

# California State University, Fresno

## CATEGORY: RECRUITMENT

### RECRUITING POLICY

This policy is applicable to all prospective student-athletes being considered as future student-athletes in any sport at CSU, Fresno. This policy is intended to apply to both recruited prospects and prospects that were not recruited by the institution (recruited being the definition as set forth in the NCAA Manual).

The Athletics Department will recruit prospective student-athletes who:

- **Have demonstrated the academic aptitude, desire and ~~not~~ potential to earn a degree from Fresno State (at minimum must be an NCAA “qualifier” or meet NCAA transfer requirements upon entry).**
- **Have demonstrated the athletic ability or potential to be successful and impact their team at the highest level of collegiate competition and have also demonstrated the ability to be a good team member who cooperates with other team members, coaches and staff (at the discretion of the recruiting coach).**
- **Have demonstrated the ability to make an impact in high level athletics while still showing respect for opponents, officials and all others associated with competitive athletics.**
- **Have demonstrated the ability or desire to contribute to the betterment of their community.**
- **Have a demonstrated history of good citizenship and ability to live within the laws of their community and have never been convicted of a felony.**
- **Meet the provisions of California State Education Code-Section 67362 (excludes persons convicted of certain violent crimes from athletic participation).**
- **Agree to abide by the Fresno State Student-Athlete Code of Conduct.**

Any head coach wishing to pursue a prospect that does not meet the above guidelines must:

- **Prepare a written request for an exception to the Recruiting Policy. This request will be sent to the Athletic Director.**
- **Appear before the Director of Athletics, Sport Supervisor and Faculty Athletic Representative (FAR) and provide a detailed explanation of how this prospective student-athlete does not meet the department Recruiting Policy and formally request an exception to any or all items from above. Compelling evidence must be provided indicating the prospective student-**

**athlete's ability and desire to conform to the qualities described in the Recruiting Policy.**

- **Provide a written statement from the prospective student-athlete specifying how the prospective student-athlete will meet or exceed university and department academic and comportment standards.**
- **Acknowledge responsibility for the prospect's academic endeavors, behavior and actions should an exception to the Recruiting Policy be granted.**

From this hearing a recommendation will be made as to whether the institution should continue to recruit and/or offer athletically related financial aid to the prospective student-athlete. The hearing requirement would not apply to academic deficiencies as the current special admission process would provide an avenue for exceptions.

### **OFFICIAL VISIT POLICY**

The intent of this policy is to identify guidelines for official visits and specifically to provide guidance for what constitutes inappropriate activities for prospective student-athletes and student-hosts during prospect official visits to Fresno State.

Activities that are recommended for prospective student-athletes on their official visit include but are not limited to:

- **An academic meeting with the appropriate Student Athlete Services (SAS) staff member.**
- **A meeting with a faculty member to discuss possible academic programs for the prospective student-athlete (this meeting could occur in conjunction with meeting an SAS staff member).**
- **Meet with the appropriate sport supervisor or athletic director.**
- **Meet with the Learning Disabilities representatives (if appropriate).**
- **Attendance at a class session.**
- **Introduction to as many athletic staff members and student-athletes as possible.**
- **Attendance at a Fresno State athletic event.**

Strict observance of all relevant laws, NCAA regulations, Western Athletic Conference regulations and Fresno State regulations must be observed at all times. Specific regulations are also listed on the Fresno State Student Host Form. Expressly prohibited activities include but are not limited to:

- **Use of alcohol of any kind by the host or prospect, regardless of age;**
- **Drug use of any kind;**
- **Sexual misconduct;**
- **Use of "adult entertainment" services or facilities of any kind;**
- **Any activity that violates state or federal law**
- **Abusive conduct which threatens or endangers the physical or psychological health, safety, or welfare of any individual;**

- **Harassment, including harassment on the basis of race, sexual orientation, age, gender, religion, or physical disability**
- **Any activities or events at any location that lends a perception of impropriety, including gambling or gaming establishments**
- **Entertainment that is excessive or not on a scale comparable to that of normal student life; and**
- **Any other behavior that is illegal, inappropriate or results in embarrassment to the University, its athletic programs, its student-athletes or its prospective student-athletes.**
- **Activities involving Fresno State boosters.**

Additionally, inappropriate conduct is a violation of the Fresno State Student-Athlete Code of Conduct and will be dealt with under the provisions of the Code which include suspension or termination from the team, loss of athletic scholarship, and/or university disciplinary action such as suspension or expulsion from the university, and/or legal action. Consequences may include sanctions against prospective student-athletes and a discontinuance of their recruitment, in addition to action against any other person who is party to the misconduct.

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