

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**VICE PRESIDENT FOR ADMINISTRATION**

**VICE PRESIDENT FOR ADMINISTRATION**

**MANAGEMENT**

Armstrong, A.	Administrator I	✓	0.50	\$	25,338
Harootunian, G.	Administrator II	✓	1.00		105,396
Matson, C.	Administrator IV	✓	1.00		220,008
Scott, K.	Administrator I	✓	1.00		72,372
Taylor, V.	Administrator I	✓	1.00		64,212
Vieira, C.	Administrator I	✓	1.00		68,208
<b>Total Management</b>			5.50	\$	555,534

**STAFF**

Gonzalez, E.	Confidential Administrative Support	✓	0.75	\$	50,220
Xiong, Ar	Administrative Support Coordinator	✓	1.00		39,588
<b>Total Staff</b>			1.75	\$	89,808

<b>TOTAL VICE PRESIDENT FOR ADMINISTRATION</b>				<b>7.25</b>	<b>\$</b>	<b>645,342</b>
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**FINANCIAL MANAGEMENT**

**FINANCIAL MANAGEMENT**

**MANAGEMENT**

Moffitt, C.	Administrator III	✓	1.00	\$	138,324
<b>Total Management</b>			1.00	\$	138,324

<b>TOTAL FINANCIAL MANAGEMENT</b>				<b>1.00</b>	<b>\$</b>	<b>138,324</b>
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**ACCOUNTING SERVICES**

**MANAGEMENT**

Forestiere, A.	Administrator III		1.00	\$	114,012
Kutka, L.	Administrator II		1.00		106,404
<b>Total Management</b>			2.00	\$	220,416

**STAFF**

Carlson, C.	Accounting Technician II	✓	1.00	\$	43,248
Cunningham, M.	Accounting Technician II	✓	1.00		36,480
Gomez Jr., J.	Accounting Technician I	✓	1.00		36,300
Gonzalez, C.	Accounting Technician III	✓	1.00		41,112

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**FINANCIAL MANAGEMENT**

**ACCOUNTING SERVICES**

*STAFF Cont.*

Khan, A.	Accountant II	✓	1.00	67,152
Munoz, D.	Accounting Technician II	✓	1.00	39,780
Oliphant, C.	Accounting Technician III	✓	1.00	44,292
Rodriguez, A.	Accounting Clerk	✓	0.50	14,070
Soligian, P.	Accountant II	✓	1.00	71,040
Staton, S.	Accounting Technician II	✓	1.00	43,164
Tamez, G.	Accounting Technician III	✓	1.00	46,968
Vivian, L.	Accounting Technician III	✓	1.00	44,412
Vongdara, B.	Accounting Technician II	✓	1.00	42,456
Waite, M.	Student Personnel Technician, Financial Aid	✓	1.00	41,244
Weber, C.	Accountant II	✓	1.00	70,944
Xiong, S.	Accounting Technician III	✓	1.00	42,564
<i>Total Staff</i>			15.50	\$ 725,226
<b>TOTAL ACCOUNTING SERVICES</b>			<b>17.50</b>	<b>\$ 945,642</b>

**BUDGET & RESOURCE PLANNING**

**MANAGEMENT**

Chavez, L.	Administrator I	✓	1.00	\$ 68,796
Lewis, P.	Administrator II	✓	1.00	87,144
<i>Total Management</i>			2.00	\$ 155,940

**STAFF**

Carmona, T.	Senior Budget Analyst	✓	0.50	\$ 34,098
<i>Total Staff</i>			0.50	\$ 34,098
<b>TOTAL OFFICE OF BUDGET &amp; RESOURCE PLANNING</b>			<b>2.50</b>	<b>\$ 190,038</b>

**PROCUREMENT SERVICES**

**MANAGEMENT**

Cotham, B.	Administrator II	✓	1.00	\$ 96,276
Siechert, T.	Administrator I	✓	1.00	72,000
<i>Total Management</i>			2.00	\$ 168,276

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**FINANCIAL MANAGEMENT**

**PROCUREMENT SERVICES**

**STAFF**

Harbin, M.	Buyer II	✓	1.00	\$	52,068
Hutchens, K.	Administrative Support Assistant	✓	1.00		40,392
Mathew, V.	Buyer II	✓	1.00		52,068
Taloza, K.	Buyer I	✓	1.00		40,920
Westcott, L.	Buyer III	✓	1.00		55,908
<b>Total Staff</b>			5.00	\$	241,356
<b>TOTAL PROCUREMENT SERVICES</b>			<b>7.00</b>	<b>\$</b>	<b>409,632</b>

**WAREHOUSE & PROPERTY MANAGEMENT**

**STAFF**

Burks, R.	Warehouse Worker	✓	1.00	\$	43,524
Cha, S.	Warehouse Worker	✓	1.00		32,412
Chavez, J.	Warehouse Worker	✓	1.00		32,856
Jimenez Jr., R.	Property Clerk II	✓	1.00		38,544
Sumler, Z.	Mail Clerk	✓	1.00		31,548
Vang, T.	Mail Clerk	✓	1.00		32,724
Wright, R.	Property Clerk II	✓	1.00		45,120
Young, L.	Mail Services Supervisor	✓	1.00		36,264
<b>Total Staff</b>			8.00	\$	292,992
<b>TOTAL WAREHOUSE &amp; PROPERTY MANAGEMENT</b>			<b>8.00</b>	<b>\$</b>	<b>292,992</b>
<b>TOTAL FINANCIAL MANAGEMENT</b>			<b>36.00</b>		<b>1,976,628.00</b>

**HUMAN RESOURCES**

**HUMAN RESOURCES**

**MANAGEMENT**

Aguilar, J.	Administrator II	✓	1.00	\$	78,432
Barrie, M.	Administrator I	✓	1.00		59,508
Brase, L.	Administrator II	✓	1.00		88,428
Dunn, M.	Administrator II	✓	1.00		84,096

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**HUMAN RESOURCES**

**HUMAN RESOURCES**

*MANAGEMENT Cont.*

Garza, T.	Administrator I	✓	1.00	72,384
Murphy, R.	Administrator III	✓	1.00	87,504
Parten, J.	Administrator IV	✓	1.00	135,900
<i>Total Management</i>			7.00	\$ 606,252

*STAFF*

Chavez, T.	Administrative Analyst/Specialist	✓	1.00	\$ 49,140
Fares, R.	Administrative Support Coordinator	✓	1.00	35,292
Freeman, D.	Administrative Analyst/Specialist	✓	1.00	49,140
Freeman, M.	Confidential Administrative Support	✓	1.00	66,888
Guthrie, T.	Administrative Support Coordinator	✓	1.00	38,616
Phelps, L.	Administrative Analyst/Specialist	✓	1.00	48,072
Raus, L.	Administrative Support Coordinator	✓	1.00	35,532
Sepulveda, R.	Confidential Technical Support	✓	1.00	31,680
Valdivia, E.	Administrative Support Assistant	✓	1.00	31,680
Young, J.	Confidential Technical Support	✓	1.00	42,372
<i>Total Staff</i>			10.00	\$ 428,412
<b>TOTAL HUMAN RESOURCES</b>			<b>17.00</b>	<b>\$ 1,034,664</b>

**INSTITUTIONAL COMPLIANCE**

*MANAGEMENT*

Grice, B.	Administrator I	✓	1.00	\$ 71,952
<i>Total Management</i>			1.00	\$ 71,952
<b>TOTAL INSTITUTIONAL COMPLIANCE</b>			<b>1.00</b>	<b>\$ 71,952</b>

**PAYROLL SERVICES**

*MANAGEMENT*

Scheibly, W.	Administrator II	✓	1.00	\$ 86,148
<i>Total Management</i>			1.00	\$ 86,148

*STAFF*

Brown, T.	Payroll Technician II	✓	1.00	\$ 37,800
Chavez, B.	Payroll Technician III	✓	1.00	44,904

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**HUMAN RESOURCES**

**PAYROLL SERVICES**

*STAFF Cont.*

Eastin, C.	Payroll Technician III	✓	1.00	48,048
Schroeder, Brittany Catherine	Payroll Technician III	✓	1.00	42,516
<i>Total Staff</i>			4.00	\$ 173,268
<b>TOTAL PAYROLL SERVICES</b>			<b>5.00</b>	<b>\$ 259,416</b>
<b>TOTAL HUMAN RESOURCES</b>			<b>23.00</b>	<b>\$ 1,366,032</b>

**PUBLIC SAFETY**

**MANAGEMENT**

Curwick, J.	Administrator II	✓	1.00	\$ 84,000
Huerta, D.	Administrator III	✓	1.00	121,608
Watson, J.	Administrator II	✓	1.00	91,104
<i>Total Management</i>			3.00	\$ 296,712

**STAFF**

Abbott, L.	Police Officer	✓	1.00	\$ 68,868
Alamano, L.	Administrative Support Coordinator	✓	1.00	39,864
Bergman III, R.	Police Officer	✓	1.00	54,360
Brewer, B.	Police Officer	✓	1.00	51,900
Cee-Sumner, J.	Police Dispatcher	✓	1.00	43,764
Cornell, C.	Police Officer	✓	1.00	54,360
Ferretti, K.	Police Dispatcher	✓	1.00	43,764
Gavel, J.	Sergeant	✓	1.00	72,036
Gaxiola, R.	Police Officer	✓	1.00	54,360
Guerrero, T.	Sergeant	✓	1.00	62,832
Gunn, M.	Police Officer	✓	1.00	54,360
Guzman, M.	Police Officer Cadette - Non Rep	✓	1.00	41,664
Hernandez, R.	Police Officer	✓	1.00	54,360
Hill, A.	Corporal	✓	1.00	57,120
Kelsey, J.	Police Dispatcher	✓	1.00	51,156
Lee, A.	Police Officer	✓	1.00	54,360
Madrigal, R.	Sergeant	✓	1.00	78,924

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**PUBLIC SAFETY**

*STAFF Cont.*

Manucharyan, T.	Police Officer	✓	1.00	54,360
Mittelstead, C.	Police Dispatcher	✓	1.00	48,204
Nunez, G.	Community Services Specialist	✓	0.50	15,126
Perez, Adriana	Police Officer Cadette - Non Rep	✓	1.00	41,664
Perez, Augustine	Administrative Analyst/Specialist	✓	1.00	80,460
Pulido, J.	Police Officer	✓	1.00	54,360
Rascon, G.	Police Officer	✓	1.00	54,360
Sanchez, M.	Police Dispatcher	✓	1.00	43,764
Santos, I.	Police Dispatcher	✓	1.00	44,040
Stagis, S.	Police Officer	✓	1.00	54,360
Struck, J.	Sergeant	✓	1.00	72,036
<i>Total Staff</i>			27.50	\$ 1,500,786

<b>TOTAL PUBLIC SAFETY</b>				<b>30.50</b>	<b>\$ 1,797,498</b>
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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

**MANAGEMENT**

Boyd, R.	Administrator IV	✓	1.00	\$ 147,936
Finden, R.	Administrator II	✓	1.00	105,444
Gaffery, T.	Administrator II	✓	0.50	33,390
Wilson, G.	Administrator III	✓	1.00	106,704
<i>Total Management</i>			3.50	\$ 393,474

**STAFF**

Atwood, R.	Administrative Analyst/Specialist	✓	1.00	\$ 47,712
Davidson, J.	Administrative Support Assistant	✓	1.00	30,876
Hardwick, E.	Information Tech Consultant	✓	1.00	52,464
Lucio, J.	Storekeeper I	✓	1.00	34,236

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**ADMINISTRATIVE SERVICES**

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**FACILITIES MANAGEMENT**

**PLANT OPERATIONS**

<i>STAFF Cont.</i>					
Olvera, A.	Administrative Support Assistant		✓	1.00	42,408
Shackelton, M.	Senior Budget Analyst		✓	1.00	70,692
Wells, T.	Facilities Project Supervisor		✓	1.00	66,732
				<b>Total Staff</b>	7.00
					\$ 345,120
				<b>TOTAL PLANT OPERATIONS</b>	<b>10.50</b>
					\$ <b>738,594</b>

**UTILITY MANAGEMENT**

<i>MANAGEMENT</i>					
Leach, R.	Administrator II		✓	1.00	\$ 72,960
				<b>Total Management</b>	1.00
					\$ 72,960

<i>STAFF</i>					
Ambriz, A.	Building Service Engineer		✓	1.00	\$ 59,112
Beasley, J.	Building Service Engineer		✓	1.00	60,948
Chern, O.	Building Service Engineer		✓	1.00	56,652
Deegan, G.	Supervising Building Service Engineer		✓	1.00	68,580
Dias, S.	Building Service Engineer		✓	1.00	56,652
Jackson, A.	Building Service Engineer		✓	1.00	58,848
Keeton, G.	Building Service Engineer		✓	1.00	65,892
Lozano, R.	Building Service Engineer		✓	1.00	56,652
Scott, D.	Facilities Cntrl Spec		✓	1.00	63,264
Syhavong, B.	Operating Engineer		✓	1.00	57,552
Vetter, T.	Air Cond/Refrig Mechanic		✓	1.00	59,556
Wilson, P.	Air Cond/Refrig Mechanic		✓	1.00	70,152
				<b>Total Staff</b>	12.00
					\$ 733,860
				<b>TOTAL UTILITY MANAGEMENT</b>	<b>13.00</b>
					\$ <b>806,820</b>

**BUILDING MAINTENANCE SERVICES**

<i>MANAGEMENT</i>					
Fullner, D.	Administrator I		✓	1.00	\$ 67,896
Prickett, J.	Administrator I		✓	1.00	66,888
				<b>Total Management</b>	2.00
					\$ 134,784

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**FACILITIES MANAGEMENT**

**BUILDING MAINTENANCE SERVICES**

**STAFF**

Booey, M.	Locksmith	✓	1.00	\$	53,304
Brawley, C.	Supervising Carpenter	✓	1.00		61,932
Curtis, R.	Painter	✓	1.00		55,416
Fierros, J.	Facilities Maintenance Mech	✓	1.00		53,304
Green, R.	Metal Worker I	✓	1.00		60,660
Johnson, P.	Plumber	✓	1.00		61,812
Mendoza, J.	Supervising Locksmith	✓	1.00		70,068
Metzger, R.	Supervising Plumber	✓	1.00		71,208
Montez, M.	Facilities Maintenance Mech	✓	1.00		53,304
Nourian, M.	Locksmith	✓	1.00		57,084
Olvera, D.	Shipping & Receiving Ast I	✓	1.00		32,964
Ramirez, M.	Plumber	✓	1.00		64,308
Reeves, D.	Electrician	✓	1.00		56,652
Robertson, A.	Facilities Worker I	✓	1.00		44,796
Sanchez, J.	Facilities Worker I	✓	1.00		48,360
Schramm, C.	Electrician	✓	1.00		56,652
Tift, C.	Electrician	✓	1.00		60,060
Valencia, G.	Supervising Electrician	✓	1.00		67,488
Villarreal, G.	Electrician	✓	1.00		56,652
Viramontes, B.	Electrician	✓	1.00		58,872
White, M.	Plumber	✓	1.00		56,664
Zarrinehteram, M.	Facilities Project Supervisor	✓	1.00		67,380
<b>Total Staff</b>			22.00	\$	1,268,940
<b>TOTAL BUILDING MAINTENANCE SERVICES</b>			<b>24.00</b>	<b>\$</b>	<b>1,403,724</b>

**GROUNDS MAINTENANCE SERVICES**

**MANAGEMENT**

Mosinski, M.	Administrator II	✓	1.00	\$	77,004
<b>Total Management</b>			1.00	\$	77,004



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**ADMINISTRATIVE SERVICES**

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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**FACILITIES MANAGEMENT**

**GROUNDS MAINTENANCE SERVICES**

**STAFF**

Ambrecht Jr., J.	Groundswoker	✓	1.00	\$	32,832
Campos Cisneros, G.	Gardener	✓	1.00		35,880
Contreras, J. L.	Irrigation Specialist	✓	1.00		38,832
Downs, J.	Groundswoker	✓	1.00		32,832
Frick, M.	Lead Groundswoker	✓	1.00		54,972
Garcia, C.	Nursery Technician II	✓	1.00		51,168
Garcia, F.	Gardening Specialist	✓	1.00		35,880
Garcia, J.	Groundswoker	✓	1.00		32,832
Garibay, E.	Irrigation Specialist	✓	1.00		36,960
Gazaway, C.	Light Auto Equipment Operator	✓	1.00		43,500
Griffith, D.	Gardening Specialist	✓	1.00		35,880
Juarez, S.	Groundswoker	✓	1.00		32,880
Llamas, A.	Gardener	✓	1.00		47,556
Macias, M.	Light Auto Equipment Operator	✓	1.00		38,100
Melendez, A.	Light Auto Equipment Operator	✓	1.00		37,116
Moritz, D.	Gardening Specialist	✓	1.00		44,568
Nino, A.	Groundswoker Trainee	✓	1.00		33,276
Pasillas, B.	Irrigation Specialist	✓	1.00		40,476
Walton, A.	Light Auto Equipment Operator	✓	1.00		42,012
Ward, J.	Groundswoker Trainee	✓	1.00		34,236
Williams, D.	Groundswoker	✓	1.00		32,832
Woods, T.	Gardening Specialist	✓	1.00		35,880
Zenteno, E.	Gardening Specialist	✓	1.00		43,260
<b>Total Staff</b>			23.00	\$	893,760
<b>TOTAL GROUNDS MAINTENANCE SERVICES</b>			<b>24.00</b>	<b>\$</b>	<b>970,764</b>

**CUSTODIAL SERVICES**

**MANAGEMENT**

Corea, A.	Administrator I	✓	1.00	\$	52,740
Gonzalez, A.	Administrator II	✓	1.00		70,620

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<b>FACILITIES MANAGEMENT</b>
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<b>CUSTODIAL SERVICES</b>
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**MANAGEMENT Cont.**

Lopez, M.	Administrator I	✓	1.00	
Turner, P.	Administrator I	✓	1.00	
<b>Total Management</b>				\$ 220,392

**STAFF**

Abarca, C.	Custodian	✓	1.00	\$ 27,936
Aguilar, L.	Custodian	✓	1.00	28,212
Bailey, A.	Lead Custodian	✓	1.00	43,320
Burton, K.	Custodian	✓	1.00	29,676
Champion, E.	Custodian	✓	1.00	27,828
Coria, R.	Custodian	✓	1.00	27,828
Cross, J.	Custodian	✓	1.00	27,828
Diaz, P.	Custodian	✓	1.00	27,828
Escalante, E.	Laborer	✓	1.00	33,504
Forestiere, J.	Custodian	✓	1.00	27,828
Gomez, R.	Custodian	✓	1.00	34,704
Gomez, R. V.	Custodian	✓	1.00	28,776
Gonzalez, M.	Lead Custodian	✓	1.00	32,556
Hamilton, E.	Custodian	✓	1.00	28,488
Hernandez, L.	Custodian	✓	1.00	27,828
Johnson, S.	Custodian	✓	1.00	35,160
Jones, L.	Custodian	✓	1.00	31,764
Lomeli, K.	Custodian	✓	1.00	27,936
Lopez, E.	Custodian	✓	1.00	34,608
Lucatero, J.	Custodian	✓	1.00	29,364
Lucio, L.	Custodian	✓	1.00	27,828
Madrigal, G.	Custodian	✓	1.00	30,924
Martinez, M.	Custodian	✓	1.00	27,828
McPeters, O.	Custodian	✓	1.00	35,784
Morales, R.	Custodian	✓	1.00	27,936
Morrow, A.	Custodian	✓	1.00	27,828
Munoz Bello, N.	Lead Custodian	✓	1.00	32,556

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<b>ADMINISTRATIVE SERVICES</b>
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<b>FACILITIES MANAGEMENT</b>
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<b>CUSTODIAL SERVICES</b>
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*STAFF Cont.*

Perez, E.	Custodian	✓	1.00		27,828
Perez, J.	Custodian	✓	1.00		36,792
Perez, R.	Custodian	✓	1.00		31,068
Rmoa, V.	Custodian	✓	1.00	\$	27,828
Reyes, D.	Custodian	✓	1.00		27,936
Robertson, J.	Lead Custodian	✓	1.00		32,556
Rodriguez, N.	Custodian	✓	1.00		27,828
Romero, R.	Custodian	✓	1.00		30,384
Ruiz, J.	Custodian	✓	1.00		27,936
Serrato Jr., P.	Lead Custodian	✓	1.00		32,604
Sosa, P.	Custodian	✓	1.00		30,480
Soto, J.	Custodian	✓	1.00		27,936
Tejeda, A.	Custodian	✓	1.00		34,704
Torres, A.	Custodian	✓	1.00		34,608
Torres, J.	Custodian	✓	1.00		27,828
Vang, C.	Custodian	✓	1.00		28,212
Vang, J.	Custodian	✓	1.00		27,936
Vartanian, A.	Lead Custodian	✓	1.00		32,604
Vazquez, S.	Custodian	✓	1.00		27,828
Velasquez, R.	Custodian	✓	1.00		27,828
Villalobos, R.	Lead Custodian	✓	1.00		38,340
Vue, G.	Custodian	✓	1.00		27,828
Williams, C.	Lead Custodian	✓	1.00		40,368
Yang, C.	Custodian	✓	1.00		29,064
Yang, G.	Custodian	✓	1.00		28,212
<b>Total Staff</b>			52.00	\$	1,590,192
<b>TOTAL CUSTODIAL SERVICES</b>			<b>56.00</b>	<b>\$</b>	<b>1,810,584</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ADMINISTRATIVE SERVICES</b>					
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>12 Mo.</b>	<b>TIMEBASE</b>	<b>ANNUAL SALARY</b>
<b>FACILITIES MANAGEMENT</b>					
<b>DEFERRED MAINTENANCE &amp; REPAIR</b>					
<i>STAFF</i>					
	Gleghorn, R.	Administrative Analyst/Specialist	✓	1.00	\$ 81,324
	Ray, J.	Painter	✓	1.00	57,084
	Rothschild, R.	Painter	✓	1.00	59,940
	<i>Total Staff</i>			3.00	\$ 198,348
	<b>TOTAL DEFERRED MAINTENANCE &amp; REPAIR</b>			<b>3.00</b>	<b>\$ 198,348</b>
<b>FACILITIES PLANNING</b>					
<i>STAFF</i>					
	Moritz, W.	Administrative Analyst/Specialist	✓	1.00	\$ 56,316
	Paley, A.	Administrative Analyst/Specialist	✓	1.00	46,764
	Pardi, L.	Administrative Analyst/Specialist	✓	1.00	46,764
	<i>Total Staff</i>			3.00	\$ 149,844
	<b>TOTAL FACILITIES PLANNING</b>			<b>3.00</b>	<b>\$ 149,844</b>
<b>ENVIRONMENTAL HEALTH AND SAFETY</b>					
<i>MANAGEMENT</i>					
	Kao, E.	Administrator I	✓	1.00	\$ 72,072
	<i>Total Management</i>			1.00	\$ 72,072
<i>STAFF</i>					
	Avedisian, R.	Administrative Analyst/Specialist	✓	1.00	\$ 70,164
	Burgess, M.	Administrative Analyst/Specialist	✓	1.00	46,764
	Hung, J.	Administrative Analyst/Specialist	✓	1.00	40,800
	<i>Total Staff</i>			3.00	\$ 157,728
	<b>TOTAL ENVIRONMENTAL HEALTH AND SAFETY</b>			<b>4.00</b>	<b>\$ 229,800</b>
<b>TOTAL FACILITIES MANAGEMENT</b>				<b>137.50</b>	<b>\$ 6,308,478</b>
<b>TOTAL ADMINISTRATIVE SERVICES SALARIES</b>				<b>234.25</b>	<b>\$ 12,093,978</b>