MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# September 13, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

Members Absent:

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:06 a.m.**

1. Agenda - MSC to approve agenda of 9/13/18,
2. Minutes - MSC to approve the Minutes of 5/3/18 &

The minutes 9/6/18 correcting the spelling of M. Briggs

1. Communications and Announcements
   1. B. Tsukimura is member of Provost Search
      1. First meeting scheduled for October 1
   2. New Vacancy Announcement Format –
      1. Will contain bullet points rather than voluminous text
      2. Close dates will be May 1, whether or not position is filled
      3. Diversity statement requirement added to required items
   3. APM 320 pulled from Senate Agenda and returned to Exec Comm
   4. Internal Student Ratings Committee trying to get an approved list of questions from which departments can choose, however this would require a change in the Teaching Evaluation Policy
2. New Business -
   1. New Probationary Plan template is being aligned with the eRTP template for easier conversion
   2. Diversity Questions for TT faculty interviews are being altered
3. Best Practices for Freedom of Speech: Discussion of process –

Discussion of microaggressions

1. APM 332 – Range Elevation for Temporary Faculty – POSTPONED

final discussion before completing vote to send to Executive Comm.

1. Social Media Policy – postponed

Agenda for the meeting September 20, 2018 in HML 1222

1. Approval of the Agenda of 9/20/18
2. Approval of the Minutes of 9/13/18

1. Communications and Announcements
2. New Business
3. Freedom of Speech
   1. Best Practices
      1. *Freedom of Speech on Campus* for committee review
      2. AAUP 2007 statement
4. APM 332 – Range Elevation for Temporary Faculty - postponed
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
5. Social Media Best Practices –
   1. Discussion related to previous week engagement.
   2. Best Practices