

MINUTES OF THE ACADEMIC SENATE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5241 North Maple Avenue, M/S Thomas 43  
Fresno, California 93740-8027  
Office of the Academic Senate  
Ext. 278-2743

FAX: 278-5745  
(AS-12)

April 9, 2012

Members Excused: C. Caprau, M. Lowe, S. Reeves, H. O.  
Schweizer, D. Zhang

Members Absent: V. Biondo, B. Conlon, A. Dinscore, S. Farnesi,  
D. Freed, D. Harshavardhan, T. Johnson, K.  
Kurtural, M. Lopes, R. Rai, C. Won

A meeting of the Academic Senate was called to order by Chair  
Caldwell at 4:04 p.m. in the Library Auditorium, Room 2206.

1. Approval of the Agenda.

Senator S. Alley (Economics) motioned to move Agenda Item 7  
to 5 and current Items 5 and 6 move to 6 and 7.  
[1 Objection]

MSC to move Agenda Item 7 to 5.  
[2 No]

MSC to approve the Agenda as amended.

2. Approval of the Minutes of 3/19/12.

Senator J. Amaral (Statewide) amended her comment for Item  
7 to read as follows:

Senator Amaral indicated she ~~likes the cohort hire idea,~~  
~~but~~ was concerned for the funding stream for these hires.  
That is, will the Provost's support for the cohort hire's  
salary continue over the years. Provost Covino responded  
that the funding that is provided is permanent,  
notwithstanding budget cuts.

MSC to approve the Minutes of 3/19/12 as amended.  
[1 Abstain]

Academic Senate Meeting

3. Communications and Announcements.

- A. Chair Caldwell announced the senator positions open for election and the nominees for chair and vice chair of the Academic Senate, and described the procedure for the upcoming election. The nominee for Chair of the Academic Senate is Senator L. Williams (Agricultural Economics). The nominee for Vice Chair of the Academic Senate is Senator K. Ayotte (Communication).
- B. Jim Michael and Eric McLain (Technology Services) presented "*The Common Ground Initiative*" describing the shared tools and standard practices to improve how computing assets are managed, applications delivered and end-users supported for the university. The presentation described their consultative process, the meaning of *Common Ground* for faculty, the rationale for and benefits of the changes, and the timeline for implementing changes. The PowerPoint presentation will be posted on the Academic Senate website. To learn more about the initiative, senators and the larger campus community can visit [www.csufresno.edu/technology/projects.shtml](http://www.csufresno.edu/technology/projects.shtml).

Senators' questions regarding the changes to technology services focused on remote access, security and safeguards with remote access, and access to the university system from non-university-issued computers. Mr. Michael's responses to senators' questions seemed to be satisfactory.

4. New Business.

- A. Extending the Meeting of the Academic Senate to 5:30 pm– Statewide Senator J. Amaral.

MS to place the item on the Academic Senate (AS) agenda.

MSC to place Extending the Meeting of the Academic Senate to 5:30 pm– Statewide Senator J. Amaral on today's AS agenda as new Item #5.

B. Resolution Regarding the Branding of the University–  
Statewide Senator J. Amaral.

MS to place the item on the Academic Senate (AS)  
agenda.

MSC to place the Resolution Regarding the Branding of  
the University– Statewide Senator J. Amaral on  
today’s AS agenda as new Item #13.

5. Extending the Meeting of the Academic Senate to 5:30 pm–  
Statewide Senator J. Amaral.

MS to adopt the item for discussion.

MSC to extend the meeting of the Academic Senate to 5:30 pm.  
[1 No, 2 Abstain]

6. Proposal to Reassign Economics Department to the Craig  
School of Business & Recommendation to Reassign  
Department of Economics to the Craig School of Business–  
Department of Economics Faculty, College of Social Sciences,  
Craig School of Business.

MS to adopt the proposal for discussion.

Senator S. Alley (Economics) describes the rationale for the  
reassignment of the Economics Department to the Craig School  
of Business and the Economics Department’s faculty  
unanimous support for the reassignment.

Senator J. Slagter (Women’s Studies) speaks in opposition to  
the reassignment.

Senator K. Ayotte (Communication) speaks in favor of the  
reassignment and affirms departments’ right to determine their  
destiny and place in the college/school structure.

Chair Caldwell clarifies the University’s policy on the procedure  
for reassigning a department and the Academic Senate’s role in  
that process.

Senator S. Fulop (Linguistics) articulates that not all departments have the opportunity to relocate for strategic reasons similar to those of the Economics Department.

MSC to waive second reading.  
[1 Abstain]

The Proposal to Reassign Economics Department to the Craig School of Business & Recommendation to Reassign Department to Economics to the Craig School of Business will be sent to the Office of the Provost for approval.

7. Academic Senate Resolution on Cohort Hiring Through the Office of the Provost–Resolution–Second Reading.

Dr. V. Samiian (Dean, College of Arts and Humanities) announces her position on cohort hires and concerns for its long-term impact on the Academic Affairs' budget, colleges and departments, and for the transparency of its governance.

Senator H. Chapman's (Modern & Classical Languages & Literatures) friendly amendment to the first Resolved stated is accepted to read as follows:

Resolved: That the Provost's Office should suspend all **future** cohort hiring, ~~including the searches currently underway~~; and be it further

Senator Ayotte motions to revise the second Resolved statement.

MSC to revise the second Resolved statement to read as follows:

Resolved: That all money allocated for faculty hiring be distributed to Colleges/Schools according to the Level B funding model in place before the current practice of cohort hiring began; and be it further

Senator L. Hauser (Educational Research and Administration) speaks in favor of cohort hiring.

Dr. R. Harper (Dean, Craig School of Business) speaks in favor of cohort hiring and identifies errors in the resolution's second Whereas statement pertaining to the recommendations of the Academic Affairs Budget Advisory Task Force (AABATF). Dean Harper reminded senators of the AABATF's charge to "...recommend sustainable approaches to closing the estimated base budget between University level A allocation to Academic Affairs and the recurring costs of operating Academic Affairs units,..." and that the task force's recommendations were not "restricted to cuts at the College/School level and below" as stated in the resolution.

Senator Fulop asks who generated the cohort themes and states that the existing interdisciplinary cohorts on campus seem to have been ignored when the cohort hiring themes were created. Provost Covino responds with a description of how the cohort hire themes were created beginning with discussions with the deans of colleges/schools, expectation that the deans would discuss cohort hiring with their department chairs and faculty and generate hiring themes with their faculty's consult, etc.

Senator T. Holyoke (At-Large) states that cohort hires in his college did not work in department's/faculty's favor.

Senator A. Alexandrou (Plant Science) speaks in opposition to cohort hires.

Senator Amaral speaks in opposition to cohort hires.

Senator D. Austin (Industrial Technology) asks what is trying to be accomplished through cohort hiring?

Senator Ayotte speaks in favor of the amended resolution.

Item will return to the next meeting agenda of the Academic Senate for continued second reading.

8. Resolution in Support of UC Davis Students and Faculty Right to Peaceably Assemble—Second Reading.

Item will return to the next meeting agenda of the Academic Senate for second reading.

9. General Education Writing Requirements-General Education Committee.

Item will return to the next meeting agenda of the Academic Senate for first reading.

10. APM 327 Policy on Promotion-Personnel Committee.

Item will return to the next meeting agenda of the Academic Senate for first reading.

11. APM 206 Policy on Technology-Mediated Courses and Programs-Academic Policy & Planning Committee.

Item will return to the next meeting agenda of the Academic Senate for first reading.

12. APM 243 Policies and Procedures for Student Academic Petitions Committee-Academic Policy and Planning Committee.

Item will return to the next meeting agenda of the Academic Senate for first reading.

13. Resolution Regarding the Branding of the University-Statewide Senator J. Amaral.

Item will return to the next meeting agenda of the Academic Senate for first reading.

The Senate adjourned at 5:30 p.m.

The next scheduled meeting of the Academic Senate will be announced.

An Agenda will be distributed prior to the meeting.

Submitted by:  
Dawn Lewis  
Vice Chair  
Academic Senate

Approved by:  
Michael Caldwell  
Chair  
Academic Senate