓		1.00	86,748

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

*FACULTY Cont.*

Juarez, S.	Instructional Faculty		✓		1.00	75,372
Low, D.	Instructional Faculty		✓		1.00	75,372
Powell, D.	Instructional Faculty		✓		1.00	111,300
Rodriguez, R.	Instructional Faculty		✓		1.00	73,908
Shen, H.	Instructional Faculty		✓		1.00	100,548
Soltero, L.	Instructional Faculty		✓		1.00	73,908
Torgerson, C.	Instructional Faculty			✓	1.00	125,556
Vang, A.	Instructional Faculty		✓		1.00	92,064
Wahleithner, J.	Instructional Faculty		✓		1.00	75,372
Wu, P.	Instructional Faculty		✓		1.00	80,280
Yun, C.	Instructional Faculty		✓		1.00	76,224
<b>Total Faculty</b>					<b>22.50</b>	<b>\$ 1,866,858</b>

**STAFF**

Ramirez, J.	Administrative Support Coordinator			✓	1.00	\$ 40,776
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 40,776</b>
<b>TOTAL DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION</b>					<b>23.50</b>	<b>\$ 1,907,634</b>

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

**STAFF**

Jennings, T.	Administrative Support Coordinator			✓	1.00	\$ 49,032
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 49,032</b>
<b>TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP</b>					<b>1.00</b>	<b>\$ 49,032</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**EDUCATION STUDENT SERVICES CENTER**

**STAFF**

Barks, B.	Administrative Support Coordinator			✓	1.00	\$ 35,880
Flores, R.	Administrative Analyst/Specialist			✓	1.00	46,944
Lomeli, M.	Administrative Analyst/Specialist			✓	1.00	63,432
Nakashima, S.	Credential Analyst II			✓	1.00	51,624
Petch, R.	Administrative Analyst/Specialist			✓	1.00	46,944
					<b>Total Staff</b>	<b>5.00</b>
					<b>TOTAL LIBERAL STUDIES PROGRAM</b>	<b>5.00</b>
						<b>\$ 244,824</b>
						<b>\$ 244,824</b>

<b>TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>					<b>85.50</b>	<b>\$ 6,915,705</b>
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**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Larralde-Muro, J.	Administrator III			✓	1.00	\$ 151,008
Nunna, R.	Administrator IV			✓	1.00	178,212
					<b>Total Management</b>	<b>2.00</b>
						<b>\$ 329,220</b>

**STAFF**

Avitia, L.	Student Services Professional II			✓	1.00	\$ 47,220
Gong, L.	Administrative Support Coordinator			✓	1.00	42,756
Maldonado, H.	Student Services Professional IV			✓	1.00	78,528
Martinez, S.	Administrative Analyst/Specialist			✓	1.00	54,204
Reyna, Z.	Administrative Analyst/Specialist			✓	1.00	57,456
Wass, R.	Public Affairs/Comm Specialist			✓	1.00	51,492
					<b>Total Staff</b>	<b>6.00</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.00</b>
						<b>\$ 660,876</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**FACULTY**

Ahn, Y.	Instructional Faculty	✓		1.00	\$ 90,000
Berber, M.	Instructional Faculty	✓		1.00	89,124
Choo, C.	Instructional Faculty	✓		1.00	97,356
Li, X.	Instructional Faculty	✓		1.00	82,800
Liu, L.	Instructional Faculty	✓		1.00	97,512
Munjy, R.	<b>Department Chair</b>	✓		0.50	66,186
Nazari, M.	Instructional Faculty	✓		1.00	82,800
Oka, P.	Instructional Faculty	✓		1.00	89,124
Pasha, M.	Instructional Faculty	✓		1.00	99,396
Peterson, S.	Instructional Faculty	✓		1.00	89,124
Sadrinezhad, A.	Instructional Faculty	✓		1.00	89,124
Stillmaker, K.	Instructional Faculty	✓		1.00	82,800
Tawfik, A.	Instructional Faculty	✓		1.00	90,444
Tehrani, F.	Instructional Faculty	✓		1.00	99,756
Wright, W.	Instructional Faculty	✓		1.00	104,664
<b>Total Faculty</b>				<b>14.50</b>	<b>\$ 1,350,210</b>

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**STAFF**

Chavez, B.	Administrative Support Coordinator		✓	1.00	\$ 48,540
Scherer, S.	Equipment Technician III - Specialized Equipment		✓	1.00	75,972
<b>Total Staff</b>				<b>2.00</b>	<b>\$ 124,512</b>
<b>TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING</b>				<b>16.50</b>	<b>\$ 1,474,722</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**CONSTRUCTION MANAGEMENT PROGRAM**

**FACULTY**

Hyatt, B.	Department Chair		✓		0.50	\$ 52,038	
Hyatt, B.	Instructional Faculty		✓		0.50	47,706	
Luo, Y.	Instructional Faculty		✓		1.00	96,924	
Wu, W.	Instructional Faculty		✓		1.00	90,444	
					<b>Total Faculty</b>	<b>3.00</b>	<b>\$ 287,112</b>

**STAFF**

McNeill, R.	Administrative Support Coordinator			✓	1.00	\$ 45,768	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 45,768</b>

					<b>TOTAL CONSTRUCTION MANAGEMENT PROGRAM</b>	<b>4.00</b>	<b>\$ 332,880</b>
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**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

**FACULTY**

Bengiamin, N.	Instructional Faculty		✓		1.00	\$ 122,688	
Bukofzer, D.	Instructional Faculty		✓		1.00	121,248	
El-Razouk, H.	Instructional Faculty		✓		1.00	83,832	
Kim, Y.	Instructional Faculty		✓		1.00	98,652	
Kriehn, G.	Instructional Faculty		✓		1.00	106,356	
Kulhandjian, H.	Instructional Faculty		✓		1.00	89,796	
McBee, K.	Instructional Faculty		✓		1.00	85,908	
Mouffak, Z.	Instructional Faculty		✓		1.00	97,620	
Na, W.	Instructional Faculty		✓		1.00	90,444	
Raeisi, R.	Department Chair		✓		0.50	56,304	
Raeisi, R.	Instructional Faculty		✓		0.50	51,696	
Stillmaker, A.	Instructional Faculty		✓		1.00	83,832	
Wang, N.	Instructional Faculty		✓		1.00	93,108	
					<b>Total Faculty</b>	<b>12.00</b>	<b>\$ 1,181,484</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

**STAFF**

Martinez, H.	Administrative Analyst/Specialist		✓		1.00	\$ 63,876	
Mavis, R.	Equipment Technician III, Electronic		✓		1.00	61,200	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 125,076</b>
					<b>TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>	<b>14.00</b>	<b>\$ 1,306,560</b>

**DEPARTMENT OF MECHANICAL ENGINEERING**

**FACULTY**

Afolabi, D.	Instructional Faculty		✓		1.00	\$ 93,156	
Banerjee, S.	Instructional Faculty		✓		1.00	89,796	
Eldeeb, M.	Instructional Faculty		✓		1.00	82,800	
Ghazinejad, M.	Instructional Faculty		✓		1.00	90,444	
Happawana, G.	<b>Department Chair</b>		✓		0.52	63,086	
Happawana, G.	Instructional Faculty		✓		0.48	58,234	
Jenkins, M.	Instructional Faculty		✓		1.00	127,776	
Khoshnoud, F.	Instructional Faculty		✓		1.00	91,284	
Law, D.	Instructional Faculty		✓		1.00	90,444	
Liang, Z.	Instructional Faculty		✓		1.00	85,908	
Nguyen, T.	Instructional Faculty		✓		1.00	87,996	
Weerasinghe, A.	Instructional Faculty		✓		1.00	90,444	
					<b>Total Faculty</b>	<b>11.00</b>	<b>\$ 1,051,368</b>

**STAFF**

Davis, N.	Administrative Support Coordinator		✓		1.00	\$ 47,124	
Gangbin, D.	Instructional Support Technician III		✓		1.00	63,252	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 110,376</b>
					<b>TOTAL DEPARTMENT OF MECHANICAL ENGINEERING</b>	<b>13.00</b>	<b>\$ 1,161,744</b>

**TOTAL LYLES COLLEGE OF ENGINEERING**

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**OFFICE OF THE PROVOST**

**MANAGEMENT**

Harootunian, G.	Administrator II		✓	1.00	\$	115,764
Nef, D.	Administrator IV		✓	1.00		181,236
Zelezny, L.	Administrator IV		✓	1.00		241,668
<b>Total Management</b>					<b>3.00</b>	<b>\$ 538,668</b>

**STAFF**

Aoki, R.	Administrative Analyst/Specialist		✓	1.00	\$	58,428
Brassfield, K.	Administrative Analyst/Specialist		✓	1.00		66,288
Dryden, D.	Administrative Analyst/Specialist		✓	1.00		69,924
Goto, L.	Administrative Analyst/Specialist		✓	1.00		70,464
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 265,104</b>
<b>TOTAL OFFICE OF THE PROVOST</b>					<b>7.00</b>	<b>\$ 803,772</b>

**ACADEMIC SENATE**

**STAFF**

Baker, V.	Administrative Support Coordinator		✓	1.00	\$	45,012
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 45,012</b>
<b>TOTAL ACADEMIC SENATE</b>					<b>1.00</b>	<b>\$ 45,012</b>

<b>TOTAL OFFICE OF THE PROVOST</b>					<b>8.00</b>	<b>\$ 848,784</b>
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**VICE PROVOST**

**ACADEMIC RESOURCES**

**STAFF**

Landucci, L.	Senior Budget Analyst		✓	1.00	\$	71,268
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 71,268</b>
<b>TOTAL ACADEMIC RESOURCES</b>					<b>1.00</b>	<b>\$ 71,268</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**RICHTER CENTER FOR COMMUNITY ENGAGEMENT**

**MANAGEMENT**

Fiorentino, M.	Administrator II		✓	1.00	\$	112,044
<b>Total Management</b>					<b>1.00</b>	<b>\$ 112,044</b>

**STAFF**

Bennett, T.	Administrative Analyst/Specialist		✓	1.00	\$	51,588
Brewer, D.	Administrative Support Coordinator		✓	0.75		32,283
Jessen-Hiser, M.	Student Services Professional III		✓	1.00		59,868
Studt, T.	Administrative Analyst/Specialist		✓	0.88		46,641
<b>Total Staff</b>					<b>3.63</b>	<b>\$ 190,380</b>

<b>TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>					<b>4.63</b>	<b>\$ 302,424</b>
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**Testing Center**

**STAFF**

Rodriquez, J.	Administrative Support Coordinator		✓	1.00	\$	34,152
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 34,152</b>

<b>TOTAL TESTING CENTER</b>					<b>1.00</b>	<b>\$ 34,152</b>
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<b>TOTAL VICE PROVOST</b>					<b>6.63</b>	<b>\$ 407,844</b>
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**FACULTY AFFAIRS**

**FACULTY AFFAIRS**

**MANAGEMENT**

Sanchez, R.	Administrator III		✓	1.00	\$	149,292
<b>Total Management</b>					<b>1.00</b>	<b>\$ 149,292</b>

**STAFF**

Gribben, L.	Administrative Analyst/Specialist		✓	1.00	\$	50,664
Guinn, K.	Administrative Support Assistant		✓	1.00		33,168



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

<b>FACULTY AFFAIRS</b>							
<b>STAFF Cont.</b>							
Moreno-Aguallo, T.	Administrative Analyst/Specialist			✓	1.00	49,020	
Soto, G.	Administrative Analyst/Specialist			✓	1.00	44,724	
Volpp, D.	Confidential Administrative Support			✓	1.00	82,944	
VonBerg, D.	Confidential Administrative Support			✓	1.00	56,388	
					<b>Total Staff</b>	<b>6.00</b>	<b>\$ 316,908</b>
					<b>TOTAL FACULTY AFFAIRS</b>	<b>7.00</b>	<b>\$ 466,200</b>

**CENTER FOR FACULTY EXCELLENCE**

<b>STAFF</b>							
Alcantar, L.	Administrative Analyst/Specialist			✓	1.00	\$ 58,620	
Bennett, M.	Information Technology Consultant			11/12	1.00	72,216	
Blake, J.	Information Technology Consultant			✓	1.00	85,476	
Hebern, W.	Information Technology Consultant			✓	1.00	48,960	
Ruiz, E.	Lead Interpreter			✓	1.00	51,036	
Yang, S.	Information Technology Consultant			✓	1.00	63,744	
					<b>Total Staff</b>	<b>6.00</b>	<b>\$ 380,052</b>
					<b>TOTAL CENTER FOR FACULTY EXCELLENCE</b>	<b>6.00</b>	<b>\$ 380,052</b>

					<b>TOTAL FACULTY AFFAIRS</b>	<b>13.00</b>	<b>\$ 846,252</b>
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**INSTITUTIONAL EFFECTIVENESS**

<b>MANAGEMENT</b>							
Sanchez, A.	Administrator III			✓	1.00	\$ 128,004	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 128,004</b>

<b>STAFF</b>						
Fernandez, M.	Administrative Analyst/Specialist			✓	1.00	\$ 47,904
Hernandez, C.	Research Technician II			✓	1.00	74,016

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**INSTITUTIONAL EFFECTIVENESS**

*STAFF Cont.*

Rodriguez, A.	Administrative Support Coordinator		✓	1.00	41,616	
Yue, H.	Research Technician II		✓	1.00	76,224	
Zivot, M.	Research Technician II		✓	1.00	62,508	
<b>Total Staff</b>					<b>5.00</b>	<b>\$ 302,268</b>
<b>TOTAL INSTITUTIONAL EFFECTIVENESS</b>					<b>6.00</b>	<b>\$ 430,272</b>

**INTERNATIONAL STUDENT SUPPORT PROGRAMS**

**MANAGEMENT**

Lam, S.	Administrator III		✓	1.00	\$ 153,756	
<b>Total Management</b>					<b>1.00</b>	<b>\$ 153,756</b>

**STAFF**

Blagen, T.	Student Services Professional I		✓	1.00	\$ 40,560	
Cao, J.	Student Services Professional III		✓	1.00	51,492	
Castillo Cisneros, G.	Student Services Professional I		✓	1.00	42,840	
Cheng, K.	Administrative Analyst/Specialist		✓	1.00	48,420	
Conner, B.	Student Services Professional I		✓	1.00	42,840	
Jones, J.	Student Services Professional III		✓	1.00	51,456	
Montejano, A.	Student Services Professional III		✓	1.00	56,364	
Ramos-Vela, E.	Administrative Support Coordinator		✓	1.00	38,184	
Tran, L.	Administrative Analyst/Specialist		✓	1.00	51,612	
Wan, D.	Student Services Professional I		✓	1.00	48,000	
<b>Total Staff</b>					<b>10.00</b>	<b>\$ 471,768</b>
<b>TOTAL INTERNATIONAL STUDENT SUPPORT PROGRAMS</b>					<b>11.00</b>	<b>\$ 625,524</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**LYLES CENTER FOR INNOVATION & ENTREPRENEURSHIP**

**STAFF**

Aguilar, M.	Administrative Analyst/Specialist		✓	1.00	\$	55,512
Baker, T.	Administrative Support Coordinator		✓	1.00		34,632
				<b>Total Staff</b>	<b>2.00</b>	<b>\$ 90,144</b>
				<b>TOTAL LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>	<b>2.00</b>	<b>\$ 90,144</b>

**RESEARCH AND GRADUATE STUDIES - SPONSORED PROGRAMS**

**GRADUATE STUDIES OFFICE**

**MANAGEMENT**

Marshall, J.	Administrator IV		✓	1.00	\$	174,600
				<b>Total Management</b>	<b>1.00</b>	<b>\$ 174,600</b>

**STAFF**

Brazill, M.	Student Services Professional II		✓	1.00	\$	47,220
Dzerigian, R.	Instructional Support Technician I		✓	0.50		21,420
Elledge, R.	Administrative Support Assistant		✓	1.00		33,516
Gomez Falcon, R.	Student Services Professional II		✓	1.00		48,612
Kelly, M.	Administrative Support Coordinator		✓	1.00		36,576
Navarro, A.	Student Services Professional II		✓	1.00		47,220
Neufeld, D.	Instructional Support Technician I		✓	0.75		35,370
Radke, C.	Administrative Analyst/Specialist		✓	1.00		76,068
Rowe, M.	Student Services Professional II		✓	1.00		47,220
Suzuki, L.	Administrative Analyst/Specialist		✓	1.00		53,244
Varela, M.	Student Services Professional IV		✓	1.00		77,100
				<b>Total Staff</b>	<b>10.25</b>	<b>\$ 523,566</b>
				<b>TOTAL GRADUATE STUDIES OFFICE</b>	<b>11.25</b>	<b>\$ 698,166</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**RESEARSH AND GRADUATE STUDIES - SPONSORED PRGORAMS**

**RESEARCH AND SPONSORED PROGRAMS**

**MANAGEMENT**

Carey, D.	Administrator II		✓	1.00	\$	79,596
Etheridge, B.	Administrator II		✓	1.00		76,872
Kismetian, M.	Administrator II		✓	1.00		78,396
Shimakawa, E.	Administrator II		✓	1.00		116,448
<b>Total Management</b>				<b>4.00</b>	<b>\$</b>	<b>351,312</b>

**STAFF**

Bagdasarov, S.	Administrative Analyst/Specialist		✓	1.00	\$	53,856
Parrilla, E.	Administrative Support Assistant		✓	1.00		35,220
Sherwood, G.	Administrative Analyst/Specialist		✓	1.00		52,956
<b>Total Staff</b>				<b>3.00</b>	<b>\$</b>	<b>142,032</b>

<b>TOTAL RESEARCH AND SPONSORED PROGRAMS</b>				<b>7.00</b>	<b>\$</b>	<b>493,344</b>
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<b>TOTAL RESEARCH AND GRADUATE STUDIES-SPONSORED PROGRAMS</b>				<b>18.25</b>	<b>\$</b>	<b>1,191,510</b>
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**UNDERGRADUATE STUDIES**

**UNDERGRADUATE STUDIES**

**MANAGEMENT**

Fu, X.	Administrator IV		✓	1.00	\$	205,308
<b>Total Management</b>				<b>1.00</b>	<b>\$</b>	<b>205,308</b>

**STAFF**

Donner, D.	Administrative Analyst/Specialist		✓	1.00	\$	50,088
Gallegos, A.	Administrative Analyst/Specialist		✓	1.00		50,616

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**UNDERGRADUATE STUDIES**

<b>UNDERGRADUATE STUDIES</b>						
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**STAFF Cont.**

Larkin, K.	Administrative Analyst/Specialist		✓		1.00	69,840
Pizana, A.	Administrative Support Coordinator		✓		1.00	34,836
					<b>Total Staff</b>	<b>4.00</b>
						<b>\$ 205,380</b>
					<b>TOTAL UNDERGRADUATE STUDIES</b>	<b>5.00</b>
						<b>\$ 410,688</b>

**EARLY ASSESSMENT PROGRAM**

**STAFF**

Mares, J.	Administrative Support Assistant			11/12	1.00	\$ 31,212
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 31,212</b>
					<b>TOTAL EARLY ASSESSMENT PROGRAM</b>	<b>1.00</b>
						<b>\$ 31,212</b>

**SMITCAMP FAMILY HONORS COLLEGE**

**STAFF**

Hardamon, L.	Administrative Support Coordinator		✓		1.00	\$ 55,212
Roby, S.	Administrative Support Assistant		✓		1.00	42,324
					<b>Total Staff</b>	<b>2.00</b>
						<b>\$ 97,536</b>
					<b>TOTAL SMITCAMP FAMILY HONORS COLLEGE</b>	<b>2.00</b>
						<b>\$ 97,536</b>

					<b>TOTAL UNDERGRADUATE STUDIES</b>	<b>8.00</b>
						<b>\$ 539,436</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS**

**CSUF/COS CENTER VISALIA**

**STAFF**

Major, S.	Administrative Analyst/Specialist		✓	1.00	\$	55,956
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 55,956</b>
<b>TOTAL CSUF/COS CENTER VISALIA</b>					<b>1.00</b>	<b>\$ 55,956</b>

<b>TOTAL PROVOST</b>					<b>73.88</b>	<b>5,035,722.00</b>
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<b>TOTAL INSTRUCTION</b>					<b>864.27</b>	<b>\$ 71,566,817</b>
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**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

**MANAGEMENT**

Sieperda, D.	Administrator II		✓	1.00	\$	99,360
<b>Total Management</b>					<b>1.00</b>	<b>\$ 99,360</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>					<b>1.00</b>	<b>\$ 99,360</b>

**STAFF**

Avila, D.	Instructional Support Technician III		✓	1.00	\$	57,120
Chavira, G.	Instructional Support Technician III		✓	1.00		72,252
Correia, C.	Instructional Support Technician III		✓	1.00		55,452
Dietrich, K.	Farm Maintenance Mechanic		✓	1.00		73,092
Flores, M.	Farm Maintenance Mechanic		✓	1.00		65,556
Footte, S.	Administrative Support Coordinator		✓	1.00		41,460
Gapasin Jr., N.	Administrative Analyst/Specialist		✓	0.10		5,692
Gerken, B.	Automotive and Equipment Mechanic		✓	1.00		58,836
Hartmann, A.	Automotive and Equipment Mechanic		✓	1.00		62,784
Martinez, M.	Farm Maintenance Mechanic		✓	1.00		70,596
Mathew-Coelho, K.	Accounting Technician II		✓	1.00		36,840

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

*STAFF Cont.*

Montijo, L.	Administrative Support Assistant		✓	1.00	31,824
Moua, K.	Automotive and Equipment Mechanic		✓	1.00	61,788
Salwasser, M.	Administrative Analyst/Specialist		✓	1.00	79,956
Sexton, D.	Automotive and Equipment Mechanic		✓	1.00	58,836
Shamp, J.	Supervising Automotive and Equipment Mechanic		✓	1.00	65,724
<b>Total Staff</b>					<b>15.10</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>					<b>16.10</b>
					<b>\$ 897,808</b>
					<b>\$ 997,168</b>

**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

*STAFF*

DeBardleben, K.	Accounting Technician II		✓	0.50	\$ 18,420
Gapasin Jr., N.	Administrative Analyst/Specialist		✓	0.40	22,766
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	36,870
<b>Total Staff</b>					<b>1.40</b>
<b>TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)</b>					<b>1.40</b>
					<b>\$ 78,056</b>
					<b>\$ 78,056</b>

**CENTER FOR IRRIGATION TECHNOLOGY**

*MANAGEMENT*

Zoldoske, D.	Administrator II		✓	1.00	\$ 154,020
<b>Total Management</b>					<b>1.00</b>
					<b>\$ 154,020</b>

*STAFF*

Ashkan, S.	Research Technician III		✓	1.00	\$ 84,204
Jacobsen, T.	Research Technician III		✓	1.00	86,640
Suryadi, E.	Administrative Analyst/Specialist		✓	1.00	66,312
<b>Total Staff</b>					<b>3.00</b>
<b>TOTAL CENTER FOR IRRIGATION TECHNOLOGY</b>					<b>4.00</b>
					<b>\$ 237,156</b>
					<b>\$ 391,176</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**VITICULTURE & ENOLOGY RESEARCH**

**STAFF**

Irby, C.	Administrative Support Coordinator		✓	1.00	\$	45,840
Wood, C.	Extended Education Specialist I		✓	1.00		52,092
				<b>Total Staff</b>	<b>2.00</b>	<b>\$ 97,932</b>
<b>TOTAL VITICULTURE &amp; ENOLOGY RESEARCH</b>					<b>2.00</b>	<b>\$ 97,932</b>

**HENRY MADDEN LIBRARY**

**FACULTY**

Boss, E.	Librarian		✓	1.00	\$	67,716
Crow, J.	Librarian		✓	1.00		72,840
Doyle, C.	Librarian		✓	1.00		114,072
Doyle, M.	Librarian		✓	1.00		82,308
Drexler, D.	Librarian		✓	1.00		89,712
Foster, B.	Librarian		✓	1.00		80,316
Fusich, M.	Librarian (FERP AY 2017-18)		✓	0.50		58,140
Higginbottom, G.	Librarian		✓	1.00		80,868
Kubo, H.	Librarian		✓	1.00		94,296
Langer, C.	Librarian		✓	1.00		82,308
Lau, T.	Librarian		✓	1.00		117,576
Liu, T.	Librarian		✓	1.00		82,308
Magee, J.	Librarian		✓	1.00		97,092
McDonald, P.	Librarian		✓	1.00		120,000
Moore, J.	Librarian		✓	1.00		112,020
Pun, R.	Librarian		✓	1.00		82,308
Smith, K.	Librarian		✓	1.00		118,284
Tillman, M.	Librarian		✓	1.00		119,688



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

***FACULTY Cont.***

Tycioson, D.	Librarian			✓	1.00	121,488
Vang, V.	Librarian			✓	1.00	111,864
					<b>Total Faculty</b>	<b>19.50</b>
						<b>\$ 1,905,204</b>

***MANAGEMENT***

Dinscore, A.	Administrator III			✓	1.00	\$ 112,740
Harada, G.	Administrator II			✓	1.00	87,576
Hornbuckle, D.	Administrator IV			✓	1.00	150,000
Morrison, M.	Administrator II			✓	1.00	82,620
					<b>Total Management</b>	<b>4.00</b>
						<b>\$ 432,936</b>

***STAFF***

Atwood, D.	Library Services Specialist III			✓	1.00	\$ 53,508
Black, L.	Library Services Specialist III			✓	1.00	63,036
Celaya, D.	Graphic Designer			✓	1.00	46,872
Eberlein, D.	Library Services Specialist I			✓	1.00	38,532
Estrada, O.	Library Services Specialist III			✓	1.00	50,976
Evans, C.	Administrative Analyst/Specialist			✓	1.00	62,892
Forestiere, J.	Stock Clerk			✓	1.00	33,900
Freeman, J.	Laborer			✓	1.00	35,160
Gjoshe, R.	Operating Systems Analyst			✓	1.00	86,928
Greenhaw, C.	Library Services Specialist II			✓	1.00	37,956
Hernandez, J.	Library Services Specialist III			✓	1.00	59,832
Inthisane, B.	Library Services Specialist II			✓	1.00	44,436
Lewis Jr., T.	Library Services Specialist III			✓	1.00	52,164
Lopez, M.	Library Services Specialist II			✓	1.00	43,128
Megee, G.	Library Services Specialist I			✓	1.00	37,824

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2017**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

*STAFF Cont.*

Mendoza, A.	Library Services Specialist II			✓	1.00	44,436
Moua, F.	Library Services Specialist II			✓	1.00	39,900
Ordonio, A.	Library Services Specialist II			✓	1.00	37,956
Orr, S.	Information Technology Consultant			✓	1.00	78,312
Pena, M.	Analyst/Programmer			✓	1.00	92,172
Petersen, T.	Library Services Specialist II			✓	1.00	39,096
Pichardo II, A.	Administrative Analyst/Specialist			✓	1.00	47,700
Pratt, M.	Library Services Specialist III			✓	1.00	44,640
Ramirez, S.	Administrative Support Coordinator			✓	1.00	48,252
Reddin, C.	Library Services Specialist III			✓	1.00	50,436
Reid-Johansson, R.	Library Services Specialist II			✓	1.00	42,000
Sanford, J.	Library Services Specialist II			✓	1.00	43,128
Smith, R.	Facilities Maintenance Mech			✓	1.00	68,736
Wallace, A.	Library Services Specialist III			✓	1.00	47,556
Wathen, C.	Public Affairs/Comm Specialist			✓	1.00	49,392
Weesner, D.	Library Services Specialist II			✓	1.00	42,300
Windmiller, B.	Administrative Support Coordinator			✓	1.00	34,836
Yang, X.	Information Technology Consultant			✓	1.00	95,796
<b>Total Staff</b>					<b>\$ 33</b>	<b>\$ 1,693,788</b>
<b>TOTAL LIBRARY: ADMINISTRATION</b>					<b>56.50</b>	<b>\$ 4,031,928</b>

<b>SUBTOTAL ACADEMIC SUPPORT</b>					<b>80.00</b>	<b>\$ 5,596,260</b>
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<b>TOTAL ACADEMIC AFFAIRS SALARIES</b>					<b>944.27</b>	<b>\$ 77,163,077</b>
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