

Micro 140 Peer Evaluation Sheet

We are not born knowing how to work as a member of a team, and teamwork can be difficult to learn. Perhaps this is one reason that employers value so highly evidence of team skills in potential employees. This peer evaluation sheet is intended to assist your partners in honing their skills as team members. In addition, the instructor will use your partners' input as one component in determining your contribution to the microbiology miniproject.

Please use the back of the page to provide specific examples of behaviors that support your evaluation, and to provide suggestions for improvement where indicated.

Name of individual being reviewed:

1. Quality of work	
5	Work could be used by the instructor as a model for other students
4	May require minor improvements, but generally is of high standard
3	Some major flaws, but flaws are fixable (and fixed)
2	Team members may need to repeat some parts of individual's efforts
1	Work not usable by team
2. Quantity of work	
5	Does considerable extra work
4	More than carries his or her weight
3	Does just his or her share of the work
2	Sometimes falls behind in work effort
1	Is a slacker
3. Creativity	
4	Contributes many ideas to project
3	Contributes a few ideas
2	Occasionally makes a suggestion or contribution
1	Never contributes ideas
4. Reliability	
4	Always follows through on commitments; attends and is on time for group meetings
3	Follows through on commitments; may occasionally be late for a group meeting
2	Completes tasks if reminded; may occasionally be late or miss a group meeting
1	Cannot be counted on
5. Teamwork	
3	Encourages others to speak; listens respectfully to opinions of others; acts as a leader when appropriate; engages in constructive discussion
2	May tend to sit back and let others take control OR may tend to "take over" or be unnecessarily argumentative
1	Fails to contribute OR is rude or disrespectful of others
6. Overall evaluation	
4	I would go out of my way to work with this individual again
3	I would be pleased to work with this individual again
2	I would not mind working with this individual again
1	I would rather not work with this individual again

What percent of the work **not done by you** did this individual complete? _____