MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# September 6, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

Members Absent:

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:06 a.m.**

1. Agenda - MSC to approve agenda of 9/6/18,
2. Minutes - MSC to approve the Minutes of 5/3/18
3. Communications and Announcements
   1. Maria Brigss will be resigning from committee
   2. Searches: There are 57 new faculty + 3 more coming in future from last years efforts
      1. Only 25 searches this year
      2. Maybe fewer next year
   3. Provost search is selecting members
   4. Marsha Baum will arrive on campus January 2, 2019
      1. Will visit October 18 & 19
   5. Student Ratings of Instruction:
      1. Internal Creation Committee – Chair K. Dyer met with Tsukimura over summer
         1. Has sent members of Committee to meet with Colleges
         2. Plans to meet weekly
      2. External committee: awaiting the return of proposals from RFP
   6. Learning Management System will be Canvas; Blackboard is departing campus
   7. Digital RTP: digital Measures has been purchased by Task Stream
      1. Interfolio is used by other campuses but only as an opt-in option
4. New Business - None
5. Best Practices for Freedom of Speech: Discussion of process
6. APM 332 – Range Elevation for Temporary Faculty – POSTPONED

final discussion before completing vote to send to Executive Comm.

1. Social Media Policy – postponed

Agenda for the meeting September 13, 2018 in HML 1222

1. Approval of the Agenda of 9/13/18
2. Approval of the Minutes of 9/6/18

1. Communications and Announcements
   1. B. Tsukimura is member of Provost Search
   2. New Vacancy Announcement Format
2. New Business
   1. New Probationary Plan template
   2. Diversity Questions for TT faculty interviews
3. Freedom of Speech
   1. Best Practices
      1. *Freedom of Speech on Campus* for committee review
      2. AAUP 2007 statement
4. APM 332 – Range Elevation for Temporary Faculty - postponed
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
5. Social Media Best Practices –
   1. Discussion related to previous week engagement.
   2. Best Practices