

California State University, Fresno
Salary, Wage and Benefit Detail
For Actuals FY 2013-14 and FY 2014-15 and Projected FY 2015-16
Prepared 4/6/2016

Salary and Wage	Actuals				Projected	
	2013-14	% of total	2014-15	% of total	2015-16	% of total
	President's Salary	\$ 310,867.46	0.27%	\$ 319,970.04	0.26%	\$ 322,129.04
Academic Regular Salaries	\$ 63,685,114.28	56.15%	\$ 70,131,238.14	56.92%	\$ 75,337,514.47	57.51%
Management and Superviosry	\$ 14,095,894.77	12.43%	\$ 14,498,846.49	11.77%	\$ 16,668,457.26	12.72%
Regular Staff Salaries	\$ 31,175,386.63	27.49%	\$ 33,449,062.40	27.15%	\$ 35,245,497.06	26.91%
Terminal Pay	\$ 396,738.86	0.35%	\$ 471,711.98	0.38%	\$ 420,674.49	0.32%
Student Assistant	\$ 3,759,664.69	3.31%	\$ 4,342,426.92	3.52%	\$ 2,999,490.31	2.29%
	\$ 113,423,666.69		\$ 123,213,255.97		\$ 130,993,762.63	

Benefits	Actuals				Projected	
	2013-14	% of total	2014-15	% of total	2015-16	% of total
	President's Salary	\$ 103,000	0.20%	\$ 108,626	0.19%	\$ 118,008
Academic Regular Salaries	\$ 27,884,482	54.75%	\$ 32,267,438	56.43%	\$ 36,262,510	57.05%
Management and Superviosry	\$ 6,202,194	12.18%	\$ 6,959,446	12.17%	\$ 8,167,544	12.85%
Regular Staff Salaries	\$ 16,702,078	32.80%	\$ 17,798,402	31.13%	\$ 18,967,458	29.84%
Terminal Pay	\$ 30,351	0.06%	\$ 36,086	0.06%	\$ 32,182	0.05%
Student Assistant	\$ 4,943	0.01%	\$ 9,939	0.02%	\$ 10,273	0.02%
	\$ 50,927,048		\$ 57,179,937		\$ 63,557,975	

Salary, Wage and Benefits	Actuals				Projected	
	2013-14	% of total	2014-15	% of total	2015-16	% of total
	President's Salary	\$ 413,867.46	0.25%	\$ 428,596.04	0.24%	\$ 440,137.04
Academic Regular Salaries	\$ 91,569,596.28	55.72%	\$ 102,398,676.14	56.76%	\$ 111,600,024.47	57.36%
Management and Superviosry	\$ 20,298,088.77	12.35%	\$ 21,458,292.49	11.90%	\$ 24,836,001.26	12.77%
Regular Staff Salaries	\$ 47,877,464.63	29.13%	\$ 51,247,464.40	28.41%	\$ 54,212,955.06	27.87%
Terminal Pay	\$ 427,089.86	0.26%	\$ 507,797.98	0.28%	\$ 452,856.49	0.23%
Student Assistant	\$ 3,764,607.69	2.29%	\$ 4,352,365.92	2.41%	\$ 3,009,763.31	1.55%
	\$ 164,350,714.69		\$ 180,393,192.97		\$ 194,551,737.63	