

ABSTRACT

PERSONALITY TRAITS AND CAREER SATISFACTION IN THE NURSING PROFESSION

Much has been written on the subject of stress and the related burn-out in nursing. Several factors have been determined to be related to career satisfaction, such as favorable social conditions, intrinsic and extrinsic motivations, and level of education. Registered nurses (n=43) participated in a study of personality characteristics by completing the NEO-Five Factor Inventory, a personality inventory. It was hypothesized that nurses who are satisfied with their careers will rate higher in Agreeableness and Conscientiousness than those unsatisfied with their careers. Conclusions drawn in this study did show significant differences in the levels of Conscientiousness, with more satisfied nurses more Conscientiousness. However, no significant differences in Agreeableness were obtained. Therefore, the hypothesis that satisfied nurses would rate higher in Agreeableness and Conscientiousness than those unsatisfied with their careers was partly supported.

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