


February 27, 2015

MEMORANDUM

TO: Kevin Ayotte, Chair
Academic Senate

FROM: Brian Tsukimura, Chair 
University Personnel Committee

RE: (APM 325) Policy on Retention and Tenure

At its meeting of February 26, 2015, the Personnel Committee discussed the edits to APM 325 (Policy on Retention and Tenure). The following motions were made:

MSC [7-0] – Edit Article IV.A.10 (page 11) removing “Only activities while a probationary faculty member at this university” and “Therefore, the material placed in the WPAF should document progress toward completion of the probationary plan.”

The following has replaced the deleted text:

Therefore, the material placed in the WPAF should document progress toward completion of the probationary plan. Accomplishments and achievements evaluated under the categories of Scholarship of Discovery, Application and Integration (see Section II.d.2) shall be considered toward completion of the probationary plan when the following conditions are met:

- a. It must bear affiliation to California State University, Fresno.
- b. It is widely well-recognized that faculty may have developed substantial scholarly and/or creative activities prior to their appointment. In cases when pre-existing data, material, methodology or creative work contribute to the achievement being presented for evaluation, faculty must provide an explanation detailing ways in which the work was produced in whole or part after their appointment to the University.

MSC – to send APM 325 as amended to Executive Committee for Senate approval