

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

OFFICE OF THE DEAN

MANAGEMENT

Diaz, J.	Administrator IV		✓		1.00	\$ 157,596
Jimenez-Sandoval, S.	Administrator III		✓		1.00	122,292
					Total Management	2.00
						\$ 279,888

STAFF

Freeman, G.	Administrative Analyst/Specialist		✓		1.00	\$ 57,444
Guthrie, T.	Administrative Analyst/Specialist		✓		1.00	43,416
Hall, K.	Student Services Professional II		✓		1.00	46,176
Ledesma, A.	Administrative Support Coordinator		✓		1.00	37,200
Salcido, F.	Student Services Professional II		✓		1.00	44,952
Soares, K.	Administrative Support Assistant			11/12	1.00	29,916
					Total Staff	6.00
						\$ 259,104

					TOTAL OFFICE OF THE DEAN	8.00
						\$ 538,992

ARMENIAN STUDIES PROGRAM

FACULTY

La Porta, S.	Instructional Faculty		✓		1.00	\$ 82,428
					Total Faculty	1.00
						\$ 82,428
					TOTAL ARMENIAN STUDIES PROGRAM	1.00
						\$ 82,428

DEPARTMENT OF ART & DESIGN

FACULTY

Chowdhury, N.	Instructional Faculty		✓		1.00	\$ 68,004
Coleman, A.	Instructional Faculty		✓		1.00	63,000
Durette, P.	Instructional Faculty		✓		1.00	74,760
El Kharbawy, A.	Instructional Faculty		✓		1.00	86,868
Fleming, P.	Instructional Faculty		✓		0.50	46,998
Gillum, E.	Instructional Faculty		✓		1.00	88,920
Hansen, D.	Instructional Faculty		✓		1.00	83,448
Jordan, K.	Instructional Faculty		✓		1.00	72,060
Krejcar Sharma, J.	Instructional Faculty		✓		1.00	83,448
McQuone, R.	Instructional Faculty (FERP Spring 2016)		✓		0.50	41,670

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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF ART & DESIGN

FACULTY Cont.

Meyer, L.	Instructional Faculty		✓		1.00	82,860
Mjurka, U.	Instructional Faculty		✓		1.00	73,860
Nadaner, D.	Instructional Faculty		✓		1.00	101,568
Potter, N.	Instructional Faculty		✓		1.00	82,428
Robison, R.	Instructional Faculty		✓		1.00	63,792
Ryan, S.	Instructional Faculty		✓		1.00	86,040
Shields, C.	Instructional Faculty		✓		1.00	94,680
Strumwasser, G.	Instructional Faculty (FERP Spring 2016)		✓		0.50	51,300
Valencia, M.	Department Chair		✓		0.53	46,536
Valencia, M.	Instructional Faculty		✓		0.47	41,268
Total Faculty					17.50	\$ 1,433,508

STAFF

Lund, E.	Instructional Support Technician I			✓	0.75	\$ 41,301
Solorzano, V.	Administrative Support Assistant			✓	1.00	39,264
Spach, G.	Facilities Maintenance Mech			✓	0.75	35,343
Velasquez, R.	Administrative Support Assistant			11/12	0.75	27,900
Total Staff					3.25	\$ 143,808

TOTAL DEPARTMENT OF ART & DESIGN					20.75	\$ 1,577,316
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DEPARTMENT OF COMMUNICATION

FACULTY

Aguilar, K.	Instructional Faculty		✓		1.00	\$ 63,000
Ayotte, K.	Instructional Faculty		✓		1.00	82,860
Blair, D.	Instructional Faculty		✓		1.00	84,456
Fraleigh, D.	Department Chair		✓		0.52	52,578
Fraleigh, D.	Instructional Faculty		✓		0.48	48,534
Jones, H.	Instructional Faculty		✓		1.00	63,000
Kartch, F.	Instructional Faculty		✓		1.00	64,008
Moreman, S.	Instructional Faculty		✓		1.00	75,660
Niles Goins, M.	Instructional Faculty		✓		1.00	73,860

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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF COMMUNICATION

FACULTY Cont.

Powell, R.	Instructional Faculty (FERP AY 2015-2016)	✓		0.50	50,034
Sharma, D.	Instructional Faculty	✓		1.00	73,860
Total Faculty					9.50
					\$ 731,850

STAFF

Nagel, K.	Administrative Support Coordinator		✓	1.00	\$ 50,724
Total Staff					1.00
					\$ 50,724
TOTAL DEPARTMENT OF COMMUNICATION					10.50
					\$ 782,574

DEPARTMENT OF ENGLISH

FACULTY

Adisasmito-Smith, S.	Instructional Faculty	✓		1.00	\$ 76,008
Arce, W.	Instructional Faculty	✓		1.00	63,000
Bernthal, C.	Instructional Faculty (FERP Spring 2016)	✓		0.50	49,470
Beynon, J.	Instructional Faculty	✓		1.00	84,276
Church, S.	Instructional Faculty	✓		1.00	75,660
Crisco, V.	Instructional Faculty	✓		1.00	74,760
Espinoza, A.	Instructional Faculty	✓		1.00	74,760
Gilewicz, M.	Instructional Faculty	✓		1.00	93,912
Godfrey, K.	Instructional Faculty	✓		1.00	85,212
Hales, C.	Instructional Faculty	✓		1.00	97,488
Hales, J.	Instructional Faculty	✓		1.00	97,932
Hendrix, L.	Instructional Faculty	✓		1.00	95,916
Henson, C.	Instructional Faculty	✓		1.00	97,068
Hernandez, M.	Instructional Faculty	✓		1.00	63,000
Jarrar, R.	Instructional Faculty	✓		1.00	65,004
Jenkins, R.	Instructional Faculty	✓		1.00	96,804
Mandaville, A.	Instructional Faculty	✓		1.00	63,792
Najmi, S.	Instructional Faculty	✓		1.00	74,760
Skeen, T.	Instructional Faculty	✓		1.00	76,560
Wall, C.	Instructional Faculty (FERP Spring 2016)	✓		0.50	43,368
Walton, J.	Instructional Faculty (FERP Spring 2016)	✓		0.50	52,038

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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF ENGLISH

FACULTY Cont.

Wang, B.	Instructional Faculty	✓		1.00	74,760
Wein, T.	Instructional Faculty	✓		1.00	83,448
Weston, L.	Department Chair	✓		0.77	79,510
Weston, L.	Instructional Faculty	✓		0.23	23,750
Total Faculty				22.50	\$ 1,862,256

STAFF

Beavers, J.	Public Affairs/Comm Specialist		✓	1.00	\$ 37,836
Galvez, L.	Administrative Support Coordinator		✓	1.00	39,264
Total Staff				2.00	\$ 77,100
TOTAL DEPARTMENT OF ENGLISH				24.50	\$ 1,939,356

DEPARTMENT OF LINGUISTICS

FACULTY

Agbayani, B.	Instructional Faculty	✓		1.00	\$ 84,456
Birch, B.	Instructional Faculty	✓		1.00	96,660
Boyle, J.	Instructional Faculty	✓		1.00	63,000
Chen, J.	Instructional Faculty	✓		1.00	72,960
Fulop, S.	Instructional Faculty	✓		1.00	82,428
Golston, C.	Instructional Faculty	✓		1.00	93,720
Lipp, E.	Instructional Faculty	✓		1.00	97,392
Samiian, V.	Instructional Faculty (FERP Fall 2015)	✓		0.50	63,504
Shepard, M.	Instructional Faculty	✓		1.00	63,792
Wang, X.	Department Chair	✓		0.53	45,417
Wang, X.	Instructional Faculty	✓		0.47	40,275
Total Faculty				9.50	\$ 803,604

STAFF

Bissett, D.	Administrative Support Coordinator		✓	1.00	\$ 47,220
Total Staff				1.00	\$ 47,220
TOTAL DEPARTMENT OF LINGUISTICS				10.50	\$ 850,824

**CALIFORNIA STATE UNIVERSITY, FRESNO
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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM

FACULTY

Adams, K.	Department Chair		✓		0.52	\$ 54,744
Adams, K.	Instructional Faculty		✓		0.48	50,532
Asahina, R.	Instructional Faculty		✓		1.00	101,124
Egan, C.	Instructional Faculty		✓		1.00	76,560
Hart, B.	Instructional Faculty		✓		1.00	63,000
Hays, E.	Instructional Faculty		✓		1.00	74,760
Pierce, T.	Instructional Faculty		✓		1.00	83,448
Rice, G.	Instructional Faculty		✓		1.00	77,328
Sidlow Soares-Wilson, F.	Instructional Faculty		✓		1.00	63,000
Therkelsen, J.	Instructional Faculty		✓		1.00	64,572
Total Faculty					9.00	\$ 709,068

STAFF

Carlson, C.	Accountant II			✓	0.50	\$ 23,844
Gamez, D.	Administrative Support Coordinator			✓	1.00	40,224
Marshall, R.	Public Affairs/Comm Specialist			10/12	0.50	23,778
Total Staff					2.00	\$ 87,846
TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM					11.00	\$ 796,914

DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES

FACULTY

Amaral, J.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	\$ 48,564
Avila, D.	Instructional Faculty		✓		1.00	74,760
Chapman, H.	Instructional Faculty		✓		1.00	84,456
Doub, Y.	Instructional Faculty		✓		1.00	74,760
Eastin, K.	Department Chair		✓		0.53	40,291
Eastin, K.	Instructional Faculty		✓		0.47	35,729
Engle, D.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	48,426
Johnson, K.	Instructional Faculty		✓		1.00	64,644
Kuhn, R.	Instructional Faculty		✓		1.00	98,724
Medina-Sancho, G.	Instructional Faculty		✓		1.00	75,660

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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES

FACULTY cont.

Munoz, N.	Instructional Faculty	✓		1.00	63,792
Sanmartin, P.	Instructional Faculty	✓		1.00	73,860
Thornton, B.	Instructional Faculty	✓		1.00	101,988
Total Faculty				11.00	\$ 885,654

STAFF

Gribben, L.	Administrative Support Coordinator		✓	1.00	\$ 45,060
Total Staff				1.00	\$ 45,060

TOTAL DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES				12.00	\$ 930,714
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DEPARTMENT OF MUSIC

FACULTY

Beaman, M.	Instructional Faculty	✓		1.00	\$ 99,516
Boone, B.	Instructional Faculty	✓		1.00	85,476
Darling, M.	Instructional Faculty	✓		1.00	89,412
Froelich, K.	Instructional Faculty	✓		1.00	74,760
Gilroy, G.	Instructional Faculty	✓		1.00	104,568
Hamre, A.	Instructional Faculty (FERP AY 2015-2016)	✓		0.50	41,016
Henriques, D.	Instructional Faculty	✓		1.00	73,860
Hiebert, T.	Instructional Faculty	✓		1.00	96,096
Hooshmandrad, P.	Instructional Faculty	✓		1.00	64,572
Ishigaki, M.	Instructional Faculty	✓		1.00	95,688
Karr, J.	Instructional Faculty	✓		1.00	74,760
Loewenheim, T.	Instructional Faculty	✓		1.00	82,164
Mason, E.	Instructional Faculty	✓		1.00	63,000
McKeithen, S.	Instructional Faculty	✓		1.00	64,008
Mowrer, T.	Department Chair	✓		0.53	41,772
Mowrer, T.	Instructional Faculty	✓		0.47	37,044

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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF MUSIC

FACULTY cont.

Radford, A.	Instructional Faculty		✓		1.00	72,960
Toren-Immerman, L.	Instructional Faculty		✓		1.00	64,644
Werz, A.	Instructional Faculty		✓		1.00	100,644
Whitehead, C.	Instructional Faculty		✓		1.00	73,860
Total Faculty					18.50	\$ 1,499,820

STAFF

Elagarza, J.	Performing Arts Technician			11/12	1.00	\$ 42,972
McGuire, S.	Administrative Support Coordinator			✓	1.00	39,264
Nadim, H.	Accompanist II			✓	1.00	55,164
Rodriguez, A.	Accounting Technician I			✓	1.00	33,168
Total Staff					4.00	\$ 170,568

TOTAL DEPARTMENT OF MUSIC					22.50	\$ 1,670,388
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DEPARTMENT OF PHILOSOPHY

FACULTY

Amaral, P.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	\$ 48,570
Anagnostopoulos, M.	Instructional Faculty		✓		1.00	72,060
Biondo, V.	Instructional Faculty		✓		1.00	74,760
Cusick, C.	Instructional Faculty		✓		1.00	63,792
Fenton, A.	Instructional Faculty		✓		1.00	64,644
Fiala, A.	Department Chair		✓		0.52	46,500
Fiala, A.	Instructional Faculty		✓		0.48	42,924
Howard, B.	Instructional Faculty		✓		1.00	63,000
Maldonado, R.	Instructional Faculty		✓		1.00	98,304
Winant, T.	Instructional Faculty		✓		1.00	85,992
Total Faculty					8.50	\$ 660,546

STAFF

Aparicio, R.	Administrative Support Coordinator			✓	1.00	\$ 44,448
Total Staff					1.00	\$ 44,448

TOTAL DEPARTMENT OF PHILOSOPHY					9.50	\$ 704,994
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CALIFORNIA STATE UNIVERSITY, FRESNO
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DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

DEPARTMENT OF THEATRE ARTS

FACULTY

Balint, K.	Instructional Faculty	✓		1.00	\$	83,448
Carrion, D.	Instructional Faculty	✓		1.00		98,628
Ellis, T.	Instructional Faculty	✓		1.00		89,412
Gibson, M.	Instructional Faculty	✓		1.00		84,456
Griffin, R.	Instructional Faculty	✓		1.00		95,460
Herring, J.	Department Chair	✓		0.52		45,533
Herring, J.	Instructional Faculty	✓		0.48		42,031
Hunter, J.	Instructional Faculty	✓		1.00		89,412
McKinley, K.	Instructional Faculty	✓		1.00		101,520
Morin, K.	Instructional Faculty	✓		1.00		108,912
Myers, B.	Instructional Faculty	✓		1.00		100,656
Payne, E.	Instructional Faculty	✓		1.00		72,060
Waldman, E.	Instructional Faculty	✓		1.00		63,792
				Total Faculty	12.00	\$ 1,075,320

STAFF

Bardzil, J.	Performing Arts Technician		10/12	1.00	\$	34,896
Bradshaw, S.	Performing Arts Technician		10/12	1.00		39,312
Cody, K.	Public Affairs/Comm Specialist		11/12	1.00		35,784
Curry, K.	Performing Arts Technician		10/12	1.00		37,032
Files, N.	Performing Arts Technician		11/12	1.00		39,144
Hansen, M.	Performing Arts Technician		✓	1.00		54,744
Salanitro, C.	Administrative Support Coordinator		✓	1.00		45,876
				Total Staff	7.00	\$ 286,788
				TOTAL DEPARTMENT OF THEATRE ARTS	19.00	\$ 1,362,108

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ACADEMIC AFFAIRS

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INSTRUCTION

COLLEGE OF ARTS AND HUMANITIES

MARCHING BAND

STAFF

Zacharczyp, E.	Administrative Support Assistant		✓	1.00	\$	32,964
Total Staff					1.00	\$ 32,964
TOTAL MARCHING BAND					1.00	\$ 32,964

TOTAL COLLEGE OF ARTS AND HUMANITIES					150.25	\$ 11,269,572
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COLLEGE OF HEALTH AND HUMAN SERVICES

OFFICE OF THE DEAN

MANAGEMENT

Hironaka, J.	Administrator IV		✓	1.00	\$	169,836
Lowe, M.	Administrator III		✓	1.00		121,380
Total Management					2.00	\$ 291,216

STAFF

Castaneda, G.	Student Services Professional II		✓	1.00	\$	46,176
Castro, F.	Student Services Professional II		✓	1.00		47,208
DeRoo, D.	Administrative Analyst/Specialist		✓	1.00		74,580
Gutierrez, D.	Administrative Support Assistant		✓	1.00		29,016
Lowe, K.	Administrative Support Coordinator		✓	1.00		44,916
Nelson, E.	Administrative Analyst/Specialist		✓	1.00		62,844
Pagesmith, R.	Student Services Professional II		✓	1.00		44,952
Saychou, S.	Student Services Professional II		✓	1.00		44,952
Shaw, S.	Administrative Analyst/Specialist		✓	1.00		58,704
Tav, M.	Public Affairs/Comm Specialist		✓	1.00		44,304
Wilkinson, B.	Administrative Support Coordinator		✓	1.00		37,824
Total Staff					11.00	\$ 535,476
TOTAL OFFICE OF THE DEAN					13.00	\$ 826,692

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INSTRUCTION

COLLEGE OF HEALTH AND HUMAN SERVICES

DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES

FACULTY

Berrett, B.	Department Chair		✓		0.52	\$ 40,822
Berrett, B.	Instructional Faculty		✓		0.48	37,682
Crume, P.	Instructional Faculty		✓		1.00	66,048
Freed, D.	Instructional Faculty		✓		1.00	97,860
Johnson, S.	Instructional Faculty		✓		1.00	65,004
Maul, C.	Instructional Faculty		✓		1.00	65,820
Roberts, S.	Instructional Faculty		✓		1.00	65,820
Pomaville, F.	Instructional Faculty		✓		1.00	72,000
Skelton, S.	Instructional Faculty		✓		1.00	87,744
Smith, J.	Instructional Faculty		✓		1.00	70,008
Total Faculty					9.00	\$ 668,808

STAFF

Barahas, K.	Administrative Support Assistant			✓	1.00	\$ 31,080
House, D.	Administrative Support Coordinator			✓	1.00	38,796
Nii, S.	Speech Pathologist			✓	1.00	84,156
Rincon, L.	Administrative Support Assistant			✓	1.00	32,784
Total Staff					4.00	\$ 186,816
TOTAL DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES					13.00	\$ 855,624

DEPARTMENT OF KINESIOLOGY

FACULTY

Anderson, T.	Instructional Faculty		✓		1.00	\$ 101,100
Coles, M.	Instructional Faculty		✓		1.00	89,412
Gilbert, J.	Instructional Faculty		✓		1.00	87,948
Gilbert, W.	Instructional Faculty		✓		1.00	84,876
Jackson, C.	Instructional Faculty		✓		1.00	104,520
Kinnunen, D.	Instructional Faculty		✓		1.00	72,960
Lewis-Kinnunen, D.	Instructional Faculty		✓		1.00	74,760
McMillen, J.	Instructional Faculty		✓		1.00	89,412
Minniear, T.	Instructional Faculty		✓		1.00	69,756

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INSTRUCTION

COLLEGE OF HEALTH AND HUMAN SERVICES

DEPARTMENT OF KINESIOLOGY

FACULTY cont.

Morales, J.	Instructional Faculty		✓		1.00	91,260
Pryor, J.	Instructional Faculty		✓		1.00	65,004
Reed, S.	Instructional Faculty		✓		1.00	66,444
Sailor, S.	Department Chair			✓	0.76	79,225
Sailor, S.	Instructional Faculty			✓	0.24	25,019
Total Faculty					13.00	\$ 1,101,696

STAFF

Caniceros-Garcia, C.	Instructional Support Technician I			✓	1.00	\$ 37,392
Rodriguez, D.	Administrative Support Coordinator			✓	1.00	45,864
Streach, K.	Administrative Support Assistant			✓	1.00	32,076
Total Staff					3.00	\$ 115,332
TOTAL DEPARTMENT OF KINESIOLOGY					16.00	\$ 1,217,028

DEPARTMENT OF NURSING

FACULTY

Dutra, D.	Instructional Faculty		✓		1.00	\$ 76,272
Garcia, P.	Instructional Faculty		✓		1.00	83,148
Giannetta, T.	Instructional Faculty		✓		1.00	84,852
Griffin, F.	Department Chair			✓	1.00	117,672
Guerra, C.	Instructional Faculty		✓		1.00	83,148
Miller, S.	Instructional Faculty		✓		1.00	81,480
Mountcastle, K.	Instructional Faculty		✓		1.00	71,820
Ortiz, C.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	35,010
Rindahl, K.	Instructional Faculty		✓		1.00	79,704
Sanders, J.	Instructional Faculty		✓		1.00	75,000
Sayaseng, K.	Instructional Faculty		✓		1.00	83,148
Spencer, J.	Instructional Faculty		✓		1.00	81,876
Total Faculty					11.50	\$ 953,130

CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF HEALTH AND HUMAN SERVICES

DEPARTMENT OF NURSING

STAFF

Daniels, P.	Administrative Support Coordinator		✓		1.00	\$ 37,704
Douglas, A.	Administrative Support Assistant		✓		1.00	27,204
Rayner, C.	Administrative Support Coordinator		✓		1.00	45,000
Sanchez, S.	Administrative Support Assistant		✓		1.00	33,276
Total Staff					4.00	\$ 143,184
TOTAL DEPARTMENT OF NURSING					15.50	\$ 1,096,314

DEPARTMENT OF PHYSICAL THERAPY

FACULTY

Hickey, C.	Instructional Faculty		✓		1.00	\$ 80,724
Lentell, G.	Instructional Faculty (FERP Spring 2016)		✓		0.50	48,924
River, M.	Instructional Faculty		✓		1.00	71,004
Roos, J.	Instructional Faculty		✓		1.00	70,008
Sawdon-Bea, M.	Instructional Faculty		✓		1.00	66,036
Singh, B.	Instructional Faculty		✓		1.00	71,376
Thompson, M.	Instructional Faculty		✓		1.00	85,644
Trueblood, P.	Department Chair		✓		0.52	61,046
Trueblood, P.	Instructional Faculty		✓		0.48	56,350
Tyner, T.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	35,082
Ullucci Jr., P.	Instructional Faculty		✓		1.00	76,500
Walker, D.	Instructional Faculty		✓		1.00	70,008
Total Faculty					10.00	\$ 792,702

STAFF

Pichardo, D.	Administrative Support Assistant		✓		1.00	\$ 32,400
Vang, P.	Administrative Support Coordinator		✓		1.00	37,704
Total Staff					2.00	\$ 70,104
TOTAL DEPARTMENT OF PHYSICAL THERAPY					12.00	\$ 862,806

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF HEALTH AND HUMAN SERVICES

DEPARTMENT OF PUBLIC HEALTH

FACULTY

Capitman, J.	Instructional Faculty		✓		1.00	\$ 139,800
Joubert, C.	Instructional Faculty		✓		1.00	122,952
Kotkin-Jaszi, S.	Instructional Faculty	✓			1.00	84,336
Krenz, V.	Department Chair		✓		0.50	62,220
Krenz, V.	Instructional Faculty	✓			0.50	50,970
Kwon, J.	Instructional Faculty	✓			1.00	64,980
Matlosz, D.	Instructional Faculty	✓			1.00	90,300
Perez, M.	Instructional Faculty	✓			1.00	89,700
Pinzon-Perez, H.	Instructional Faculty	✓			1.00	89,136
Rahman, M.	Instructional Faculty	✓			1.00	74,052
Sherchan, S.	Instructional Faculty	✓			1.00	68,004
Tennant, C.	Instructional Faculty	✓			1.00	94,224
Thatcher, W.	Instructional Faculty	✓			1.00	78,432
Waite, M.	Instructional Faculty	✓			1.00	94,836
Zografos, K.	Instructional Faculty	✓			1.00	73,908
Total Faculty					14.00	\$ 1,277,850

STAFF

Cervantes, M.	Administrative Support Assistant		✓		1.00	\$ 31,080
Chapman, C.	Administrative Support Coordinator		✓		1.00	41,652
Total Staff					2.00	\$ 72,732
TOTAL DEPARTMENT OF PUBLIC HEALTH					16.00	\$ 1,350,582

DEPARTMENT OF RECREATION ADMINISTRATION

FACULTY

Fine, L.	Instructional Faculty (FERP Spring 2016)		✓		0.50	\$ 48,726
Lankford, S.	Department Chair		✓		0.52	46,788
Lankford, S.	Instructional Faculty	✓			0.48	43,188
Mahoney, M.	Instructional Faculty	✓			1.00	81,480

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF HEALTH AND HUMAN SERVICES

DEPARTMENT OF RECREATION ADMINISTRATION

FACULTY cont.

Nisbett, N.	Instructional Faculty		✓		1.00	89,328
Whiting, J.	Instructional Faculty		✓		1.00	66,084
					Total Faculty	4.50
						\$ 375,594

STAFF

Winchell, S.	Administrative Support Coordinator			✓	1.00	\$ 37,680
					Total Staff	1.00
						\$ 37,680
					TOTAL DEPARTMENT OF RECREATION ADMINISTRATION	5.50
						\$ 413,274

DEPARTMENT OF SOCIAL WORK EDUCATION

FACULTY

Barrera, I.	Instructional Faculty		✓		1.00	\$ 72,960
Clarke, K.	Instructional Faculty		✓		1.00	73,860
Delich, N.	Instructional Faculty		✓		1.00	63,900
Garcia, B.	Instructional Faculty		✓		1.00	98,088
Harris, D.	Instructional Faculty		✓		1.00	88,692
Hernandez, V.	Department Chair			✓	1.00	107,604
Lama, G.	Instructional Faculty		✓		1.00	64,644
Middleton, E.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	51,348
Miltiades, H.	Instructional Faculty		✓		1.00	81,408
Montana, S.	Instructional Faculty		✓		1.00	75,300
Petrovich, A.	Instructional Faculty (FERP Spring 2016)		✓		0.50	39,684
Saldivar, E.	Grant Related Spc Fnd Inst. Faculty		✓		1.00	64,620
Simpson, R.	Instructional Faculty		✓		1.00	81,480
Vungkhanching, M.	Instructional Faculty		✓		1.00	79,932
					Total Faculty	13.00
						\$ 1,043,520

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF HEALTH AND HUMAN SERVICES

DEPARTMENT OF SOCIAL WORK EDUCATION

STAFF

Milian, J.	Administrative Support Assistant		✓	1.00	\$	31,080
Smith, C.	Administrative Support Coordinator		✓	1.00		54,444
Total Staff					2.00	\$ 85,524
TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION					15.00	\$ 1,129,044

TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES 106.00 \$ 7,751,364

COLLEGE OF SCIENCE AND MATHEMATICS

OFFICE OF THE DEAN

MANAGEMENT

Dundas, R.	Administrator III		✓	1.00	\$	110,160
Lawson, A.	Administrator IV		✓	1.00		157,596
Total Management					2.00	\$ 267,756

STAFF

Arvizu, J.	Student Services Professional IV		✓	1.00	\$	64,428
El-Bendary, R.	Administrative Analyst/Specialist		✓	1.00		50,472
Gill, M	Student Services Professional II		✓	1.00		44,952
Holladay, A.	Student Services Professional II		✓	1.00		44,952
Jones, K.	Instructional Support Technician III		✓	1.00		56,580
Ramos, T.	Administrative Analyst/Specialist		✓	1.00		54,636
Thibodeaux, C.	Administrative Analyst/Specialist		✓	1.00		67,716
White, L.	Administrative Support Coordinator		✓	1.00		37,944
Total Staff					8.00	\$ 421,680
TOTAL OFFICE OF THE DEAN					10.00	\$ 689,436

DEPARTMENT OF BIOLOGY

FACULTY

Andrews, D.	Instructional Faculty (FERP AY 2015-2016)		✓	0.50	\$	49,956
Blumenshine, S.	Instructional Faculty		✓	1.00		85,920
Bush, J.	Instructional Faculty		✓	1.00		73,860
Calderon-Urrea, A.	Instructional Faculty		✓	1.00		88,440

CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SCIENCE AND MATHEMATICS

DEPARTMENT OF BIOLOGY

FACULTY cont.

Constable, J.	Instructional Faculty	✓		1.00	81,408	
Crosbie, P.	Instructional Faculty	✓		1.00	85,896	
Gousset, K.	Instructional Faculty	✓		1.00	64,644	
Katti, M.	Instructional Faculty	✓		1.00	75,660	
Kern, R.	Instructional Faculty	✓		1.00	80,688	
Lent, D.	Instructional Faculty	✓		1.00	64,644	
Muller, U.	Instructional Faculty	✓		1.00	72,960	
Rawat, M.	Instructional Faculty	✓		1.00	83,448	
Riley Jr., L.	Instructional Faculty	✓		1.00	74,760	
Ross, J.	Instructional Faculty	✓		1.00	64,644	
Tsukimura, B.	Department Chair	✓		0.77	79,750	
Tsukimura, B.	Instructional Faculty	✓		0.23	23,822	
Van Laar, T.	Instructional Faculty	✓		1.00	63,000	
Walter, E.	Instructional Faculty	✓		1.00	63,600	
Waselkov, K.	Instructional Faculty	✓		1.00	63,000	
Wright, A.	Instructional Faculty	✓		1.00	89,412	
Youn, H.	Instructional Faculty	✓		1.00	72,060	
Total Faculty					19.50	\$ 1,501,572

STAFF

Cooper, W.	Instructional Support Technician III		✓	1.00	\$ 52,956	
Douglas, C.	Administrative Support Coordinator		✓	1.00	45,660	
Garner, L.	Administrative Support Assistant		✓	1.00	33,048	
Parent, W.	Equipment Technician III - Specialized Equipment		✓	1.00	62,532	
Schreiber, M.	Instructional Support Technician II		✓	1.00	46,512	
Strankman, A.	Instructional Support Technician II		✓	1.00	47,904	
Total Staff					6.00	\$ 288,612
TOTAL DEPARTMENT OF BIOLOGY					25.50	\$ 1,790,184

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS						
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
INSTRUCTION						
COLLEGE OF SCIENCE AND MATHEMATICS						
DEPARTMENT OF CHEMISTRY						
FACULTY						
	Attar, S.	Instructional Faculty		✓	1.00	\$ 102,912
	Brooks, C.	Instructional Faculty	✓		1.00	64,644
	Chen, Q.	Instructional Faculty	✓		1.00	67,020
	Choi, J.	Instructional Faculty	✓		1.00	72,960
	Dejean, L.	Instructional Faculty	✓		1.00	64,644
	Donnelly, D.	Instructional Faculty	✓		1.00	63,600
	Gandler, J.	Instructional Faculty	✓		1.00	101,040
	Golden, M.	Instructional Faculty	✓		1.00	73,860
	Goto, J.	Instructional Faculty	✓		1.00	73,860
	Hasson, A.	Department Chair	✓		0.77	76,027
	Hasson, A.	Instructional Faculty	✓		0.23	22,709
	Krishnan, V.	Instructional Faculty	✓		1.00	87,408
	Maitra, S.	Instructional Faculty	✓		1.00	72,060
	Muchalski, H.	Instructional Faculty	✓		1.00	63,300
	Ng, K.	Instructional Faculty	✓		1.00	98,460
	Person, E.	Instructional Faculty	✓		1.00	74,808
	Total Faculty				15.00	\$ 1,179,312
STAFF						
	Golden, D.	Instructional Support Technician III		✓	1.00	\$ 58,188
	Hinojosa, R.	Administrative Support Coordinator		✓	1.00	54,912
	Kliewer, D.	Equipment Technician III, Electronic		✓	1.00	63,312
	Preston, A.	Instructional Support Technician III		✓	1.00	63,636
	Williams, K.	Administrative Support Assistant		✓	1.00	35,016
	Total Staff				5.00	\$ 275,064
TOTAL DEPARTMENT OF CHEMISTRY					20.00	\$ 1,454,376

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SCIENCE AND MATHEMATICS

DEPARTMENT OF COMPUTER SCIENCE

FACULTY

Auernheimer, B.	Instructional Faculty		✓		1.00	\$ 119,748
Li, M.	Department Chair		✓		0.52	40,329
Li, M.	Instructional Faculty		✓		0.48	37,227
Liu, S.	Instructional Faculty		✓		1.00	72,960
Park, J.	Instructional Faculty		✓		1.00	67,020
Wilson, J.	Instructional Faculty		✓		1.00	96,912
Total Faculty					5.00	\$ 434,196

STAFF

Brown-Sullivan, L.	Administrative Support Coordinator			✓	1.00	\$ 39,612
					1.00	\$ 39,612
TOTAL DEPARTMENT OF COMPUTER SCIENCE					6.00	\$ 473,808

DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES

FACULTY

Brady, M.	Instructional Faculty		✓		1.00	\$ 64,644
Plattner, A.	Instructional Faculty		✓		1.00	63,000
Pluhar, C.	Instructional Faculty		✓		1.00	72,960
Putirka, K.	Instructional Faculty		✓		1.00	83,448
Richaud, M.	Instructional Faculty		✓		1.00	72,960
Suen, C.	Instructional Faculty (FERP Fall 2015)		✓		0.50	50,886
Van de Water, P.	Department Chair		✓		0.52	39,996
Van de Water, P.	Instructional Faculty		✓		0.48	36,480
Wakabayashi, J.	Instructional Faculty		✓		1.00	81,408
Wang, Z.	Instructional Faculty		✓		1.00	81,408
Weinman, B.	Instructional Faculty		✓		1.00	64,572
Total Faculty					9.50	\$ 711,762

STAFF

Townsend, K.	Instructional Support Technician II			✓	1.00	50,424
Total Staff					1.00	\$ 50,424
TOTAL DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES					10.50	\$ 762,186

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS						
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
INSTRUCTION						
COLLEGE OF SCIENCE AND MATHEMATICS						
DEPARTMENT OF MATHEMATICS						
FACULTY						
	Amarasinghe, T.	Department Chair	✓		0.77	\$ 72,479
	Amarasinghe, T.	Instructional Faculty	✓		0.23	21,649
	Burger, L.	Instructional Faculty	✓		1.00	72,060
	Caprau, C.	Instructional Faculty	✓		1.00	72,960
	Chung, S.	Instructional Faculty	✓		1.00	63,000
	Cusick, L.	Instructional Faculty (FERP Spring 2016)	✓		0.50	52,212
	de Souza, C.	Instructional Faculty	✓		1.00	72,060
	Delcroix, S.	Instructional Faculty	✓		1.00	86,088
	DeLeon, D.	Instructional Faculty	✓		1.00	84,828
	Duncan Schnell, D.	Instructional Faculty	✓		1.00	101,676
	Forgacs, T.	Instructional Faculty	✓		1.00	72,960
	Franco, E.	Instructional Faculty (FERP Fall 2015)	✓		0.50	47,754
	Kelm, K.	Instructional Faculty	✓		1.00	76,008
	Nogin, M.	Instructional Faculty	✓		1.00	75,660
	Sabuwala, A.	Instructional Faculty	✓		1.00	72,060
	Tague, J.	Instructional Faculty	✓		1.00	63,000
	Tran, K.	Instructional Faculty	✓		1.00	63,000
	Tuska, A.	Instructional Faculty	✓		1.00	99,240
	Vega, O.	Instructional Faculty	✓		1.00	72,960
	Wu, K.	Instructional Faculty	✓		1.00	88,092
		Total Faculty			18.00	\$ 1,429,746
STAFF						
	Gomez, N.	Administrative Support Coordinator		11/12	1.00	\$ 45,288
		Total Staff			1.00	\$ 45,288
		TOTAL DEPARTMENT OF MATHEMATICS			19.00	\$ 1,475,034

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SCIENCE AND MATHEMATICS

DEPARTMENT OF PHYSICS

FACULTY

Gao, Y.	Instructional Faculty		✓		1.00	\$ 73,860	
Gherase, M.	Instructional Faculty		✓		1.00	65,100	
Hall, R.	Instructional Faculty		✓		1.00	89,232	
Ho, P.	Instructional Faculty		✓		1.00	72,960	
Huda, A.	Department Chair		✓		0.63	58,718	
Huda, A.	Instructional Faculty		✓		0.37	31,581	
Katkanant, V.	Instructional Faculty (FERP Fall 2015)		✓		0.50	49,008	
Munoz, G.	Instructional Faculty		✓		1.00	93,240	
Ringwald, F.	Instructional Faculty		✓		1.00	84,456	
Singleton, D.	Instructional Faculty		✓		1.00	89,412	
White, S.	Instructional Faculty		✓		1.00	89,412	
Zhang, D.	Instructional Faculty		✓		1.00	74,760	
					Total Faculty	10.50	\$ 871,739

STAFF

Bezinque, D.	Equipment Technician II, Electro-Mechanical			✓	1.00	\$ 46,512
Harrison, K.	Instructional Support Technician III			✓	1.00	57,720
Key, R.	Instructional Support Technician II			✓	1.00	62,148
Perry, M.	Administrative Support Coordinator			✓	1.00	39,612
					4.00	\$ 205,992
TOTAL DEPARTMENT OF PHYSICS					14.50	\$ 1,077,731

DEPARTMENT OF PSYCHOLOGY

FACULTY

Botwin, M.	Instructional Faculty		✓		1.00	\$ 95,580
Calderon, C.	Instructional Faculty		✓		1.00	63,000
Edmondson, C.	Instructional Faculty		✓		1.00	89,412
Jackson, M.	Instructional Faculty		✓		1.00	72,720
Jones, C.	Department Chair		✓		0.77	73,550
Jones, C.	Instructional Faculty		✓		0.23	21,970
Kosloff, D.	Instructional Faculty		✓		1.00	64,644

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SCIENCE AND MATHEMATICS

DEPARTMENT OF PSYCHOLOGY

FACULTY cont.

Lachs, L.	Instructional Faculty		✓		1.00	83,448
Mortimer, A.	Instructional Faculty		✓		1.00	73,860
Ni, H.	Instructional Faculty		✓		1.00	72,060
Oswald, K.	Instructional Faculty		✓		1.00	81,768
Payne, S.	Instructional Faculty		✓		1.00	63,000
Price, P.	Instructional Faculty		✓		1.00	89,412
Rafacz, S.	Instructional Faculty		✓		1.00	64,200
Ritter, J.	Instructional Faculty		✓		1.00	96,156
Shapiro, M.	Instructional Faculty		✓		1.00	72,428
Sharps, M.	Instructional Faculty		✓		1.00	100,524
Thackrey, M.	Instructional Faculty		✓		1.00	95,568
Toro, R.	Instructional Faculty		✓		1.00	64,644
Wilson, M.	Instructional Faculty		✓		1.00	93,564
Yockey, R.	Instructional Faculty		✓		1.00	79,824
Total Faculty					20.00	\$ 1,611,332

STAFF

Dennis, L.	Administrative Support Assistant			✓	1.00	\$ 40,068
Osborn, S.	Administrative Support Coordinator			✓	1.00	49,452
Total Staff					2.00	\$ 89,520
TOTAL DEPARTMENT OF PSYCHOLOGY					22.00	\$ 1,700,852

TOTAL COLLEGE OF SCIENCE AND MATHEMATICS 127.50 \$ 9,423,607

COLLEGE OF SOCIAL SCIENCES

OFFICE OF THE DEAN

MANAGEMENT

DenBeste, M.	Administrator IV			✓	1.00	\$ 147,912
Gonzalez, L.	Administrator IV			✓	1.00	166,008
Muscat, B.	Administrator III			✓	1.00	120,372
Total Management					3.00	\$ 434,292

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SOCIAL SCIENCES

OFFICE OF THE DEAN

STAFF

Alvarez, F.	Administrative Analyst/Specialist		✓		1.00	\$ 44,508	
Amezcuca, A.	Administrative Analyst/Specialist		✓		1.00	57,444	
Lopez, A.	Administrative Analyst/Specialist		✓		1.00	41,952	
Saechao, M.	Student Services Professional II		✓		1.00	47,196	
Whitton, R.	Student Services Professional II		✓		1.00	44,952	
					Total Staff	5.00	\$ 236,052
					TOTAL OFFICE OF THE DEAN	8.00	\$ 670,344

DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM

FACULTY

Johnson, T.	Instructional Faculty		✓		1.00	\$ 72,060	
Reese, D.	Department Chair		✓		0.25	20,475	
Schettler, M.	Instructional Faculty		✓		1.00	79,824	
					Total Faculty	2.25	\$ 172,359
					TOTAL DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM	2.25	\$ 172,359

DEPARTMENT OF ANTHROPOLOGY

FACULTY

Delcore, H.	Instructional Faculty		✓		1.00	\$ 84,588	
Dodd Jr., W.	Instructional Faculty		✓		1.00	79,980	
LaJeunesse, R.	Instructional Faculty (FERP Spring 2016)		✓		0.50	50,358	
Mullooly, J.	Department Chair		✓		0.27	23,220	
Mullooly, J.	Instructional Faculty		✓		0.73	61,056	
Ng, F.	Instructional Faculty (FERP Fall 2015)		✓		0.50	50,982	
Pryor, J.	Instructional Faculty		✓		1.00	96,516	
Saxton, D.	Instructional Faculty		✓		1.00	63,000	
					Total Faculty	6.00	\$ 509,700
					TOTAL DEPARTMENT OF ANTHROPOLOGY	6.00	\$ 509,700

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SOCIAL SCIENCES

DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES

FACULTY

Espana-Najera, A.	Instructional Faculty		✓		1.00	\$ 64,644
Herrera, C.	Instructional Faculty		✓		1.00	72,960
Lopes, M.	Department Chair		✓		0.28	21,702
Lopes, M.	Instructional Faculty		✓		0.72	55,806
Perez, C.	Instructional Faculty		✓		1.00	81,480
Sanchez, R.	Instructional Faculty		✓		1.00	72,960
Torres, V.	Instructional Faculty		✓		1.00	89,412
Total Faculty					6.00	\$ 458,964

STAFF

Linton, J.	Administrative Support Assistant			✓	0.50	\$ 15,234
Perez, M.	Administrative Support Coordinator			✓	1.00	40,812
Total Staff					1.50	\$ 56,046
TOTAL DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES					7.50	\$ 515,010

DEPARTMENT OF CRIMINOLOGY

FACULTY

Clement, K.	Instructional Faculty		✓		1.00	\$ 74,760
Dussich, J.	Instructional Faculty (FERP Spring 2016)		✓		0.50	43,758
English, P.	Instructional Faculty		✓		1.00	73,860
Hickey, E.	Instructional Faculty (FERP Spring 2016)		✓		0.33	16,094
Hughes, E.	Department Chair		✓		0.50	42,258
Hughes, E.	Instructional Faculty		✓		0.50	36,930
Jackson, J.	Instructional Faculty (FERP Spring 2016)		✓		0.50	48,126
James, C.	Instructional Faculty		✓		1.00	63,000
Kieckhaefer, J.	Instructional Faculty		✓		1.00	63,000
Kissner, M.	Instructional Faculty		✓		1.00	74,760
Masters, R.	Instructional Faculty (FERP Spring 2016)		✓		0.50	51,474
Marshall, H.	Instructional Faculty		✓		1.00	63,000
Owen, B.	Instructional Faculty (FERP Spring 2016)		✓		0.50	48,450
Ryan, K.	Instructional Faculty		✓		1.00	73,860

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SOCIAL SCIENCES

DEPARTMENT OF CRIMINOLOGY

FACULTY cont.

Schweizer, H.	Instructional Faculty		✓		1.00	91,380
Skrapec, C.	Instructional Faculty		✓		1.00	92,484
Takahashi, Y.	Instructional Faculty		✓		1.00	72,060
Total Faculty					13.33	\$ 1,029,254

STAFF

Gallegos, A.	Administrative Support Coordinator			✓	1.00	\$ 37,932
Total Staff					1.00	\$ 37,932
TOTAL DEPARTMENT OF CRIMINOLOGY					14.33	\$ 1,067,186

DEPARTMENT OF GEOGRAPHY

FACULTY

Calvarese, M.	Instructional Faculty		✓		1.00	\$ 76,536
Dangi, M.	Instructional Faculty		✓		1.00	72,060
Dong, H.	Instructional Faculty		✓		1.00	64,644
Leung, C.	Instructional Faculty		✓		1.00	97,284
Ogunjemiyo, S.	Department Chair		✓		0.28	21,702
Ogunjemiyo, S.	Instructional Faculty		✓		0.72	55,806
Omolayo, A.	Instructional Faculty		✓		1.00	90,444
Wang, C.	Instructional Faculty		✓		1.00	63,000
Total Faculty					7.00	\$ 541,476

STAFF

Karastathas-Morrow, P.	Administrative Support Coordinator			✓	1.00	\$ 40,116
Total Staff					1.00	\$ 40,116
TOTAL DEPARTMENT OF GEOGRAPHY					8.00	\$ 581,592

DEPARTMENT OF HISTORY

FACULTY

Arvanigian, M.	Instructional Faculty		✓		1.00	\$ 81,408
Cady, D.	Instructional Faculty		✓		1.00	74,760
Clune, L.	Instructional Faculty		✓		1.00	72,060
Fields, J.	Instructional Faculty		✓		1.00	87,540

CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

COLLEGE OF SOCIAL SCIENCES

DEPARTMENT OF HISTORY

FACULTY cont.

Jones, B.	Instructional Faculty	✓		1.00	73,860
Jordine, M.	Instructional Faculty	✓		1.00	81,408
Kytle, E.	Department Chair	✓		0.50	42,036
Kytle, E.	Instructional Faculty	✓		0.50	36,480
Lopez, M.	Instructional Faculty	✓		1.00	76,008
Reese, D.	Instructional Faculty	✓		0.75	54,045
Roberts, K.	Instructional Faculty	✓		1.00	72,960
Skuban, W.	Instructional Faculty	✓		1.00	85,020
Vermote, F.	Instructional Faculty	✓		1.00	63,792
Total Faculty				11.75	\$ 901,377

STAFF

Sandoval, S.	Administrative Support Coordinator		✓	1.00	\$ 48,996
Watson, J.	Administrative Support Assistant		✓	0.50	\$ 19,290
Total Staff				1.50	\$ 68,286
TOTAL DEPARTMENT OF HISTORY				13.25	\$ 969,663

DEPARTMENT OF POLITICAL SCIENCE

FACULTY

Abosch, Y.	Instructional Faculty	✓		1.00	\$ 82,428
Bryant, L.	Instructional Faculty	✓		1.00	63,000
Cline, K.	Department Chair	✓		0.53	46,148
Cline, K.	Instructional Faculty	✓		0.47	40,924
HagamanCummins, J.	Instructional Faculty	✓		1.00	74,760
Hansen, K.	Instructional Faculty	✓		1.00	81,408
Holyoke, T.	Instructional Faculty	✓		1.00	81,408
Mardon, R.	Instructional Faculty	✓		1.00	100,620
Ram, M.	Instructional Faculty	✓		1.00	73,860
Somma, M.	Instructional Faculty	✓		1.00	89,664
Total Faculty				9.00	\$ 734,220

CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015

ACADEMIC AFFAIRS						
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
INSTRUCTION						
COLLEGE OF SOCIAL SCIENCES						
DEPARTMENT OF POLITICAL SCIENCE						
<i>STAFF</i>						
	Ragus, L.	Administrative Support Coordinator		✓	1.00	\$ 36,204
<i>Total Staff</i>					1.00	\$ 36,204
TOTAL DEPARTMENT OF POLITICAL SCIENCE					10.00	\$ 770,424
DEPARTMENT OF SOCIOLOGY						
<i>FACULTY</i>						
	Helsel, D.	Instructional Faculty		✓	1.00	\$ 81,480
	Jendian, M.	Department Chair		✓	0.27	23,966
	Jendian, M.	Instructional Faculty		✓	0.73	64,798
	Jones, A.	Instructional Faculty		✓	1.00	72,960
	Kubal, T.	Instructional Faculty		✓	1.00	76,548
	Palacio, R.	Instructional Faculty (FERP AY 2015-2016)		✓	0.50	49,422
	Randles, J.	Instructional Faculty		✓	1.00	63,792
	Sullivan, C.	Instructional Faculty		✓	1.00	63,000
	Whitley, S.	Instructional Faculty		✓	1.00	63,792
<i>Total Faculty</i>					7.50	\$ 559,758
TOTAL DEPARTMENT OF SOCIOLOGY					7.50	\$ 559,758
DEPARTMENT OF WOMEN'S STUDIES PROGRAM						
<i>FACULTY</i>						
	Forbes, K.	Instructional Faculty		✓	1.00	\$ 79,452
	Kensinger, L.	Instructional Faculty		✓	1.00	89,412
	Mercado, L.	Instructional Faculty		✓	1.00	63,792
	Slagter, J.	Department Chair		✓	0.27	22,709
	Slagter, J.	Instructional Faculty		✓	0.73	61,399
<i>Total Faculty</i>					4.00	\$ 316,764
TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM					4.00	\$ 316,764
TOTAL COLLEGE OF SOCIAL SCIENCES					80.83	\$ 6,132,800

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
CRAIG SCHOOL OF BUSINESS							
OFFICE OF THE DEAN							
MANAGEMENT							
	Harper, R.	Administrator IV		✓	1.00	\$ 191,640	
	Stengel, D.	Administrator III		✓	1.00	135,000	
					Total Management	2.00	\$ 326,640
STAFF							
	Bojorquez-Ford, M.	Administrative Analyst/Specialist		✓	1.00	\$ 54,852	
	Harper, R.	Student Services Professional II		✓	1.00	44,952	
	Kuchar, C.	Student Services Professional II		✓	1.00	46,176	
	Ledesma, A.	Administrative Support Coordinator		✓	1.00	37,200	
	Matsumura, D.	Administrative Analyst/Specialist		✓	1.00	59,172	
	Oceguera, L.	Student Services Professional II		✓	1.00	45,528	
					Total Staff	6.00	\$ 287,880
					TOTAL OFFICE OF THE DEAN	8.00	\$ 614,520
DEPARTMENT OF ACCOUNTANCY							
FACULTY							
	Hao, L.	Instructional Faculty		✓	1.00	\$ 108,816	
	Huff, P.	Instructional Faculty		✓	1.00	106,800	
	Lin, S.	Department Chair		✓	0.76	86,339	
	Lin, S.	Instructional Faculty		✓	0.24	27,265	
	Osborn, J.	Instructional Faculty		✓	1.00	106,956	
	Patterson, D.	Instructional Faculty		✓	1.00	106,944	
	Peyvandi, A.	Instructional Faculty		✓	1.00	132,744	
					Total Faculty	6.00	\$ 675,864
STAFF							
	Koehler, D.	Administrative Support Coordinator		✓	1.00	\$ 52,512	
					Total Staff	1.00	\$ 52,512
					TOTAL DEPARTMENT OF ACCOUNTANCY	7.00	\$ 728,376

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

CRAIG SCHOOL OF BUSINESS

DEPARTMENT OF ECONOMICS

FACULTY

Avalos-Huerta, A.	Department Chair		✓		0.30	\$ 28,598	
Avalos-Huerta, A.	Instructional Faculty		✓		0.70	66,730	
Fan, Q.	Instructional Faculty		✓		1.00	76,200	
Kim, G.	Instructional Faculty		✓		1.00	82,956	
Peterson, J.	Instructional Faculty		✓		1.00	82,896	
Van Vleck, V.	Instructional Faculty		✓		1.00	82,896	
Vera, D.	Instructional Faculty		✓		1.00	82,956	
					Total Faculty	6.00	\$ 503,232

STAFF

Reich, S.	Administrative Support Coordinator			✓	1.00	\$ 45,408	
					Total Staff	1.00	\$ 45,408
					TOTAL DEPARTMENT OF ECONOMICS	7.00	\$ 548,640

DEPARTMENT OF FINANCE AND BUSINESS LAW

FACULTY

Chen, K. C.	Department Chair		✓		1.00	\$ 95,030	
Chen, K. C.	Instructional Faculty		✓		0.76	30,010	
Forsythe, L.	Instructional Faculty		✓		0.24	108,720	
Jassim, A.	Instructional Faculty		✓		1.00	106,452	
Jones, I.	Instructional Faculty		✓		1.00	112,488	
Kemp, D.	Instructional Faculty		✓		1.00	107,472	
La Rosa, P.	Instructional Faculty		✓		1.00	96,072	
Shahrokhi, M.	Instructional Faculty		✓		1.00	116,880	
Yazdipour, R.	Instructional Faculty		✓		1.00	106,452	
					Total Faculty	8.00	\$ 879,576

STAFF

Linville, K.	Administrative Support Coordinator			✓	1.00	\$ 52,104	
					Total Staff	1.00	\$ 52,104
					TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW	9.00	\$ 931,680

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

CRAIG SCHOOL OF BUSINESS

DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)

FACULTY

Anderson, R.	Instructional Faculty (FERP Fall 2015)	✓		0.50	\$	52,362
Chaffe, P.	Instructional Faculty	✓		1.00		114,444
Hatcher, M.	Instructional Faculty (FERP Fall 2015)	✓		0.50		55,296
Henson, J.	Instructional Faculty (FERP Spring 2016)	✓		0.50		53,226
Iriberry, A.	Instructional Faculty	✓		1.00		103,632
Kwon, O.	Department Chair	✓		0.75		92,358
Kwon, O.	Instructional Faculty	✓		0.25		28,323
Liu, W.	Instructional Faculty (FERP Spring 2016)	✓		0.50		49,110
Moghaddam, K.	Instructional Faculty	✓		1.00		103,800
Rahmatian, S.	Instructional Faculty	✓		1.00		108,252
Solis, R.	Instructional Faculty (FERP Spring 2016)	✓		0.50		55,446
Teyarachakui, S.	Instructional Faculty	✓		1.00		108,000
Wielicki, T.	Instructional Faculty (FERP Spring 2016)	✓		0.50		57,486
				Total Faculty	9.00	\$ 981,735

STAFF

Avery, R.	Administrative Support Coordinator		✓	1.00	\$	47,676
				Total Staff	1.00	\$ 47,676
TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)					10.00	\$ 1,029,411

DEPARTMENT OF MANAGEMENT

FACULTY

Biggane, J.	Instructional Faculty	✓		1.00	\$	102,000
Bommer Jr., W.	Instructional Faculty	✓		1.00		106,032
Keppler, M.	Grant Related Spc Fnd Inst. Faculty		✓	1.00		156,444
Moghaddam, J.	Instructional Faculty (FERP Spring 2016)	✓		0.50		54,744
Olson-Buchanan, J.	Instructional Faculty	✓		1.00		116,760
Penbera, J.	Instructional Faculty	✓		1.00		100,884
Sahatijian, Z.	Instructional Faculty	✓		1.00		102,000
Schmidtke, J.	Department Chair	✓		0.76		92,623

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

CRAIG SCHOOL OF BUSINESS

DEPARTMENT OF MANAGEMENT

FACULTY Cont.

Schmidtke, J.	Instructional Faculty		✓		0.24	29,249
Stearns, T.	Instructional Faculty			✓	1.00	126,012
Sterling, C.	Instructional Faculty		✓		1.00	103,632
Wang, J.	Instructional Faculty		✓		1.00	106,860
					<i>Total Faculty</i>	10.50
					TOTAL DEPARTMENT OF MANAGEMENT	10.50
						\$ 1,197,240
						\$ 1,197,240

DEPARTMENT OF MARKETING AND LOGISTICS

FACULTY

Bell, M.	Instructional Faculty		✓		1.00	\$ 108,816
Geringer, S.	Department Chair		✓		0.76	88,856
Geringer, S.	Instructional Faculty		✓		0.24	28,060
Motameni, R.	Instructional Faculty (FERP Fall 2015)		✓		0.50	55,668
Ong, B.	Instructional Faculty		✓		1.00	111,852
Rice, W.	Instructional Faculty (FERP Spring 2016)		✓		0.50	52,074
Story, K.	Instructional Faculty		✓		1.00	108,816
Stratemeyer, A.	Instructional Faculty		✓		1.00	104,088
					<i>Total Faculty</i>	6.00
						\$ 658,230

STAFF

Hirasuna, K.	Administrative Support Coordinator			✓	0.80	\$ 33,466
					<i>Total Staff</i>	0.80
						\$ 33,466
					TOTAL DEPARTMENT OF MARKETING AND LOGISTICS	6.80
						\$ 691,696

DEPARTMENT OF AEROSPACE STUDIES

STAFF

Adams, J.	Administrative Support Coordinator			✓	0.80	\$ 31,229
					<i>Total Staff</i>	0.80
						\$ 31,229
					TOTAL DEPARTMENT OF AEROSPACE STUDIES	0.80
						\$ 31,229

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
CRAIG SCHOOL OF BUSINESS							
DEPARTMENT OF MILITARY SCIENCE							
<i>STAFF</i>							
	Kobata, N.	Administrative Support Coordinator		✓	1.00	\$ 40,344	
					<i>Total Staff</i>	1.00	\$ 40,344
					TOTAL DEPARTMENT OF MILITARY SCIENCE	1.00	\$ 40,344
BUSINESS GRADUATE PROGRAM							
<i>STAFF</i>							
	Lehman, G.	Administrative Analyst/Specialist		✓	1.00	\$ 59,316	
					<i>Total Staff</i>	1.00	\$ 59,316
					TOTAL BUSINESS GRADUATE PROGRAM	1.00	\$ 59,316
UNIVERSITY BUSINESS CENTER							
<i>MANAGEMENT</i>							
	Milevoj, E.	Administrator II		✓	1.00	\$ 82,332	
					<i>Total Management</i>	1.00	\$ 82,332
<i>STAFF</i>							
	Few, L.	Administrative Analyst/Specialist		✓	1.00	\$ 49,164	
					<i>Total Staff</i>	1.00	\$ 49,164
					TOTAL UNIVERSITY BUSINESS CENTER	2.00	\$ 131,496
					TOTAL CRAIG SCHOOL OF BUSINESS	63.10	\$ 6,003,948
JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY							
OFFICE OF THE DEAN							
<i>MANAGEMENT</i>							
	Reid-Bevington, K.	Administrator III		✓	1.00	\$ 119,184	
	Paggi, M.	Administrator III		✓	0.12	\$ 14,940	
	Witte, S.	Administrator IV		✓	1.00	\$ 157,596	
					<i>Total Management</i>	2.12	\$ 291,720
<i>STAFF</i>							
	Bacon, D.	Instructional Support Technician III		✓	1.00	\$ 71,256	
	Delgado De Encinas, G.	Student Services Professional II		✓	1.00	\$ 44,952	
	Larkin, K.	Budget Anaylst		✓	0.35	\$ 20,710	

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY

OFFICE OF THE DEAN

STAFF cont.

Lopez-Atkins, L.	Administrative Analyst/Specialist		✓		0.50	33,420
Lor, N.	Accounting Technician II		✓		1.00	40,488
McAllister, C.	Accounting Technician II		✓		0.35	13,675
Olivas, M.	Administrative Support Assistant		✓		1.00	41,640
Ramirez, J.	Administrative Support Coordinator		✓		1.00	45,624
Ramos, T.	Administrative Analyst/Specialist		✓		1.00	54,636
Thurner, G.	Public Affairs/Comm Specialist		✓		1.00	51,000
Wan, T.	Student Services Professional II		✓		1.00	44,952
Willis, M.	Student Services Professional II		✓		1.00	48,228
Winfield, T.	Student Services Professional II		✓		1.00	44,952
Total Staff					11.20	\$ 555,533
TOTAL OFFICE OF THE DEAN					13.32	\$ 847,253

DEPARTMENT OF AGRICULTURAL BUSINESS

FACULTY

Asci, S.	Instructional Faculty		✓		1.00	\$ 65,004
Konduru, S.	Instructional Faculty		✓		1.00	76,272
Levi, A.	Department Chair		✓		0.27	25,104
Levi, A.	Instructional Faculty		✓		0.73	67,872
Lone, T.	Instructional Faculty		✓		1.00	75,000
Minami, D.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	46,872
Williams, R.	Instructional Faculty		✓		1.00	82,416
Xu, P.	Instructional Faculty		✓		1.00	76,272
Total Faculty					6.50	\$ 514,812

STAFF

Nasse, S.	Administrative Support Coordinator			11/12	1.00	\$ 36,552
Total Staff					1.00	\$ 36,552
TOTAL DEPARTMENT OF AGRICULTURAL BUSINESS					7.50	\$ 551,364

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY

DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION

FACULTY

Henson, J.	Instructional Faculty		✓		1.00	\$ 105,972	
McKeith, A.	Instructional Faculty		✓		1.00	68,004	
Parham, A.	Instructional Faculty		✓		1.00	111,924	
Perry, R.	Department Chair		✓		0.26	29,503	
Perry, R.	Instructional Faculty		✓		0.74	83,969	
Robison, J.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	48,222	
Rocca, S.	Instructional Faculty		✓		1.00	95,844	
Thomas, M.	Instructional Faculty		✓		1.00	111,600	
Vaughn, R.	Instructional Faculty		✓		1.00	112,176	
Williamson, S.	Instructional Faculty		✓		1.00	111,468	
					Total Faculty	8.50	\$ 878,682

STAFF

Russell, D.	Administrative Support Coordinator		✓		1.00	\$ 40,056	
					Total Staff	1.00	\$ 40,056
					TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION	9.50	\$ 918,738

DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES

FACULTY

Davis, L.	Instructional Faculty		✓		1.00	\$ 80,844	
Dyer, K.	Department Chair		✓		0.40	35,832	
Dyer, K.	Instructional Faculty		✓		0.60	48,888	
Hammons, A.	Instructional Faculty		✓		1.00	67,536	
McKenzie	Instructional Faculty		✓		1.00	65,004	
Rickman, A.	Instructional Faculty		✓		1.00	66,000	
					Total Faculty	5.00	\$ 364,104

STAFF

Rossette, B.	Administrative Support Coordinator		✓		1.00	\$ 46,344	
					Total Staff	1.00	\$ 46,344
					TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES	6.00	\$ 410,448

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY

DEPARTMENT OF FOOD SCIENCE AND NUTRITION

FACULTY

Dormedy, E.	Instructional Faculty	✓		1.00	\$	81,480
Ferris, D.	Instructional Faculty	✓		1.00		94,980
Herzig, L.	Instructional Faculty	✓		1.00		81,480
Pao, S.	Department Chair	✓		0.52		51,093
Pao, S.	Instructional Faculty	✓		0.48		47,163
				Total Faculty	4.00	\$ 356,196

STAFF

Harriet, T.	Administrative Support Assistant		✓	0.50	\$	16,860
				Total Staff	0.50	\$ 16,860

TOTAL DEPARTMENT OF FOOD SCIENCE AND NUTRITION					4.50	\$ 373,056
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DEPARTMENT OF INDUSTRIAL TECHNOLOGY

FACULTY

Alexandrou, A.	Department Chair	✓		0.25	\$	26,622
Alexandrou, A.	Instructional Faculty	✓		0.75	\$	66,222
Au, T.	Instructional Faculty (FERP AY 2015-2016)	✓		0.50		50,556
Mahalik, N.	Instructional Faculty	✓		1.00		87,588
Nambiar, A.	Instructional Faculty	✓		1.00		78,864
Sethuramasamyraja, B.	Instructional Faculty	✓		1.00		79,140
Yen, M.	Instructional Faculty (FERP AY 2015-2016)	✓		0.50		50,340
Zhang, D.	Instructional Faculty	✓		1.00		88,296
				Total Faculty	6.00	\$ 527,628

STAFF

Fitz Gibbon, C.	Administrative Support Coordinator			11/12	1.00	\$ 43,032
				Total Staff	1.00	\$ 43,032

TOTAL DEPARTMENT OF INDUSTRIAL TECHNOLOGY					7.00	\$ 570,660
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**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY

DEPARTMENT OF PLANT SCIENCE

FACULTY

Benes, S.	Instructional Faculty		✓		1.00	\$ 91,296
Bushoven, J.	Department Chair		✓		0.27	21,546
Bushoven, J.	Instructional Faculty		✓		0.73	58,254
Cassel Sharma, F.	Instructional Faculty		✓	✓	1.00	86,184
Ellis, M.	Instructional Faculty		✓		1.00	65,004
Goorahoo, D.	Instructional Faculty		✓		1.00	73,944
Roberts, B.	Instructional Faculty			✓	1.00	109,488
Shrestha, A.	Instructional Faculty		✓		1.00	96,000
Total Faculty					7.00	\$ 601,716

STAFF

Miyasaki, M.	Administrative Support Coordinator			✓	1.00	\$ 45,660
Total Staff					1.00	\$ 45,660
TOTAL DEPARTMENT OF PLANT SCIENCE					8.00	\$ 647,376

VITICULTURE & ENOLOGY

FACULTY

Fugelsang, K.	Instructional Faculty (FERP Spring 2016)		✓		0.50	\$ 47,046
Gu, S.	Instructional Faculty			✓	1.00	102,912
Kennedy, J.	Department Chair			✓	0.26	47,000
Kennedy, J.	Instructional Faculty			✓	0.74	133,768
Kurtural, S.	Instructional Faculty			✓	1.00	93,732
Letaief, H.	Instructional Faculty		✓		1.00	63,912
Thornton, R.	Instructional Faculty		✓		1.00	95,376
Van Zyl, S.	Instructional Faculty		✓		1.00	64,572
Total Faculty					6.50	\$ 648,318

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY							
VITICULTURE & ENOLOGY							
<i>STAFF</i>							
	Magdaleno, A.	Administrative Support Coordinator		✓	1.00	\$ 35,040	
					<i>Total Staff</i>	1.00	\$ 35,040
					TOTAL VITICULTURE & ENOLOGY	7.50	\$ 683,358
TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY					63.32	\$ 5,002,253	
KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT							
OFFICE OF THE DEAN							
<i>MANAGEMENT</i>							
	Beare, P.	Administrator IV		✓	1.00	\$ 168,108	
	Lam, S.	Administrator III		✓	1.00	120,000	
					<i>Total Management</i>	2.00	\$ 288,108
<i>STAFF</i>							
	Leischner, A.	Administrative Analyst/Specialist		✓	1.00	\$ 57,600	
	Milian, J.	Administrative Support Coordinator		✓	1.00	38,124	
	Rabago, L.	Administrative Analyst/Specialist		✓	1.00	59,172	
					<i>Total Staff</i>	3.00	\$ 154,896
					TOTAL OFFICE OF THE DEAN	5.00	\$ 443,004
CAL STATE TEACH							
<i>MANAGEMENT</i>							
	Barker, N.	Administrator II		✓	1.00	\$ 96,900	
					<i>Total Management</i>	1.00	\$ 96,900
<i>STAFF</i>							
	Olea, M.	Administrative Analyst/Specialist		✓	1.00	\$ 42,240	
	Ramirez, J.	Administrative Support Coordinator		✓	1.00	37,680	
					<i>Total Staff</i>	2.00	\$ 79,920
					TOTAL CAL STATE TEACH	3.00	\$ 176,820

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION

FACULTY

Brown, A.	Instructional Faculty		✓		1.00	\$ 68,076
Choi, K.	Instructional Faculty		✓		1.00	68,004
Garcia, J.	Instructional Faculty		✓		1.00	97,080
Koobatian, S.	Instructional Faculty		✓		1.00	67,008
Lee, S.	Department Chair		✓		0.50	39,312
Lee, S.	Instructional Faculty		✓		0.50	43,500
Lucey, C.	Instructional Faculty		✓		1.00	91,380
Pierce, L.	Instructional Faculty		✓		1.00	64,644
Pitt, J.	Instructional Faculty		✓		1.00	74,340
Raheem, M.	Instructional Faculty		✓		1.00	64,644
Sharma, G.	Instructional Faculty		✓		1.00	68,004
Smith, H.	Instructional Faculty		✓		1.00	99,408
Valencia, A.	Instructional Faculty		✓		1.00	92,160
Weir, K.	Instructional Faculty		✓		1.00	89,892
Total Faculty					13.00	\$ 1,027,452

STAFF

Marquez, A.	Administrative Support Coordinator			✓	1.00	\$ 42,300
Total Staff					1.00	\$ 42,300
TOTAL DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION					14.00	\$ 1,069,752

DEPARTMENT OF CURRICULUM AND INSTRUCTION

FACULTY

Arenz, B.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	\$ 42,396
Behrend, J.	Instructional Faculty		✓		1.00	89,412
Benavides, O.	Instructional Faculty (FERP Fall 2015)		✓		0.50	42,270
Benninga, J.	Department Chair			✓	0.52	65,483
Benninga, J.	Instructional Faculty			✓	0.48	60,445
Biacindo, K.	Instructional Faculty		✓		1.00	85,500
Bohlin, C.	Instructional Faculty		✓		1.00	102,972
Bohlin, R.	Instructional Faculty		✓		1.00	101,772

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

DEPARTMENT OF CURRICULUM AND INSTRUCTION

FACULTY cont.

Lomeli, J.	Instructional Faculty		✓		1.00	93,360	
Miller, E.	Instructional Faculty		✓		1.00	68,076	
Nelson, F.	Instructional Faculty		✓		1.00	64,644	
Nyberg, L.	Instructional Faculty		✓		1.00	89,688	
Parks, J.	Instructional Faculty		✓		1.00	89,412	
Pham, K.	Instructional Faculty		✓		1.00	86,904	
Tracz, S.	Instructional Faculty			✓	1.00	114,396	
Ullrich, W.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	44,112	
Wandeler, C.	Instructional Faculty		✓		1.00	68,076	
Yukhymenko, M.	Instructional Faculty		✓		1.00	68,004	
					Total Faculty	15.50	\$ 1,376,922
					TOTAL DEPT OF CURRICULUM AND INSTRUCTION	15.50	\$ 1,376,922

DEPARTMENT OF EDUCATIONAL LEADERSHIP

FACULTY

Akhavan, N.	Instructional Faculty		✓		1.00	\$ 77,172	
Gonzalez, J.	Instructional Faculty		✓		1.00	81,564	
Hauser, L.	Department Chair		✓		0.52	46,220	
Hauser, L.	Instructional Faculty		✓		0.48	42,664	
Hernandez Jr., I.	Instructional Faculty		✓		1.00	68,076	
Hernandez, S.	Instructional Faculty		✓		1.00	68,076	
Luna, C.	Instructional Faculty		✓		1.00	76,008	
Magdaleno, K.	Instructional Faculty		✓		1.00	81,936	
Moradian, Watson, J.	Instructional Faculty		✓		1.00	76,008	
Tanner, D.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	49,866	
Unruh, R.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	48,270	
Wise, D.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	45,516	
					Total Faculty	9.50	\$ 761,376
					TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION	9.50	\$ 761,376

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

DEPARTMENT OF EDUCATIONAL LEADERSHIP

STAFF

Quintero, M.	Administrative Support Coordinator		✓		1.00	\$ 36,264
					Total Staff	1.00
					10.50	\$ 797,640

LIBERAL STUDIES PROGRAM

STAFF

Choy, J.	Student Services Professional II		✓		1.00	\$ 47,280
Espinosa, A.	Administrative Support Assistant		✓		1.00	32,004
Fitzpatrick, I.	Student Services Professional II		✓		1.00	47,280
					Total Staff	3.00
					3.00	\$ 126,564

DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION

FACULTY

Abramson, S.	Instructional Faculty		✓		1.00	\$ 97,632
Alamillo, L.	Department Chair		✓		0.52	42,576
Alamillo, L.	Instructional Faculty		✓		0.48	39,300
Basurto, I.	Instructional Faculty		✓		1.00	85,356
Bathina, J.	Instructional Faculty		✓		1.00	78,408
Bennett, L.	Instructional Faculty		✓		1.00	64,644
Billen, M.	Instructional Faculty		✓		1.00	68,004
Chen, F.	Instructional Faculty		✓		1.00	68,004
Coy, K.	Instructional Faculty		✓		1.00	68,004
Garnett, W.	Instructional Faculty		✓		1.00	68,004
Hart, S.	Instructional Faculty		✓		1.00	75,312
Huerta, T.	Instructional Faculty		✓		1.00	76,236
Low, D.	Instructional Faculty		✓		1.00	68,004
O'Neill, B.	Instructional Faculty			✓	1.00	82,800
Powell, D.	Instructional Faculty		✓		1.00	96,324
Shelton, M.	Instructional Faculty (FERP AY 2015-2016)		✓		0.50	45,924

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS						
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
INSTRUCTION						
KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT						
DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION						
<i>FACULTY cont.</i>						
	Shen, H.	Instructional Faculty	✓		1.00	89,604
	Torgerson, C.	Instructional Faculty		✓	1.00	109,968
	Vang, A.	Instructional Faculty	✓		1.00	83,064
	Wahleithner, J.	Instructional Faculty	✓		1.00	68,004
	Werner, S.	Instructional Faculty	✓		1.00	68,004
	Yun, C.	Instructional Faculty	✓		1.00	68,076
	Total Faculty				20.50	\$ 1,611,252
<i>STAFF</i>						
	Moore, C.	Administrative Support Coordinator		✓	1.00	\$ 37,704
	Total Staff				1.00	\$ 37,704
TOTAL DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION					21.50	\$ 1,648,956
DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP						
<i>STAFF</i>						
	Jennings, T.	Administrative Support Coordinator		✓	1.00	\$ 42,348
	Murray, D.	Research Technician II		✓	0.50	29,328
	Total Staff				1.50	\$ 71,676
TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP					1.50	\$ 71,676
EDUCATION STUDENT SERVICES CENTER						
<i>STAFF</i>						
	Flores, R.	Administrative Analyst/Specialist		✓	1.00	\$ 44,676
	Lindblad, B.	Administrative Support Coordinator		✓	1.00	39,828
	Lomeli, M.	Administrative Analyst/Specialist		✓	1.00	58,620
	Nakashima, S.	Credential Analyst II		✓	1.00	49,140
	Petch, R.	Administrative Analyst/Specialist		✓	1.00	44,676
	Total Staff				5.00	\$ 236,940
TOTAL LIBERAL STUDIES PROGRAM					5.00	\$ 236,940
TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT					79.00	\$ 5,948,274

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

LYLES COLLEGE OF ENGINEERING

OFFICE OF THE DEAN

MANAGEMENT

Larralde-Muro, J.	Administrator III		✓		1.00	\$ 138,876
Nunna, R.	Administrator IV		✓		1.00	163,896
Total Management					2.00	\$ 302,772

STAFF

Avitia, L.	Student Services Professional II		✓		1.00	\$ 44,952
Martinez, S.	Administrative Analyst/Specialist		✓		1.00	49,128
Noble, L.	Administrative Support Coordinator		✓		1.00	38,760
Oldham, S.	Administrative Support Coordinator		✓		1.00	39,684
Reyna, Z.	Administrative Analyst/Specialist		✓		1.00	49,128
Total Staff					5.00	\$ 221,652
TOTAL OFFICE OF THE DEAN					7.00	\$ 524,424

DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING

FACULTY

Berber, M.	Instructional Faculty		✓		1.00	\$ 80,004
Choo, C.	Instructional Faculty		✓		1.00	87,828
Crossfield, J.	Instructional Faculty (FERP Spring 2016)		✓		0.50	56,400
Liu, L.	Instructional Faculty		✓		1.00	87,960
Munjy, R.	Department Chair		✓		0.52	59,436
Munjy, R.	Instructional Faculty		✓		0.48	54,864
Oka, P.	Instructional Faculty		✓		1.00	80,004
Pasha, M.	Instructional Faculty		✓		1.00	82,260
Peterson, S.	Instructional Faculty		✓		1.00	80,004
Sadrinezhad, A.	Instructional Faculty		✓		1.00	80,004
Tawfik, A.	Instructional Faculty		✓		1.00	81,288

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

LYLES COLLEGE OF ENGINEERING

DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING

FACULTY cont.

Tehrani, F.	Instructional Faculty		✓		1.00	82,260
Wright, W.	Instructional Faculty		✓		1.00	94,428
					Total Faculty	11.50
						\$ 1,006,740

STAFF

Allen, M.	Administrative Support Coordinator			✓	1.00	\$ 39,552
Scherer, S.	Equipment Technician III - Specialized Equipment			✓	1.00	66,960
					Total Staff	2.00
						\$ 106,512

					TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING	13.50
						\$ 1,113,252

CONSTRUCTION MANAGEMENT PROGRAM

FACULTY

Crask, L.	Instructional Faculty		✓		1.00	\$ 77,220
Hyatt, B.	Instructional Faculty		✓		1.00	86,064
Luo, Y.	Instructional Faculty		✓		1.00	87,444
Wu, W.	Instructional Faculty		✓		1.00	81,288
Zoghi, M.	Department Chair		✓		0.52	59,823
Zoghi, M.	Instructional Faculty		✓		0.48	55,221
					Total Faculty	5.00
						\$ 447,060

STAFF

McNeill, R.	Administrative Support Coordinator			✓	1.00	\$ 40,332
					Total Staff	1.00
						\$ 40,332

					TOTAL CONSTRUCTION MANAGEMENT PROGRAM	6.00
						\$ 487,392

DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING

FACULTY

Bengiamin, N.	Department Chair		✓		0.52	\$ 59,792
Bengiamin, N.	Instructional Faculty		✓		0.48	55,192
Bukofzer, D.	Instructional Faculty		✓		1.00	109,380
Elarabi, T.	Instructional Faculty		✓		1.00	80,004
Kim, Y.	Instructional Faculty		✓		1.00	88,992
Kriehn, G.	Instructional Faculty		✓		1.00	95,940

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

LYLES COLLEGE OF ENGINEERING

DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING

FACULTY cont.

Kulhandjian, H.	Instructional Faculty	✓		1.00	81,000
Mouffak, Z.	Instructional Faculty	✓		1.00	79,212
Na, W.	Instructional Faculty	✓		1.00	81,288
Raeisi, R.	Instructional Faculty	✓		1.00	91,452
Wang, N.	Instructional Faculty	✓		1.00	84,000
Total Faculty				10.00	\$ 906,252

STAFF

Hunt, R.	Equipment Technician III, Electronic		✓	1.00	\$ 65,880
Martinez, H.	Administrative Analyst/Specialist		✓	1.00	\$ 60,804
Total Staff				2.00	\$ 126,684

TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING				12.00	\$ 1,032,936
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DEPARTMENT OF MECHANICAL ENGINEERING

FACULTY

Banerjee, S.	Instructional Faculty	✓		1.00	\$ 81,000
Ghazinejad, M.	Instructional Faculty	✓		1.00	81,288
Happawana, G.	Department Chair	✓		0.52	49,808
Happawana, G.	Instructional Faculty	✓		0.48	45,976
Jenkins, M.	Instructional Faculty	✓		1.00	115,272
Law, D.	Instructional Faculty	✓		1.00	81,288
Loscutoff, W.	Instructional Faculty (FERP AY 2015-2016)	✓		0.50	55,038
Nguyen, T.	Instructional Faculty	✓		1.00	78,204
Weerasinghe, A.	Instructional Faculty	✓		1.00	81,288
Total Faculty				7.50	\$ 669,162

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
LYLES COLLEGE OF ENGINEERING							
DEPARTMENT OF MECHANICAL ENGINEERING							
<i>STAFF</i>							
	Davis, N.	Administrative Support Coordinator		✓	1.00	\$ 41,532	
	Gangbin, D.	Instructional Support Technician III		✓	1.00	57,336	
					<i>Total Staff</i>	2.00	\$ 98,868
					TOTAL DEPARTMENT OF MECHANICAL ENGINEERING	9.50	\$ 768,030
					TOTAL LYLES COLLEGE OF ENGINEERING	48.00	\$ 3,926,034
PROVOST							
OFFICE OF THE PROVOST							
<i>MANAGEMENT</i>							
	Harootunian, G.	Administrator II		✓	1.00	\$ 110,724	
	Nef, D.	Administrator IV		✓	1.00	173,352	
	Zelezny, L.	Administrator IV		✓	1.00	231,144	
					<i>Total Management</i>	3.00	\$ 515,220
<i>STAFF</i>							
	Aoki, R.	Administrative Analyst/Specialist		✓	1.00	\$ 48,084	
	Brassfield, K.	Administrative Analyst/Specialist		✓	1.00	51,588	
	Goto, L.	Administrative Analyst/Specialist		✓	1.00	67,068	
	Rodriguez, E.	Administrative Analyst/Specialist		✓	1.00	46,764	
					<i>Total Staff</i>	4.00	\$ 213,504
					TOTAL OFFICE OF THE PROVOST	7.00	\$ 728,724
ACADEMIC SENATE							
<i>STAFF</i>							
	Baker, V.	Administrative Support Coordinator		✓	1.00	\$ 42,840	
					<i>Total Staff</i>	1.00	\$ 42,840
					TOTAL ACADEMIC SENATE	1.00	\$ 42,840
					TOTAL OFFICE OF THE PROVOST	8.00	\$ 771,564

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
PROVOST							
ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES							
OFFICE OF THE DEAN							
MANAGEMENT							
	Fu, X.	Administrator IV		✓	1.00	\$ 150,456	
					Total Management	1.00	\$ 150,456
STAFF							
	Burkholder, A.	Information Technology Consultant		✓	1.00	\$ 89,112	
	Delcroix, S.	Administrative Analyst/Specialist		✓	1.00	39,876	
	Donner, D.	Administrative Support Coordinator		✓	1.00	34,152	
					Total Staff	3.00	\$ 163,140
					TOTAL OFFICE OF THE DEAN	4.00	\$ 313,596
ACADEMIC RESOURCES							
STAFF							
	Guinn, K.	Administrative Support Assistant		✓	1.00	\$ 31,572	
	Landucci, L.	Senior Budget Analyst		✓	1.00	67,836	
					Total Staff	2.00	\$ 99,408
					TOTAL EARLY ASSESSMENT PROGRAM	2.00	\$ 99,408
CSUF/COS CENTER VISALIA							
STAFF							
	Major, S.	Administrative Analyst/Specialist		✓	1.00	\$ 53,268	
					Total Staff	1.00	\$ 53,268
					TOTAL CSUF/COS CENTER VISALIA	1.00	\$ 53,268
EARLY ASSESSMENT PROGRAM							
STAFF							
	Mares, J.	Administrative Support Assistant		✓	1.00	\$ 28,848	
					Total Staff	1.00	\$ 28,848
					TOTAL EARLY ASSESSMENT PROGRAM	1.00	\$ 28,848

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
PROVOST							
ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES							
SMITCAMP FAMILY HONORS COLLEGE							
STAFF							
	Hardamon, L.	Administrative Support Coordinator		✓	1.00	\$ 52,560	
	Roby, S.	Administrative Support Assistant		✓	1.00	39,108	
					Total Staff	2.00	\$ 91,668
					TOTAL SMITCAMP FAMILY HONORS COLLEGE	2.00	\$ 91,668
					TOTAL ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES	10.00	\$ 586,788
FACULTY AFFAIRS							
MANAGEMENT							
	Sanchez, R.	Administrator III		✓	1.00	\$ 142,800	
					Total Management	1.00	\$ 142,800
STAFF							
	Bankston, M.	Administrative Support Assistant		✓	1.00	\$ 35,304	
	Moreno-Aguallo, T.	Administrative Analyst/Specialist		✓	1.00	46,656	
	Volpp, D.	Confidential Administrative Support		✓	1.00	75,552	
					Total Staff	3.00	\$ 157,512
					TOTAL FACULTY AFFAIRS	4.00	\$ 300,312
INTERNATIONAL STUDENT SERVICES							
MANAGEMENT							
	Hofmann, P.	Administrator III		✓	1.00	\$ 118,776	
					Total Management	1.00	\$ 118,776
STAFF							
	Ingvaldson, S.	Student Services Professional II		✓	1.00	\$ 44,952	
	Jones, J.	Student Services Professional III		✓	1.00	48,984	
	Montejano, A.	Student Services Professional II		✓	1.00	47,760	
	Rotzinger, C.	Administrative Support Coordinator		✓	1.00	39,720	
	Wan, D.	Student Services Professional I		✓	1.00	42,000	
					Total Staff	5.00	\$ 223,416
					TOTAL INTERNATIONAL STUDENT SERVICES	6.00	\$ 342,192

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

PROVOST

LYLES CENTER FOR INNOVATION & ENTREPRENEURSHIP

STAFF

Aguilar, M.	Administrative Analyst/Specialist		✓	1.00	\$	52,836
Baker, T.	Administrative Support Assistant		✓	1.00		32,004
Total Staff					2.00	\$ 84,840
TOTAL LYLES CENTER FOR INNOVATION & ENTREPRENEURSHIP					2.00	\$ 84,840

OFFICE OF INSTITUTIONAL EFFECTIVENESS

MANAGEMENT

Rogulkin, D.	Administrator II		✓	1.00	\$	81,600
Sanchez, A.	Administrator III		✓	1.00		122,436
Total Management					2.00	\$ 204,036

STAFF

Fernandez, M.	Administrative Analyst/Specialist		✓	1.00	\$	42,156
Hernandez, C.	Research Technician II		✓	1.00		67,092
Yue, H.	Research Technician II		✓	1.00		69,096
Zivot, M.	Research Technician II		✓	1.00		55,008
Total Staff					4.00	\$ 233,352
TOTAL OFFICE OF INSTITUTIONAL EFFECTIVENESS					6.00	\$ 437,388

RESEARCH AND SPONSORED PROGRAMS

MANAGEMENT

Carey, D.	Administrator II		✓	1.00	\$	76,128
Kismetian, M.	Administrator II		✓	1.00		71,412
Liu, G.	Administrator II		✓	1.00		73,080
McClanahan, T.	Administrator III		✓	1.00		141,624
Shimakawa, E.	Administrator II		✓	1.00		111,372
Total Management					5.00	\$ 473,616
TOTAL RESEARCH AND SPONSORED PROGRAMS					5.00	\$ 473,616

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

PROVOST

RICHTER CENTER FOR COMMUNITY ENGAGEMENT

MANAGEMENT

Fiorentino, M.	Administrator II		✓	1.00	\$	107,160
Total Management					1.00	\$ 107,160

STAFF

Brewer, D.	Administrative Support Coordinator		✓	0.75	\$	30,735
Delpont, R.	Administrative Analyst/Specialist		✓	0.63		32,048
Jessen-Hiser, M.	Student Services Professional III		✓	1.00		52,140
Studt, T.	Administrative Analyst/Specialist		✓	0.88		44,394
Total Staff					3.25	\$ 159,317
TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT					4.25	\$ 266,477

TITLE V - HISPANIC SERVING INSTITUTION PROGRAM

STAFF

Ramirez, A.	Student Services Professional IV		✓	1.00	\$	78,804
Total Staff					1.00	\$ 78,804
TOTAL TITLE V - HISPANIC SERVING INSTITUTION PROGRAM					1.00	\$ 78,804

DIVISION OF GRADUATE STUDIES

GRADUATE STUDIES OFFICE

MANAGEMENT

Marshall, J.	Administrator IV		✓	1.00	\$	147,612
Total Management					1.00	\$ 147,612

STAFF

Anderson, W.	Instructional Support Technician I		✓	1.00	\$	21,120
Brazill, M.	Student Services Professional II		✓	1.00		44,952
Gomez Falcon, R.	Student Services Professional II		✓	1.00		46,272
Navarro, A.	Administrative Support Coordinator		✓	1.00		35,856
Neufeld, D.	Instructional Support Technician I		✓	0.50		22,446
Radke, C.	Administrative Analyst/Specialist		✓	1.00		67,704
Rowe, M.	Student Services Professional II		✓	1.00		44,952
Sunahara, R.	Student Services Professional II		✓	1.00		44,952

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

PROVOST

DIVISION OF GRADUATE STUDIES

GRADUATE STUDIES OFFICE

STAFF cont.

Suzuki, L.	Administrative Analyst/Specialist		✓	1.00	45,312
Varela, M.	Student Services Professional IV		✓	1.00	68,580
				Total Staff	9.50
					\$ 442,146
				TOTAL GRADUATE STUDIES OFFICE	10.50
					\$ 589,758

TOTAL PROVOST					56.75	3,931,739
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TOTAL INSTRUCTION					774.75	\$ 59,389,591
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ACADEMIC SUPPORT

AGRICULTURAL OPERATIONS (FARM)

MANAGEMENT

Sieperda, D.	Administrator II		✓	1.00	\$ 95,040
				Total Management	1.00
					\$ 95,040
				TOTAL AGRICULTURAL OPERATIONS (FARM)	1.00
					\$ 95,040

STAFF

Avila, D.	Instructional Support Technician III		✓	1.00	\$ 51,780
Chavira, G.	Instructional Support Technician III		✓	1.00	68,772
Correia, C.	Instructional Support Technician III		✓	1.00	50,268
Dietrich, K.	Farm Maintenance Mechanic		✓	1.00	66,216
Foote, S.	Administrative Support Coordinator		✓	1.00	37,572
Hartmann, A.	Automotive and Equipment Mechanic		✓	1.00	55,800
Larkin, K.	Budget Anaylst		✓	0.35	20,710
McAllister, C.	Accounting Technician II		✓	0.35	13,675
Moua, K.	Automotive and Equipment Mechanic		✓	1.00	57,660
Pawlowski, T.	Administrative Support Assistant		✓	1.00	32,784
Reyes, E.	Lead Automotive and Equipment Mechanic		✓	1.00	66,888

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

ACADEMIC SUPPORT

AGRICULTURAL OPERATIONS (FARM)

STAFF cont

Salwasser, M.	Administrative Analyst/Specialist		✓	1.00	76,104
Sexton, D.	Mechanic Helper		✓	1.00	47,088
Shamp, J.	Supervising Automotive and Equipment Mechanic		✓	1.00	61,344
<i>Total Staff</i>				12.70	\$ 706,661
TOTAL AGRICULTURAL OPERATIONS (FARM)				13.70	\$ 801,701

CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)

STAFF

Larkin, K.	Budget Anaylst		✓	0.30	\$ 18,641
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	33,420
McAllister, C.	Accounting Technician II		✓	0.30	11,722
<i>Total Staff</i>				1.10	\$ 63,783
TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)				1.10	\$ 63,783

CENTER FOR AGRICULTURAL BUSINESS

MANAGEMENT

Paggi, M.	Administrator II		✓	0.88	\$ 111,132
<i>Total Management</i>				0.88	\$ 111,132
TOTAL CENTER FOR AGRICULTURAL BUSINESS				0.88	\$ 111,132

CENTER FOR IRRIGATION TECHNOLOGY

MANAGEMENT

Zoldoske, D.	Administrator II		✓	1.00	\$ 137,028
<i>Total Management</i>				1.00	\$ 137,028

STAFF

Ashkan, S.	Assoc, Acad & Instit Studies I		✓	1.00	\$ 72,996
Jacobsen, T.	Research Technician III		✓	1.00	78,540
Oliphant, J.	Research Technician III		✓	1.00	80,628
Suryadi, E.	Administrative Analyst/Specialist		✓	1.00	60,120
<i>Total Staff</i>				4.00	\$ 292,284
TOTAL CENTER FOR IRRIGATION TECHNOLOGY				5.00	\$ 429,312

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

ACADEMIC SUPPORT

VITICULTURE & ENOLOGY RESEARCH

STAFF

Irby, C.	Administrative Support Coordinator		✓	1.00	\$	43,620
Wood, C.	Extended Education Specialist I		✓	1.00		49,584
				Total Staff	2.00	\$ 93,204
TOTAL VITICULTURE & ENOLOGY RESEARCH					2.00	\$ 93,204

HENRY MADDEN LIBRARY

FACULTY

Cowgill, A.	Librarian		✓	1.00	\$	95,496
Dinscore, A.	Librarian		✓	1.00		82,872
Doyle, C.	Librarian		✓	1.00		102,912
Drexler, D.	Librarian		✓	1.00		74,256
Foster, B.	Librarian		✓	1.00		65,004
Fusich, M.	Librarian (FERP AY 2015-16)		✓	0.50		51,456
Higginbottom, G.	Librarian		✓	1.00		69,336
Kubo, H.	Librarian		✓	1.00		82,872
Langer, C.	Librarian		✓	1.00		73,356
Lau, T.	Librarian		✓	1.00		104,280
Liu, T.	Librarian		✓	1.00		72,456
Magee, J.	Librarian		✓	1.00		85,320
Moore, J.	Librarian		✓	1.00		98,448
Newell, P.	Librarian		✓	1.00		108,204
Pun, R.	Librarian		✓	1.00		72,456
Smith, K.	Librarian		✓	1.00		102,912
Tillman, M.	Librarian		✓	1.00		107,976
Vang, V.	Librarian		✓	1.00		98,304
				Total Faculty	17.50	\$ 1,547,916

MANAGEMENT

Harada, G.	Administrator II		✓	1.00	\$	83,760
McDonald, P.	Administrator IV		✓	1.00		138,720
Morrison, M.	Administrator II		✓	1.00		79,020
Tyckoson, D.	Administrator III		✓	1.00		115,080
				Total Management	4.00	\$ 416,580

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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INSTRUCTION

ACADEMIC SUPPORT

HENRY MADDEN LIBRARY

STAFF

Atwood, D.	Library Services Specialist III		✓	1.00	\$	47,100
Bancroft, J.	Graphic Designer		✓	1.00		62,592
Black, L.	Library Services Specialist III		✓	1.00		60,000
Boss, E.	Library Services Specialist II		✓	1.00		41,616
Christensen, S.	Administrative Analyst/Specialist		✓	1.00		78,204
Eberlein, D.	Library Services Specialist I		✓	1.00		34,392
Ebert, C.	Library Services Specialist III		✓	1.00		42,492
Estrada, O.	Library Services Specialist III		✓	1.00		48,528
Evans, C.	Library Services Specialist IV		✓	1.00		51,828
Forestiere, J.	Stock Clerk		✓	1.00		32,268
Harmon, C.	Library Services Specialist II		✓	1.00		39,096
Hernandez, J.	Library Services Specialist III		✓	1.00		56,952
Inthisane, B.	Library Services Specialist II		✓	1.00		41,052
Lewis Jr., T.	Library Services Specialist III		✓	1.00		44,196
Lopez, M.	Library Services Specialist II		✓	1.00		41,052
Mendoza, A.	Library Services Specialist II		✓	1.00		39,096
Moua, F.	Library Services Specialist II		✓	1.00		37,980
Orr, S.	Information Technology Consultant		✓	1.00		74,544
Pena, M.	Analyst/Programmer		✓	1.00		83,556
Pratt, M.	Library Services Specialist III		✓	1.00		41,256
Ramirez, H.	Administrative Support Coordinator		✓	1.00		35,700
Ramirez, S.	Administrative Support Coordinator		✓	1.00		45,924
Reddin, C.	Library Services Specialist III		✓	1.00		42,372
Reid-Johansson, R.	Library Services Specialist II		✓	1.00		39,972
Sanford, J.	Library Services Specialist II		✓	1.00		39,096
Smith, R.	Facilities Maintenance Mech		✓	1.00		61,080
Wallace, A.	Library Services Specialist III		✓	1.00		43,104

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2015**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
INSTRUCTION							
ACADEMIC SUPPORT							
HENRY MADDEN LIBRARY							
<i>STAFF cont.</i>							
	Wathen, C.	Public Affairs/Comm Specialist		✓	1.00	47,004	
	Weesner, D.	Library Services Specialist II		✓	1.00	40,260	
	Welch, J.	Library Services Specialist II		✓	1.00	50,916	
	Yang, X.	Information Technology Consultant		✓	1.00	88,500	
					<i>Total Staff</i>	\$ 31	\$ 1,531,728
					TOTAL LIBRARY: ADMINISTRATION	52.50	\$ 3,496,224
					SUBTOTAL ACADEMIC SUPPORT	75.18	\$ 4,995,356
					TOTAL ACADEMIC AFFAIRS SALARIES	849.93	\$ 64,384,947