

President's Commission on Human Relations & Equity

Meeting Notes

Friday, December 16, 2011

Present:

Juanita Aguilar
Ambar Alvarez-Soto
Janice Brown
Selena Farnesi
Juanita Flores-Muniz
Juan Carlos Gonzalez
Susan Gutkind

Teresa Huerta
Ellen Junn
Dawn Lewis
Paul Oliaro
Francine Oputa
Jan Parten
Carlos Perez

Jenelle Pitt
Elizabeth Potter
Cindy Teniente-Matson
Ted Wendt
Laura Alcantar

Absent:

Joe De Los Santos
Israel Lara

Tina Leimer
Vongsavanh Mouanoutoua

Ram Nunna

1:00 p.m. – 3:00 pm

Haak Center Boardroom, HML 4115

Meeting called to order at 1:09 p.m.

I. Welcome

Timekeeper: Dawn Lewis
Meeting Processor: Paul Oliaro

II. PCHRE Updates

A. Fall 2011:

- a. Met twice a month.
- b. Created PCHRE website.
- c. Expanded membership to include 10 Community Resource Representatives.
- d. Utilized AACU framework with 4 task forces – report almost complete, Dec. 16 meeting is group report out.
- e. In addition to reviewing University Strategic Plan, all prior campus diversity documents, and 4 other institutional diversity plans (UCLA, U MI, Chico, Penn State), added all VP Divisional Diversity Plans.
- f. PCHRE e-newsletter will be disseminated before holidays.

B. Spring 2012:

- a. Finalize draft Diversity Plan.
- b. Begin campus communications activities (Forum speaker, Alma Pederson)
The dates that Alma proposed were Jan. 16-17th
The goal is to bring her to campus to discuss our draft diversity plan. We will provide her with the information we have completed thus far for her review and recommendation.
- c. Begin comprehensive campus feedback plan.
- d. PCHRE to develop implementation plan.
- e. PCHRE to begin review and analyzing campus data.
- f. Seek final approval of Diversity Plan.

C. Items to be resolved

- a. New Chair of PCHRE – VP Matson will serve as the new chair.
- b. Additional members? (e.g. community/grad rep)?
- c. Other?

III. Reports:

Task Force Reports:

Every group leader had the opportunity to show their draft plan. As a group we discussed how difficult it has been to try to add a timeline and an office responsible to implement the recommendations. There was some discussion about how much more work needs to be done in order to finalize the draft plan before Alma comes to campus; therefore they were advised to meet on their own until the next meeting on February 2, 2012.

Since it was Dr. Ellen Junn's last meeting everyone went around the table to mention one word that would describe their experience and work with this group. Words ranged from empowering, hectic, joy, eye-opening, transforming, challenging, inspiring, etc.

Processor report: Dr. Oliaro reported that he could sense some tiredness, but that the reports were enthusiastic and kept everyone involved in the discussion. Since the group has built a great rapport the discussions were candid and disagreement was accepted.

Happy Holidays!

VI. Parking Lot Items:

1. 09/23/11 - College – specific reports on the website? (Juan Carlos)
2. 09/23/11 - NCAT (Course Redesign)
3. 09/23/11 - Do we have peer institutions by which we compare ourselves in terms of our work on institutional diversification? (Juan Carlos)
4. 09/23/11 - Publicize cultural benefits of globalizing Fresno State, not just focus on \$ benefits (Juan Carlos)
5. 09/23/11 - President Welty & BOT endorsement of Fresno State Diversity Plan?
6. 10/07/11 - Potential Research Projects for Graduate Students (Juan Carlos)
7. 11/04/11 – Include the word – “Inclusion” in the name of this document (Francine)

VI. Next Meeting: Thursday, February 2nd, from 1:00 – 3:00 p.m. in the Haak Center Boardroom