



CALIFORNIA
STATE
UNIVERSITY,
FRESNO

DATE: September 4, 2012

TO: Lynn Williams
Chair, Academic Senate

FROM: Mamta Rawat
Chair, Senate Personnel Committee

RE: APM 327 – Policy on Promotion

The Senate Personnel Committee has reviewed APM 327 – Policy on Promotion.

The recommended changes are in Section III, which is the section on “Additional Criteria for Promotion to Full Professor (or equivalent). We have:

1. Clarified the language to indicate that faculty members hired as Associate Professor without tenure must have tenure or are applying for tenure in order to apply for promotion.
2. Amended the section on “General Requirements” so that cumulative contributions to the university and profession are considered in evaluation of the candidate.
3. Amended the section on “Teaching effectiveness” to include a teaching portfolio which documents curricular redesign and development.

The amendments to Section III are in response to the first reading in the Senate.

Redline and clear copies of both policies are attached.

If you have any questions, please do not hesitate to contact me.

Office of the
Academic Senate

5241 N. Maple Ave. M/S TA43
Fresno, CA 93740-8027

559.278.2743
Fax 559.278.5745

