

COMMITTEE FOR FACULTY EQUITY AND DIVERSITY  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5240 North Jackson, M/S UC 43  
Fresno, California 93740-8023

Office of the Academic Senate  
Ext. 8-2743

February 28, 2007

Members Present: C. Perez (Chair), A. Cuellar, S. Deng, J. Moore, J. Parten.

Members Absent: S. Jahanian, A. Flores (student),  
J. Macias (student).

The meeting was called to order by Chair Perez at 9:13 a.m. in the University Center, Room #203.

1. Minutes. There were no Minutes to approve.
2. Agenda. MSC to approve the Agenda as distributed.
3. Communications and Announcements.  
  
None.
4. CFED - Future Activities.

After distributing information on faculty equity and diversity in the CSU system in general and CSU, Fresno in particular, the committee discussed its future activities. Although the committee is to be composed of thirteen members, "ten whom shall be faculty member appointed by the Academic Senate," there are presently four faculty members. The newest member is Dr. Sarah Deng. Also, Ms. Jan Parten is representing the Administration on the committee. No student member has appeared on the committee, although there are to be two student members appointed by the Associated Students.

5. Next Agenda.

The following agenda was proposed for the next meeting:

- a. Review CSU-Fresno's Equal Employment Educational Opportunity (EEEE) plan.

- b. See how the documents distributed can fit into the EEEO plan:
  - “Promoting Latino Faculty and Senior-Level Administrators”.
  - “To Serve the Future of California: The Imperative to Reform the California Master Plan for Higher Education”.
  - “Ethnicity, Gender, and Tenure at Fresno State University”.
  - “Changing Faces of California State University Faculty and Students: A Summary of Data on the Racial/Ethnic and Gender Diversity in the CSU”.
- c. Discuss Mentoring Plan.  
Bring Dr. Magdaleno to discuss mentoring.
- d. Communicate with other CSU Faculty Equity and Diversity Groups.
- e. Divide assignments regarding documents.

MSC to adjourn at (10:20 a.m.)

The next scheduled meeting of the Committee for Faculty Equity and Diversity will be announced. An agenda will be distributed prior to the meeting.