

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5241 N. Maple, M/S TA 43
Fresno, California 93740-8027

Office of the Academic Senate
Ext. 8-2743

March 18, 2010

Members Present: B. Tsukimura (Chair), J. Olson-Buchanan,
M. Darling D. Harris P. Popma, H. Shen,
J. Redd-Williams.

Members Absent: None.

The meeting was called to order by Chair Tsukimura at 9:05 a.m. in TA #117.

1. Minutes. MSC to approve the Minutes of 3/11/10.
2. Agenda. MSC to approve the Agenda as amended
to add a new item #4. Executive Session
and renumber the remaining items accordingly.
3. Communications and Announcements.
 - A. There is a revision of the Policy on Office Hours that was sent recently to the Academic Policy and Planning Committee (AP&P) for review. The Personnel Committee would like to review this Policy.
 - B. "Timetable for the Implementation of New Teaching Effectiveness Evaluations" passed at the Academic Senate meeting on March 15, 2010.
 - C. A Motion was introduced on the Senate floor to eliminate the words "validity" and "reliability" from Policy on Assessment of Teaching Effectiveness (APM 322).
 - D. Current furloughed faculty cannot get raises, but FERPers will get a \$1.5 million payout later this year.
4. Subcommittee Vacancies.

Executive Session.

MSC to move into Executive Session. (10:20 a.m. – 10:25 a.m.)

The following appointments were made.

Professional Development Subcommittee

Alex Alexandrou (AS&T) (reappointment)

Sylvia Miller (H&HS) (reappointment)

Ulrike Muller (S&M) (reappointment)

Clair Sham Choy (E&HS) (reappointment)

5. Sample Probationary Plan (APM 324A) – Postponed.
6. Policy on Faculty Leaves of Absence (APM 361) – Postponed.
7. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315) – Postponed.

MSC to adjourn at 10:35 a.m.

The next scheduled meeting of the Personnel Committee is Thursday, April 15, 2010 at 9:00 a.m. in Thomas Administration, Room #117. The entire committee membership may be reached at the e-mail alias “perscom”.

Agenda.

1. Approval of the Minutes of 3/18/2010.
2. Approval of the Agenda.
3. Communications and Announcements.
4. Sample Probationary Plan (APM 324A). Time Certain 10:30 – Provost Covino Discussion on Probationary Plan.
5. Policy on Faculty Leaves of Absence (APM 361).
6. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315).